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Part III

Department of Labor

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction, General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Construction Wage Determination, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

New General Wage Determination Decisions

None.

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

Connecticut:	
CT79–2011	Apr. 6, 1979.
Delaware:	
DE78–3080	Nov. 3, 1978.
Florida:	
FL79–1109	July 20, 1979.
FL80–1075	June 20, 1980.
Michigan:	
MI79–2015	May 4, 1979.
Mississippi:	
MS80–1009	Jan. 4, 1980.
MS80–1079	June 27, 1980.
New Jersey:	
NJ79–3013	June 22, 1979.
Pennsylvania:	
PA79–3005	Mar. 16, 1979.
PA80–3027	Apr. 18, 1979.
PA80–3028	Apr. 11, 1980.

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

Alabama:	
AL79–1142 (AL80–1074)	Nov. 23, 1979.
Kansas:	
KS80–4009 (KS80–4054)	Apr. 4, 1980.
KS80–4010 (KS80–4055)	Apr. 4, 1980.
KS80–4011 (KS80–4056)	Apr. 4, 1980.
Michigan:	
MI79–2020 (MI80–2042)	June 1, 1979.
Nebraska:	
NE77–4040 (NE80–4058)	Feb. 25, 1977.
NE77–4067 (NE80–4059)	Mar. 18, 1977.
New Mexico:	
NM79–4103 (NM80–4057)	Nov. 2, 1979.
Oklahoma:	
OK78–4062 (OK80–4060)	June 16, 1978.

OK79-4073 (OK80-4063) ..... Aug. 3, 1979.

OK79-4074 (OK80-4064) ..... Aug. 3, 1979.

OK79-4097 (OK80-4062) ..... Nov. 23, 1979.

OK79-4098 (OK80-4061) ..... Nov. 23, 1979.

Rhode Island:

RI79-2065 (RI80-2054) ..... Aug. 17, 1979.

West Virginia:

WV78-3018 (WV80-3018) ..... June 9, 1978.

Cancellation of General Wage Determination Decisions

None.

Signed at Washington, D.C. this 11th day of July 1980.

Dorothy P. Come,

Assistant Administrator, Wage and Hour Division.

BILLING CODE 4510-27-M

MODIFICATION PAGE 1

DECISION NO. CT79-2011 - MOD. #16 (44 FR 20921 - April 6, 1979) Hartford, Middlesex, New Haven, New London and Tolland Counties, Connecticut	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Electricians:					
Hartford Co.: Hartland, New Haven Co.: Beacon Falls, Middlebury, Naugatuck, Oxford, Prospect, Seymour, Southbury, Waterbury, & Wolcott	$11.70	1.22	3%+.60	h	1/8%

MODIFICATION PAGE 2

DECISION NO. DE78-3080 - MOD. #9 (42 FR 51567 - November 3, 1978) State of Delaware	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
BOILERMAKERS:					
Kent and Sussex Counties	13.475	1.275	1.00		.04
BRICKLAYERS	11.40	.95	1.10		
CEMENT MASONS:					
Building Construction	10.55	1.28	.82		
Heavy and Highway Construction	10.25	1.28	.82		
IRONWORKERS:					
Structural, Ornamental, Reinforcing, Riggers, and Machinery Movers	12.95	1.34	1.36		.05
LABORERS-BUILDING CONSTRUCTION:					
Kent and Sussex Counties:					
Group 1	9.20	.90	.90		
Group 2	9.45	.90	.90		
Group 3	9.70	.90	.90		
Group 4	9.80	.90	.90		
Group 5	10.45	.90	.90		
New Castle County:					
Group 1	9.20	.90	.90		
Group 2	9.45	.90	.90		
Group 3	9.70	.90	.90		
Group 4	10.45	.90	.90		
Group 5	9.80	.90	.90		
LABORERS - HEAVY CONSTRUCTION:					
Kent and Sussex Counties:					
Common laborers, landscapers, planters, seeders, arborist, asphalt tampers, rakers concrete pitman, puddlers, rubber magazine tenders, railroad trackmen, and signal men	5.95	.90	.90		

MODIFICATION PAGE 3

DECISION NO. DE78-3080 - (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
LABORERS - HEAVY CONSTRUCTION CONT'D:					
Pipelayers	6.10	.90	.90		
Wagon drill, diamond point drill, gunnite nozzlemen, form setters, blasters, caissons and coffer dams (open air, below 8')	6.25	.90	.90		
LABORERS - HEAVY CONSTRUCTION:					
New Castle County:					
General laborers, asphalt tamper, asphalt raker, concrete pitman, landscaper, planter, puddler, railroad trackman, rubber magazine tender, seeder and arboriate, and signalman	6.95	.90	.90		
Pipelayers	7.10	.90	.90		
Blasters, caissons, and cofferdams (open air below 8 feet where excavations for circular caissons and cofferdams are 8 feet or more below level of natural grade adjacent to starting point), diamond point drills, form setters, gunite nozzle operators, and wagon drills	7.25	.90	.90		
LATHERS	11.15	1.25	.15		.01
MARBLE SETTERS	11.13	.95	1.10		
PAINTERS:					
Base Rate	10.77	1.00	.85		.01

MODIFICATION PAGE 4

DECISION NO. DE78-3080 - (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
PAINTERS CONT'D:					
Structural steel and suspended scaffolding (swing, chair, and window belts)	10.99	1.00	.85		.01
Machine Taping	11.27	1.00	.85		.01
Bridges (if surface to be painted is 50' or more above ground or water) and/or cabled scaffolding	13.25	1.00	.85		.01
Tank (if exposed to the weather and is used for storage or processing purposes with a capacity of 5,000 gallons or more using exterior dimensions and/or interior works on all tanks), sandblasting, and spray	11.32	1.00	.85		.01
Height pay - work 75' or more from surface an additional 55¢ shall be paid above the applicable rate					
PLASTERERS	11.62	.90			.01
PLUMBERS AND STEAMFITTERS:					
New Castle and Kent (north of the southern boundary of Dover City) Counties:					
Steamfitters	15.30	1.03	1.07	e	.05

MODIFICATION PAGE 5

DECISION NO. DE78-3080 - (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
POWER EQUIPMENT OPERATORS- Building and Heavy Construction:					
Group 1	13.19	7.9%	10.3%	g	1.8%
Group 2	12.90	7.9%	10.3%	g	1.8%
Group 3	12.03	7.9%	10.3%	g	1.8%
Group 4	11.26	7.9%	10.3%	g	1.8%
Group 5	10.79	7.9%	10.3%	g	1.8%
Group 6	9.88	7.9%	10.3%	g	1.8%
Group 7					
100' and over	13.44	7.9%	10.3%	g	1.8%
150' and over	13.69	7.9%	10.3%	g	1.8%
200' and over	13.93	7.9%	10.3%	g	1.8%
POWER EQUIPMENT OPERATOR- Highway Construction:					
Group 1	12.90	7.9%	10.3%	g	1.8%
Group 2	12.03	7.9%	10.3%	g	1.8%
Group 3	11.26	7.9%	10.3%	g	1.8%
Group 4	9.88	7.9%	10.3%	g	1.8%
SPRINKLER FITTERS	14.53	.85	1.20		.08
TERRAZZO WORKERS AND TILE SETTERS	11.13	.95	1.10		
TRUCK DRIVERS - BUILDING CONSTRUCTION:					
Group 1	9.035	.9675	1.125	f	
Group 2	8.935	.9675	1.125	f	
Group 3	8.785	.9675	1.125	f	
TRUCK DRIVERS - HEAVY AND HIGHWAY CONSTRUCTION:					
Group 1	8.185	.9675	1.125	f	
Group 2	8.085	.9675	1.125	f	
Group 3	7.935	.9675	1.125	f	

MODIFICATION PAGE 6

DECISION NO. FL79-1109 - Mod. #3 (44 FR 42856 - July 20, 1979) Martin and Palm Beach Counties, Florida	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Asbestos workers	13.09	.65	.65		.06
Carpenters; Soft floor Layers (All of Martin County and that portion of Palm Beach County north of a line from the Atlantic Ocean along Appleby Street in Boca Raton, west to US #1 to Canal C-15, then west to Palm Beach County line)	10.60	.55	.90		.06
Remainder of Palm Beach County	10.60	.90	.55		.06
Electricians					
Wiremen	12.07	4.5%	3%+6%	6%	1.5%
Cable Splicers	13.28	4.5%	3%+6%	6%	1.5%
Ironworkers	11.30	.70	.93		.10
Laborers: (Permit Value $500,000 and over):					
Air tool operators; Mason Tenders; Mortar Mixers; and Pipelayers	7.85	1.07	.50		.01
Plasterers' tenders	8.03	1.07	.50		.01
Unskilled Laborers	7.75	1.07	.50		.01
Laborers: (Permit Value up to $500,000):					
Air tool operators; Mason Tenders; Mortar Mixers; and Pipelayers	6.15	1.07	.50		.01
Plasterers' tenders	6.33	1.07	.50		.01
Unskilled Laborers	6.05	1.07	.50		.01
Linemen:					
Linemen	13.20	.45	3%+6%		0.75%
Heavy Equipment Operators	13.20	.45	3%+6%		0.75%
Winch Truck Operators	10.50	.45	3%+6%		0.75%
Cable Splicers	13.50	.45	3%+6%		0.75%
Truck Drivers	8.48	.45	3%+6%		0.75%
Groundmen	7.00	.45	3%+6%		0.75%
Millwrights	11.72	.65	.70		.10
Painters:					
Brush	8.83	.55	.30		.05
Paperhanger; Roller	9.08	.55	.30		.05
Spray; Taper	9.33	.55	.30		.05

MODIFICATION PAGE 7

FL79-1109 (Cont'd):

Change (Cont'd):

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Plumbers: Pipefitters; Steamfitters					
Commercial: (51 or more plbg. fixtures, with 41 or more tons A/C)	12.01	.57	1.05		.16
Commercial: (50 or less plbg. fixtures with 40 or less tons A/C)	11.00	.57	1.05		.16
Industrial: (all manufacturing plants and processing plants)	14.94	.57	1.05		.16
Sheet Metal Workers	11.50	.70	.48		.04

DECISION NO. FL80-1075 - Mod. #1
(45FR 41831 - June 20, 1980)
Duval County, Florida

Change:

Carpenters	9.75	.72	.70	.45	.06
Piledrivermen	9.75	.72	.70	.45	.06
Bricklayers & Stonemasons	10.32	.45	.50		6%
Laborers:					
Gunnite workers, Mechanical Tool Operators Power Buggy Operators & Pipelayers	6.62	.30	.20		
Unskilled	6.52	.30	.20		
Millwrights	10.64	.72	.70		.05

MODIFICATION PAGE 8

DECISION No. MI79-2015 - MOD #4
(44FR26443 May 4, 1979)
Allegan, Berrien, Calhoun, Clinton, Eaton, Ingham, Jackson & Kalamazoo Counties, Michigan

CHANGE:

ELECTRICIANS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Allegan County (Laketon, Fillmore, Leighton Twps.	$12.85	.75	3%+.35		.01
Remainder of Allegan County & Kalamazoo County	13.58	.75	9½%		.01
Berrien County	13.79	4.8%	7%		½%
Calhoun County & (Sunfield, Vermontville, Kalamo, Bellevue, Eaton & Brookfield Townships) in Eaton County	13.70	.75	9%		.01
Clinton & Ingham (Except Onondaga, Leslie, Stockbridge & Bunker Hill Townships) Counties & The Remainder of Eaton County	13.87	.75	3%+1.50		.5%
Jackson County & The Remainder of Ingham County	13.07	4%+1.00	3%+.70	10%	.26

MODIFICATION PAGE 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #MS80-1009-Mod.#1 (45 FR 1348-January 4, 1980) Area IV Counties: Attala, Clarke, Jasper, Kemper, Lauderdale, Leake, Neshoba, Newton, Noxubee, Scott, Smith, and Winston, Mississippi					
CHANGE:					
Power Equipment Operators:					
Curing Machine Operator	3.10				
DECISION #MS80-1079-Mod.#1 (45 FR 43594-June 27, 1980) Bolivar, Forrest, Jones, Hancock, Harrison, Jackson, Pearl River, Issaquena, Sharkey, Sunflower, Washinton, LeFlore, Lowndes, Yalobusha, and Warren Counties, Mississippi.					
CHANGE: Hancock, Harrison, Jackson, Pearl River, and Warren Counties.					
Elevator Constructors:					
Elevator Constuctors	10.26	1.045	.82	a+b	.035
Helper	7.18	1.045	.82	a+b	.035

ADD:
PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving.

FOOTNOTES:
a. 7 paid holidays: A through G
b. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 6% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
c. 2 paid holidays: D & F provided employee has been employed for fifteen (15) working days prior to the holiday.

MODIFICATION PAGE 10

MS80-1079 (Cont'd)

ADD: (continued)

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	7.25	.40	.50		
GROUP II	7.84	.40	.50		
GROUP III	9.15	.40	.50		

GROUP I: Truck drivers on equipment up to but not including 1½ tons, station wagons, jeeps and automobiles, truck spotters

GROUP II: Truck drivers on equipment 1½ tons and up to but not including 5 tons

GROUP III: Truck drivers on equipment rated 5 tons or 6 yards and over, including heavy equipment such as pole trucks, miss or corning wagons, dumpsters, semi-drivers, agitator, ross carriers, dempsey dumps, euclid trucks, fork-lift truck in warehouse and similar equipment, such as tractors, 10 wheelers, jeeps or dump trucks or pickup trucks pulling two or four wheel trailers hauling equipment

MODIFICATION PAGE 11

MS80-1079 (Cont'd)

ADD: (continued)

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	10.23	.50	.30		.05
GROUP 2	9.28	.50	.30		.05
GROUP 3	9.08	.50	.30		.05
GROUP 4	8.18	.50	.30		.05
GROUP 5	6.93	.50	.30		.05
GROUP 6	6.93	.50	.30		.05

GROUP 1:
Engineer - operating under air pressure
GROUP 2:
Mechanic
GROUP 3:
Air tugger (2 drum), asphalt plant, backhoe, blacksmith, boom tractor, bulldozer, central mixing plant, cherry picker, clamshell, crane derrick, derrick boat, derrick car, dragline, dredge, elevating grader, excavator (powe belt), forklift, hoist (2 drum) locomotive engineer, marine engineer (chief) master pilot, mixermobile, motor patrol & similar type equipment, paver (21 C.F. or larger, piledriver, recharger, roaming greaser (1st), scoop (skimmer), scraper, shovel, trenching machine (over 18" bucket line width), tournapull, DW-10 & similar pulltype scrapers, traxavator and similar endloaders, welder, welding machines or S/W pumps (2 to 6), well driller, well point pumps
GROUP 4:
Air tugger, asphalt spreader (bituminous distributor), asphalt spreader (bituminous mixer), backfilling machine, conveyor, drill (earth), finishing machine, fireman, heating plant, hoist, marine engineer (assistant), mixer, payloader, and similar endloaders, pilot, power generating plant, pump (concrete), roller, scoopmobile, tractor (with power take-off), trenching machine (18" or smaller bucket line width), tugboat, winch truck
GROUP 5:
Air compressor, form grader, locomotive hostler, oiler (truck crane), pump, roughneck, tractor (without attachments), welding machine
GROUP 6:
Batch scale, deckhand, motorboat (in or outboard), oiler scowman

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR,5.5(a)(1)(ii)).

MODIFICATION PAGE 12

DECISION NO. NJ79-3013 - Mod. #4
(44 FR 36661 - June 22, 1979)
Atlantic County, New Jersey

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers	12.20	.75	1.00		.04
Carpenters and Soft Floor Layers	12.57	8%	7%		.5%
Cement Masons	12.20	.75	1.00		.04
Electricians:					
Units built primarily for residence not to exceed 4 unit apartments (Note: Firewalls alone are not a determinative criteria.):					
That portion south and west of a line following the White Horse Pile (US Hwy. 30) in a southeasterly direction from Camden County to the Mays Landing-DaCosta Road, continuing south along that road to the Great Egg Harbor River near Weymouth, along that river to the Harding Highway to the Mays Landing-Tuckahoe Road, and south on that road to the north limits of the county	7.42	7%	3% + .30		.05
Remainder of County	7.15	7%	3% + .60		.05
Ironworkers	11.93	1.34	2.86		
Laborers:					
Common Laborers, Mason Tenders, Plasterers Laborers, and Concrete Workers	8.65	.65	.95		.10
Tool Operators (except small hand tools) including operation of motorized buggies	8.90	.65	.95		.10
Gunnite men and gun nozzle operators for gunnite and asbestos sandblasting	9.05	.65	.95		.10
Painters:					
New Construction:					
Brush and Roller, Paper Hanging and Wall Covering	13.20	1.05	.95		.10

MODIFICATION PAGE 13

DECISION NO. NJ79-3013 - Mod. #4 (Continued)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters:					
New Construction: (Cont'd)					
Spray	14.20	1.05	.95		.10
Repaint Work:					
Brush and Roller, Paper Hanging and Wall Covering	10.56	1.05	.95		.10
Spray	11.36	1.05	.95		.10
Plasterers	12.20	.75	1.00		.04
Plumbers and Pipefitters	12.35	.52	1.00	1.00	.10
Roofers:					
Composition, Damproofing, and Waterproofing	14.17	1.40	.95		
Sheet Metal Workers	13.84	1.37	1.26		.04
Add:					
Sprinkler Fitters	15.16	.85	1.20		.08

MODIFICATION PAGE 14

DECISION NO. PA79-3005 MOD. NO 6 (44 FR 16320 - March 16, 1979) Lycoming County, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Bricklayers & Stonemasons	$10.80	1.05	.75		.015
Electricians	10.58	.65	3%+.95	.75	.02
Ironworkers	12.905	1.34	1.36		.03
Sprinkler Fitters	14.53	.85	1.20		.08
Soft Floor Layers	10.35	.60	.70		.05
Steamfitters	12.01	.84	.80	1.00	.05
Plasterers	10.69				
Piledrivermen	11.97	2.63	1.40	d	.13
Plumbers	12.01	.84	.80	1.00	.05

DECISION NO. PA80-3027 MOD. NO. 2 (45 FR 26654 - April 18, 1980) Schuylkill County, Pennsylvania					
CHANGE:					
Electricians:					
Tremont and Pinegrove Townships	$10.84	.65	3%+.67		1/4%
Remainder of County	12.80	.55	3%+.30		.05
Ironworkers	12.80	1.34	1.36		.02
Painters:					
Remainder of County					
Brush	10.25	.80	.90		
Steel	11.30	.80	.90		
Spray	11.30	.80	.90		
Piledrivermen	11.97	2.63	1.40	d	.13
Plumbers	12.54	.80	1.25		.05
Steamfitters	12.99	.65	.95		.05
Sprinkler Fitters	14.53	.85	1.20		.08
Soft floor layers	10.35	.60	.70		.05

MODIFICATION PAGE 15

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. PA80-3028 MOD. NO. 2 (45 FR 25019 - April 11, 1980) Berks County, Pennsylvania					
CHANGE:					
Electricians:					
Marion, Tulpehocken and Bethel Townships	$10.84	.65	3%+.67		1/4%
Ironworkers, Structural, Ornamental, Bridge and Reinforcing	12.80	1.34	1.36		.02
Painters:					
Brush	10.25	.80	.95		
Bridge, tower, stacks and tanks	11.70	.80	.95		
Spray & steel	11.30	.80	.95		
Piledrivermen	11.97	2.63	1.40	e	.13
Roofers:					
Albany, Maxstany and Windsor Townships					
Composition and Slate	12.28		1.55		
Sprinkler Fitters	14.53	.85	1.20		.08
Sheet metal workers	11.66	1.44	1.18		.14
DECISION NO. PA80-3030 MOD. NO. 2 (45 FR 36764 - May 30, 1980) Luzerne County, Pennsylvania					
CHANGE:					
Ironworkers:					
Structural & Ornamental	13.35	e			.10
Reinforcing	13.25	e			.10
Lathers:					
Pittston, Avoca, Dupont & Duryea	12.04		.10		.01
Piledrivermen	11.97	2.63	1.40	e	.13
Plumbers	12.54	.80	1.25		.05
Steamfitters	12.99	.65	.95		.05

FOOTNOTE:
e. Employer contributes $2.70 per hour to a combined Health & Welfare and Pension Fund.

SUPERSEDEAS DECISION

STATE: Alabama COUNTIES: *See Below
DECISION No. AL80-1074 Date: Date of Publication
Supersedes Decision NO.: AL79-1142 dated November 23, 1979 in 44 FR-67305
DESCRIPTION OF WORK: Building construction projects (does not include single family homes and apartments up to and including 4 stories)

*Counties: Lawrence, Limestone and Morgan

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	$12.46	.55	.80		.05
Bricklayers:					
Bricklayers, Marble Masons Stonemasons, Pointers, Cleaners, Caulkers	11.50				
Carpenters:					
Carpenters, & Soft Floor layers	9.20	.55	.45		.05
Millwrights	9.85	.55	.45		.05
Piledrivermen	9.60	.55	.45		.05
Cement Masons	10.75				
Electricians:					
Electricians, Linemen	12.15	.55	3%+.65		
Cable splicers	12.40	.55	3%+.65		
Groundmen	11.15	.55	3%+.65		
ELEVATOR Constructors	10.56	.895	.69	a+b	.03
Ironworkers	10.60	.75	.75		.08
Laborers (Lawrence County)					
Laborers, Mason Tenders, Plasterers' Tenders	6.82	.40	.50		
Air Tool Operators, Mortar Mixers, and Pipelayers	7.02	.40	.50		
Laborers (Limestone & Morgan Counties):					
Laborers, Mason Tenders	6.01	.40	.50		
Air Tool Operators (jackhammer, vibrator), Mortar Mixer	6.26	.40	.50		
Plasterers	11.00				
Plumbers, Pipefitters, Steamfitters:					
Lawrence Co. (Eastern portion of Co., north from intersection of State Rt. 33 Rt. 20 to Wheeler Lake including Moulton & Wren excluding Bankhead National Park), Limestone Co. & Morgan Co.	11.85	.60	.65		.15

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Plumbers, Steamfitters: Lawrence Co., (Remaining portion)	$12.76	.75	.85		.13
Roofers	9.95		.30		.10
Sheet metal Workers	11.88	.79	1.07		.09
Terrazo Workers & Tile Setters	11.25				

PAID HOLIDAYS:

A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day

FOOTNOTES:

a. 6 paid holidays: A through F.

b. Employer contributes 8% of regular hourly rate to Vacation Pay Credit for employee who has worked in the business more than 5 years. Employer contributes 6% of regular hourly rate to Vacation Pay Credit for employee who has worked in the business less than 5 years.

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	11.33	.50	.55		.05
GROUP B	9.89	.50	.55		.05
GROUP C	9.07	.50	.55		.05

Group A - Backhoe, bulldozers, crane, crane car, central mixing plant, concrete pump, derrick, dragline, dredge, drill, elevating grader, finishing machine (concrete), forklift, front end loader, grade all, grout pump, helicopter pilot, hoist, locomotive engineer, mechanic, motor patrol, mucking mechanic, master pilot, pile driver, post hole digger, scraper (pull type & self prop.), shovel, sweeper, tractor (spec. equip.,) trenching machine, well point & winch truck operators

Group B - Bituminous dist., central air comp., concrete mixer (port.) fireman floating equip., front end loader, rubber tire, ½ cu. yd. & under, locomotive brakeman, locamotive flagman, locomotive switchman, oiler-driver (35 tons crane & over) outboard motor boat (when used for towing), paving machine, post hole digger mounted on farm type tractor & walk behind type trenching machine operators

Group C - Air compressor (port.), conveyor, fireman stationary equip., oiler, outboard motor boat & pump operators

Oiler driver - additional $.10 per hour

All crane, derricks and gantry tower crane operators operating such equipment with an overall height of 150 ft. including jobs - additional $.50 per hour

All scraper operators operating Tanden scrapers receive $.25 per hour additional for each additional scraper (bowl).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Kansas COUNTY: Shawnee
DECISION NO.: KS80-4054 DATE: Date of Publication
Supersedes Decision No. KS80-4009 dated April 4, 1980 in 45 FR 23252
DESCRIPTION OF WORK: Building Construction Projects (excluding single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	13.17	.80	1.55		.05
BOILERMAKERS	12.87	1.275	1.00		.05
BRICKLAYERS: Stonemasons	12.19	.40	.25		
CARPENTERS:					
Carpenters	10.60	.40	.75		.05
Millwrights	11.10	.40	.75		.05
Piledrivermen	10.975	.40	.75		.05
CEMENT MASONS:					
Cement masons	10.20	.55	.35		
Machine operators	10.325	.55	.35		
Composition color or chloride additives	10.40	.55	.35		
ELECTRICIANS:					
Electricians	13.50	.75	3%+.65		.10
Cable splicers	14.85	.75	3%+.65		.10
ELEVATOR CONSTUCTORS	11.37	1.195	.82	a	.035
GLAZIERS	9.95	.75	.81		.03
IRONWORKERS	12.35	.80	1.50		.05
LABORERS (Building Construction):					
General laborers	8.10	.55	.50	.50	.05
Power tool operators, compactors concrete breakers, chipping tools, drilling tools, concrete saws, mechanically operated georgia buggy	8.30	.55	.50	.50	.05
Mason tenders, plaster tenders, mortar mixers for masons and cement finishers, all stocking scaffold, clean up for masons (building and wrecking)	8.40	.55	.50	.50	.05
Sand and concrete gun nozzleman and powderman	8.50	.55	.50	.50	.05
Laborers (Site Preparation and Grading);					
Group 1	7.40	.50	.50	.50	.05
Group 2	7.55	.50	.50	.50	.05
Group 3	7.65	.50	.50	.50	.05
Group 4	7.80	.50	.50	.50	.05
Group 5	7.90	.50	.50	.50	.05

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CLASSIFICATION DEFINITIONS

LABORERS (Site Preparation and Grading):

Group 1 - Board mat weavers and cable tiers; Georgia buggy (manually operated); mixerman - no skip; lift; nailers, salamander tenders; track men; tractor swamper; truck dumper, wire mesh setter, water pump up to 4 inches; and all other general laborer including flagman

Group 2 - Air tool operators, cement handlers (bulk), chain saw, georgia buggy (machanically, operated); grade man, hot mastic kettlemen, crusher feeder, joint man, jute man; mason tender; material batch hooper and scall man, mixer man; pier hole man working 10 ft. deep; pipelayer-drainage (concrete and/or corrugated metal); signal man (crane), truck dumper-dry batch; vibrator operator; wagon and churn drill operator

Group 3 - Asphalt raker, barco tamper; concrete saw; creosote material-handling and applying; nozzle burner (cutting torch and burning bar)

Group 4 - Conduit pipe; tile and duck line setter; form setter and liner on concrete paving; powderman; sandblasting and gunite nozzleman; sanitary sewer pipe layer; steel plate structure erectors; water and gas distrubution

Group 5 - Leadman or pusher

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	11.80		.20		
LINE CONSTUCTION:					
Lineman	13.07	.45	3%		1/2%
Cable splicers	13.72	.45	3%		1/2%
Groundman,	8.13	.45	3%		1/2%
Powderman	10.83	.45	3%		1/2%
Line Truck and Equipment Operators	10.83	.45	3%		1/2%
PAINTERS:					
Brush, drywall, sandling and taping	11.89	.60			.03
Painting of structures over 50' (all types); spray	12.64	.60			.03
PLASTERERS	8.30				.01
PIPEFITTERS; Plumbers	12.63	.80	1.00		.04
ROOFERS:					
Roofers, Flate Slate & Tile damproofers and Waterproofers	12.16		.60	b	
Roofers working in pitch, tar or Creosote, Coal	13.01		.60	b	
SHEET METAL WORKERS	11.99	3%+.50	1.29		.04
SOFT FLOOR LAYERS	10.70	.50	.55		.06
SPRINKLER FITTERS	14.10	.85	1.20		.08
TILE SETTERS	12.00				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS BUILDING CONSTUCTION					
Master Mechanic	13.50	.75	1.00		.10
Cranes with lifting ring	12.50	.75	1.00		.10
Cranes and shovels-100 ft. of boom or over including jib or 30 tons or over or 2 yard capacity, three (3) drum hoist	11.75	.75	1.00		.10
Cranes and shovels-booms 200 ft. and over four (4) drum hoist, Frankie - type pile driving machines, and tower cranes and derricks	12.00	.75	1.00		.10
GROUP I	11.50	.75	1.00		.10
GROUP II	11.10	.75	1.00		.10
GROUP III					
CLASS A	9.30	.75	1.00		.10
CLASS B	9.55	.75	1.00		.10
GROUP IV					
CLASS A	8.75	.75	1.00		.10
CLASS B	9.00	.75	1.00		.10

GROUP I
Boiler (2), boom cat, boring machine, ditching machine, concrete ready-mix plant, crane, truck crane, clamshell dragline, dozer, scrapper, all types, patrol, firemen (when operating steam or air valve), gradall, hi-loaders (over one yard), hoist, two drum, mechanic or welder, mixermobile, paver, or any other machine with power swing, piledriver operator, power shovel, pump, concrete or other material, locomotive

GROUP II
A-frame truck, bob cat/hi-loaders (1 yard or under), barber-greene loader or similar type, boiler (1), ditching machine - small, elevator operator, fireman, forklift, hoist, or active drum, hydra hammer jeep ditcher, mixer, other than paver, power broom, pump 4" or larger, small machine engineer, welding machine (1), greaser equipment

GROUP III
CLASS A - Farm tractor (without attachments)
CLASS B - Farm tractor (with attachments)

GROUP IV
CLASS A - Oiler
CLASS B - Motor crane oiler

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS Site Preparation and Grading					
Group 1	9.75	.75	1.00		.10
Group 2	9.50	.75	1.00		.10
Group 3	9.25	.75	1.00		.10
Group 4	8.90	.75	1.00		.10
Group 5	9.00	.75	1.00		.10
Group 6	10.00	.75	1.00		.10

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS (Site Preparation and Grading):
Group 1 - Asphalt paver and spreader, backhoe; boring machine, blades, all types; clamshell; concrete mixer paver operator; concrete central plant operator (automatic); crane, truck crane, pitman crane, hydro crane, or any machine with power swing; derrick or derrick trucks; dragline operator; dredge operator; dozer; ditching machine; euclid loader; hoist -2 active drums; loader, all types, mechanic or welder; mixer-moble; track; scoop operator, all types; side boom cat-cherry picker; skimmer scoop operator; pushcat operator
Group 2 - Asphalt plant operator; elevating grader operator
Group 3 - A-frame truck; asphalt roller operator; asphalt plant boiler fireman; backfiller operator; barber greene loader; boiler other than asphalt; bull float operator; churn drill operator; compressor operator (1); concrete central plant operator; concrete mixer operator skip; concrete pump operator; crusher operator, distributor operator; finish machine operator - concrete; fireman other than asphalt; flex plane operator, fork lift; form grader operator; greaser; hoist 1 drum; jeep ditching machine; pavement breakers, self-propelled (of the hydra hammer or similar type); pump operator, 4" or over, two; pump operator, other than dredge; screening and wash plant operator; small machine operator; spreader box operator, self-propelled; tractor operator over 50 h.p.; self-propelled roller operator, other than asphalt; siphon and jets; subgrading machine operator; tank car heater operator, combination booster and boiler; towboat operators; vibrating machine operator, not hand
Group 4 - Concrete gang saw, self-propelled (con-cut); conveyor operator; Harrow. disc seeder; oiler; tractor operator, 50 h.p. or less without attachments
Group 5 - Oiler, motor crane
Group 6 - Master mechanic

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DIVERS - Light Station Wagons, Pickups	9.225	.40	.35		
TRUCK DRIVERS - Medium Flatbeds and dump five ton or less, Warehousemen & Partsmen	9.325	.40	.35		
TRUCK DRIVERS - Heavy - Over 5 ton, Semi-Trailers, Fork Lifts, Industrial Tractors as used in Teamsters jurisdiction, Staddle Trucks, A frame & Winch Trucks when used as such	9.575	.40	.35		
Mechanics and Dispatchers	9.725	.40	.35		
TRUCK DRIVERS (Site Preparation and Grading)					
Group 1	8.25	.40	.50		
Group 2	8.35	.40	.50		
Group 3	8.50	.40	.50		

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS:
Group 1 - pickups; panel trucks; station wagons; flat beds; dump and batch trucks (single axle)
Group 2 - Tandem trucks, warehousemen or partsmen; mechanic helpers and servicemen
Group 3 - Lowboys; semi-trailers, all transit mixer trucks (single or tandem axle); A-frame and winch trucks when used as such; eucid, end and bottom dump; tournarockers; atheys; dumptors and similar off-road equipment and mechanics on such equipment

FOOTNOTES:
a. Employer contributes 8% of basic hourly rate for over 5 years of service and 6% of basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Also 7 paid Holidays.

b. After 6 months of employment $.26; after 5 years $.52

Unlisted classifications needed for work not included within the scope of this classification may be added only after award as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Kansas COUNTY: Shawnee
DECISION NO. KS80-4055 DATE: Date of Publication
Supersedes Decision No. KS80-4010 dated April 4, 1980 in 45 FR 23255
DESCRIPTION OF WORK: Residential construction consisting of single family homes and apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	$13.17	.80	1.55		.05
Boilermakers	12.87	1.275	1.00		.05
Bricklayers, Stonemasons	12.19	.40	.25		
Carpenters:					
Carpenters	10.60	.40	.75		.05
Millwrights	11.10	.40	.75		.05
Piledrivermen	10.975	.40	.75		.05
Cement Masons:					
Cement Masons	10.20	.55	.35		
Machine operators	10.325	.55	.35		
Composition color or chloride addition	10.40	.55	.35		
Electricians	9.45	.75	3%+.50		.10
Ironworkers	12.35	.80	1.50		.05
Laborers:					
General laborers	8.10	.55	.50		.05
Power tool oprs., compactors concrete breakers, chipping tools, drilling tools, concrete saws, mechanically operated georgia buggy	8.30	.55	.50		.05
Mason tenders, plaster tenders, mortar mixers for plasterers, masons and cement finishers, all stocking scaffold, clean up for masons (building & wrecking)	8.40	.55	.50		.05
Sand and concrete gun nozzleman powderman	8.50	.55	.50		.05
Laborers (Site Preparation and Grading);					
Group 1	7.40	.50	.50	.50	.05
Group 2	7.55	.50	.50	.50	.05
Group 3	7.65	.50	.50	.50	.05
Group 4	7.80	.50	.50	.50	.05
Group 5	7.90	.50	.50	.50	.05

CLASSIFICATION DEFINITIONS

LABORERS (Site Preparation and Grading):

Group 1 - Board mat weavers and cable tiers; Georgia buggy (manually operated); mixerman - no skip; lift; nailers, salamander tenders; track men; tractor swamper; truck dumper, wire mesh setter, water pump up to 4 inches; and all other general laborer including flagman

Group 2 - Air tool operators, cement handlers (bulk), chain saw, georgia buggy (mechanically operated);grade man, hot mastic kettlemen, crusher feeder, joint man, jute man; mason tender; material batch hooper and scale man, mixer man; pier hole man working 10 ft. deep; pipelayer-drainage (concrete and/or corrugated metal); signal man (crane), truck dumper-dry batch; vibrator operator; wagon and churn drill operator

Group 3 - Asphalt raker, barco tamper; concrete saw; creosote material-handling and applying; nozzle burner (cutting torch and burning bar)

Group 4 - Conduit pipe; tile and duck line setter; form setter and liner on concrete paving; powderman; sandblasting and gunite nozzleman; sanitary sewer pipe layer; steel plate structure erectors; water and gas distrubution

Group 5 - Leadman or pusher

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Lathers	11.80		.20		
Line Construction					
Lineman	13.07	.45	3%		1/2%
Cable Splicer	13.72	.45	3%		1/2%
Groundman,	8.13	.45	3%		1/2%
Powderman	10.83	.45	3%		1/2%
Line truck and equipment operator	10.83	.45	3%		1/2%
Painters:					
Brush, drywall, sanding and taping, roller	11.89	.60			.03
Painting of structures over 50' (all types); spray	12.64	.60			.03
Plasterers	8.30				.01
Plumbers: Pipefitters	12.63	.80	1.00		.04
Roofers:					
Roofers flat slate and tile, dampproofers	12.16		.60	a	
Roofers working in pitch, tar or creosote, coal	13.01		.60	a	
FOOTNOTE: a. After 6 mos. of employment .26¢; after 5 yrs. .52¢.					
Sheet Metal Workers	11.99	3%+.50	1.29		.04
Soft Floor Layers	10.70	.50	.55		.06
Sprinkler Fitters	14.10	.85	1.20		.08
Tile Setters	12.00				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS BUILDING CONSTUCTION					
Master Mechanic	13.50	.75	1.00		.10
Cranes with lifting ring	12.50	.75	1.00		.10
Cranes and shovels-100 ft. of boom or over including jib or 30 tons or over or 2 yard capacity, three (3) drum hoist	11.75	.75	1.00		.10
Cranes and shovels-booms 200 ft. and over four (4) drum hoist, Frankie - type pile driving machines, and tower cranes and derricks	12.00	.75	1.00		.10
GROUP I	11.50	.75	1.00		.10
GROUP II	11.10	.75	1.00		.10
GROUP III					
CLASS A	9.30	.75	1.00		.10
CLASS B	9.55	.75	1.00		.10
GROUP IV					
CLASS A	8.75	.75	1.00		.10
CLASS B	9.00	.75	1.00		.10

WAGE CLASSIFICATIONS

GROUP I

Boiler (2), boom cat, boring machine, ditching machine, concrete ready-mix plant, crane, truck crane, clamshell dragline, dozer, scrapper, all types, patrol, firemen (when operating steam or air valve), gradall, hi-loaders (over one yard), hoist, two drum, mechanic or welder, mix-ermobile, paver, or any other machine with power swing, piledriver operator, power shovel, pump, concrete or other material, locomotive

GROUP II

A-frame truck, bob cat/hi-loaders (1 yard or under), barber-greene loader or similar type, boiler (1), ditching machine - small, elevator operator, fireman, forklift, hoist, or active drum, hydra hammer jeep ditcher, mixer, other than paver, power broom, pump 4" or larger, small machine engineer, welding machine (1), greaser equipment

GROUP III

CLASS A - Farm tractor (without attachments)

CLASS B - Farm tractor (with attachments)

GROUP IV

CLASS A - Oiler

CLASS B - Motor crane oiler

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS Site Preparation and Grading					
Group 1	9.75	.75	1.00		.10
Group 2	9.50	.75	1.00		.10
Group 3	9.25	.75	1.00		.10
Group 4	8.90	.75	1.00		.10
Group 5	9.00	.75	1.00		.10
Group 6	10.00	.75	1.00		.10

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS (Site Preparation and Grading):
Group 1 - Asphalt paver and spreader, backhoe; boring machine, blades, all types; clamshell; concrete mixer paver operator; concrete central plant operator (automatic); crane, truck crane, pitman crane, hydro crane, or any machine with power swing; derrick or derrick trucks; dragline operator; dredge operator; dozer; ditching machine; euclid loader; hoist -2 active drums; loader, all types, mechanic or welder; mixer-mobile; track; scoop operator, all types; side boom cat-cherry picker; skimmer scoop operator; pushcat operator
Group 2 - Asphalt plant operator; elevating grader operator
Group 3 - A-frame truck; asphalt roller operator; asphalt plant boiler fireman; backfiller operator; barber greene loader; boiler other than asphalt; bull float operator; churn drill operator; compressor operator (1); concrete central plant operator; concrete mixer operator skip; concret pump operator; crusher operator, distributor operator; finish machine operator - concrete; fireman other than asphalt; flex plane operator, fork lift; form grader operator; greaser; hoist 1 drum; jeep ditching machine; pavement breakers, self-propelled (of the hydra hammer or similar type); pump operator, 4" or over, two; pump operator, other than dredge; screening and wash plant operator; small machine operator; spreader box operator, self-propelled; tractor operator over 50 h.p.; self-propelled roller operator, other than asphalt; siphon and jets; subgrading machine operator; tank car heater operator, combination booster and boiler; towboat operators; vibrating machine operator, not hand
Group 4 - Concrete gang saw, self-propelled (con-cut); conveyor operator; Harrow. disc seeder; oiler; tractor operator, 50 h.p. or less without attachments
Group 5 - Oiler, motor crane
Group 6 - Master mechanic

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DIVERS - Light Station Wagons, Pickups	9.225	.40	.35		
TRUCK DRIVERS - Medium Flatbeds and dump five ton or less, Warehosemen & Partsmen	9.325	.40	.35		
TRUCK DRIVERS - Heavy - Over 5 ton, Semi-Trailers, Fork Lifts, Industrial Tractors as used in Teamsters jurisdiction, Staddle Trucks, A frame & Winch Trucks when used as such	9.575	.40	.35		
Mechanics and Dispatchers	9.725	.40	.35		
TRUCK DRIVERS (Site Preparation and Grading)					
Group 1	8.25	.40	.50		
Group 2	8.35	.40	.50		
Group 3	8.50	.40	.50		

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS:
Group 1 - pickups; panel trucks; station wagons; flat beds; dump and batch trucks (single axle)
Group 2 - Tandem trucks, warehousemen or partsmen; mechanic helpers and servicemen
Group 3 - Lowboys; semi-trailers, all transit mixer trucks (single or tandem axle); A-frame and winch trucks when used as such; eucid, end and bottom dump; tournarockers; atheys; dumptors and similar off-road equipment and mechanics on such equipment
WELDERS: Recieve rates prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses.(29 CFR. 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Kansas COUNTY: Sedgwick

DECISION NO. KS80-4056 DATE: Date of Publication

Supersedes Decision No. KS80-4011 dated April 4, 1980 in 45 FR 23257

DESCRIPTION OF WORK: Building Construction Project (excluding single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	12.76	.945	1.00		.02
BOILERMAKERS	12.87	1.275	1.00		.05
BRICKLAYERS: STONEMASONS	11.46	.60	.50		.02
CARPENTERS:					
Carpenters	10.80	.50			.05
Millwrights, piledrivermen	11.10	.50			.05
CEMENT MASONS:					
Cement masons	11.10				
Troweling machine operator	11.45				2%
ELECTRICIANS	13.00	.75	3%+.50	a	.035
ELEVATOR CONSTUCTORS'	11.37	1.195	.82		

FOOTNOTE: a-Employer contributes 8% of basic hourly rate for over 5 yrs.service, & 6% of basic hourly rate for 6 mos. to 5 years as vacation pay credit. Also 7 paid holidays.

GLAZIERS	9.97	.75	.80	1.48	.05
IRONWORKERS	11.18		1.00	.53	.02
LABORERS (BUILDING CONSTRUCTION):					
Group 1 Common laborers	7.90	.60	.50		.05
Group 2 - Power tool operators, compactors, concrete breaker chipping tools, drilling tools, concrete saws, mechanically operated georgia buggy, mason tenders plaster tenders, mortar mixers for plasterers, mason and cement finishers, all stocking scaffold, clean up for masons (building & wrecking), Sand and concrete gun nozzleman, powderman	8.10	.60	.50		.05
LABORERS (SITE PREPARATION & GRADING)					
GROUP 1	5.60	.50	.50		.05
GROUP 2	5.75	.50	.50		.05
GROUP 3	5.85	.50	.50		.05
GROUP 4	6.00	.50	.50		.05
GROUP 5	6.10	.50	.50		.05

CLASSIFICATION DEFINITIONS

LABORERS:

GROUP 1 - Board mat weavers & cable tiers, georgia buggy (manually operated) Mixerman-no skip, lift, nailers, salamander tenders, track men, tractor swamper, truck dumper, wire mesh setter water pump up to 4 inches, & all other general laborer including flagmen

GROUP 2 - Air tool operators, cement handlers (bulk) chain saw, georgia buggy (mechanically operated), grade man, hot mastic kettlemen, crusher feeder, joint man, jute man, mason tender, material batch hopper & scale man, mixer man, pier hole man working 10 ft. deep, pipelayer-drainage (concrete and/or corrugated metal), signal man (crane), truck dumperdry batch, vibrator operator, wagon and churn drill operator

GROUP 3 - Asphalt raker, barco tamper, concrete saw, creosote material handling & applying, nozzle burner (cutting torch and burning bar)

GROUP 4 - Conduit pipe, tile & duct line setter, form setter & liner on concrete paving, powderman, sandblasting & gunnite nozzleman, sanitary sewer layer, steel plate structure erectors, water and gas distrubution lines

GROUP 5 - Leadmen or pusher

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	9.90		.15		.01
LINE CONSTRUCTION:					
Linemen	13.07	.45	3%		½%
Cable splicers	13.72	.45	3%		½%
Groundman,	8.13	.45	3%		½%
Powderman	10.83	.45	3%		½%
Line truck & equipement operator	10.83	.45	3%		½%
PAINTERS:					
GROUP 1 - Brush, sheetrock taping and finishing	10.07	.10	.30		.01
GROUP 2 - Stage chair and window jack work to and including five stories high	10.67	.10	.30		.01
GROUP 3 - Stage chair and window jack work over five stories high elevated tanks, towers, & stack over 75 ft. high; sandblasting & water blasting work from picks; stage chairs or platforms 24 ft. in height	10.67	.10	.30		.01
GROUP 4 - Structural steel not done from scaffolding	10.82	.10	.30		.01
PLASTERERS	11.00				
PIPEFITTERS, PLUMBERS	13.24	.80	.90		.04

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POWER EQUIPMENT OPERATORS BUILDING CONSTUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Master Mechanic	13.25	.75	1.00		
Cranes with lifting ring	12.25	.75	1.00		
Cranes and shovels-100 ft. of boom or over including jib or 30 tons or over or 2 yard capacity, three (3) drum hoist	11.50	.75	1.00		
Cranes and shovels-booms 200 ft. and over four (4) drum hoist, Frankie - type pile driving machines, and tower cranes and derricks	11.75	.75	1.00		
GROUP I	11.25	.75	1.00		
GROUP II	10.85	.75	1.00		
GROUP III					
CLASS A	9.55	.75	1.00		
CLASS B	9.80	.75	1.00		
GROUP IV					
CLASS A	9.00	.75	1.00		
CLASS B	9.25	.75	1.00		

WAGE CLASSIFICATIONS

GROUP I
Boiler (2), boom cat, boring machine, ditching machine, concrete ready-mix plant, crane, truck crane, clamshell dragline, dozer, scrapper, all types, patrol, firemen (when operating steam or air valve), gradall, hi-loaders (over one yard), hoist, two drum, mechanic or welder, mixermobile, paver, or any other machine with power swing, piledriver operator, power shovel, pump, concrete or other material, locomotive

GROUP II
A-frame truck, bob cat/hi-loaders (1 yard or under), barber-greene loader or similar type, boiler (1), ditching machine - small, elevator operator, fireman, forklift, hoist, or active drum, hydra hammer jeep ditcher, mixer, other than paver, power broom, pump 4" or larger, small machine engineer, welding machine (1), greaser equipment

GROUP III
CLASS A - Farm tractor (without attachments)
CLASS B - Farm tractor (with attachments)

GROUP IV
CLASS A - Oiler
CLASS B - Motor crane oiler

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POWER EQUIPMENT OPERATORS Site Preparation and Grading	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	8.35	.50	1.00	.75	.10
Group 2	8.10	.50	1.00	.75	.10
Group 3	7.85	.50	1.00	.75	.10
Group 4	7.50	.50	1.00	.75	.10
Group 5	7.60	.50	1.00	.75	.10
Group 6	8.60	.50	1.00	.75	.10

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS (Site Preparation and Grading):
Group 1 - Asphalt paver and spreader, backhoe; boring machine, blades, all types; clamshell; concrete mixer paver operator; concrete central plant operator (automatic); crane, truck crane, pitman crane, hydro crane, or any machine with power swing; derrick or derrick trucks; dragline operator; dredge operator; dozer; ditching machine; euclid loader; hoist -2 active drums; loader, all types, mechanic or welder; mixer-moble; track; scoop operator, all types; side boom cat-cherry picker; skimmer scoop operator; pushcat operator
Group 2 - Asphalt plant operator; elevating grader operator
Group 3 - A-frame truck; asphalt roller operator; asphalt plant boiler fireman; backfiller operator; barber greene loader; boiler other than asphalt; bull float operator; churn drill operator; compressor operator (1); concrete central plant operator; concrete mixer operator skip; concret pump operator; crusher operator, distributor operator; finish machine operator - concrete; fireman other than asphalt; flex plane operator, fork lift; form grader operator; greaser; hoist 1 drum; jeep ditching machine; pavement breakers, self-propelled (of the hydra hammer or similar type); pump operator, 4" or over, two; pump operator, other than dredge; screening and wash plant operator; small machine operator; spreader box operator, self-propelled; tractor operator over 50 h.p.; self-propelled roller operator, other than asphalt; siphon and jets; subgrading machine operator; tank car heater operator, combination booster and boiler; towboat operators; vibrating machine operator, not hand
Group 4 - Concrete gang saw, self-propelled (con-cut); conveyor operator; Harrow. disc seeder; oiler; tractor operator, 50 h.p. or less without attachments
Group 5 - Oiler, motor crane
Group 6 - Master mechanic

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
ROOFERS:					
Roofers, Kettlemen	10.50	.48			.02
Pitch	11.25	.48			.02
SHEET METAL WORKERS	12.14	3%+1.18	.66		.14
SPRINKLER FITTERS	14.10	.85	1.20		.08
TRUCK DRIVERS (BUILDING CONSTRUCTION):					
Group 1 - Pickups, Station wagons, flat beds 12,000 & under GVW lincense capacity	8.90	.50	.35		
GROUP 2 - Flat beds-16,000 & GVW lincense capacity	8.975	.50	.35		
GROUP 3 - FLat beds-20,000 & over GVW lincense capacity, dump, batch & water truck, single axle	9.05	.50	.35		
GROUP 4 - Lowboys, semi-trailers dumpstors, a-frame tandems winch truck when used as such & transit mix	9.15	.50	.35		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
TRUCK DRIVERS (SITE PREPARATION AND GRADING):					
Group 1	$8.20	.45	.50		
Group 2	8.30	.45	.50		
Group 3	8.45	.45	.50		

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS:
Group 1 - pickups; panel trucks; station wagons; flat beds; dump and batch trucks (single axle)
Group 2 - Tandem trucks, warehousemen or partsmen; mechanic helpers and servicemen
Group 3 - Lowboys; semi-trailers, all transit mixer trucks (single or tandem axle); A-frame and winch trucks when used as such; eucid, end and bottom dump; tournarockers; atheys; dumptors and similar off-road equipment and mechanics on such equipment
WELDERS: Recieve rates prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR. 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Michigan COUNTIES: Statewide
DECISION NO. MI80-2042 DATE: Date of Publication
Supersedes Decision No. MI79-2020, dated June 1, 1979 in 44 FR 31842
DESCRIPTION OF WORK: Highway, Bridge, Airport and Sewer Construction Projects exclusive of Buildings

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
ZONE 1					
MACOMB, MONROE, OAKLAND, ST. CLAIR & WAYNE COUNTIES: in LIVINGSTON COUNTY The Townships of Brighton, Deerfield, Genoa, Hartland, Osceola & Tyrone, In SANILAC COUNTY That part East of a line projected North & continuing the East Lapeer & West St. Clair county lines to South Huron County line	$12.78	1.00	11%	11%	.04
ZONE 2E					
ARENAC, BAY, CLARE, CLINTON, GENESEE, GLADWIN, GRATIOT HURON, INGHAM ISABELLA, IOSCO, JACKSON, LAPEER, LENAWEE, MIDLAND, OGEMAW, SAGINAW, SHIAWASSEE, TUSCOLA & WASHTENAW COUNTIES: the Remainder of LIVINGSTON & SANILAC COUNTIES: in EATON COUNTY, All but the Townships of Bellevue, Kakamo, Vermontville & Walton; in IONIA COUNTY, the Townships of Danby, Orange, Portland & Sevewa	11.88	.60	.80		.05
ZONE 2W					
ALLEGAN, BARRY, BRANCH, CALHOUN CASS HILLSDALE, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MESOCTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OTTAWA, ST. JOSEPH & VAN BUREN COUNTIES; the Remainder of EATON & IONIA COUNTIES; in BERRIEN COUNTY, all but the Townships of Chicaming, New Buffalo & 3 Oaks; in BENZIE COUNTY, the Townships of Blaine, Colfax, Crystal, Lake Gimore, Joyfield & Weldon	11.75	60	80		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS (CONT'D)					
ZONE 3LP					
ALCONA, ALPENA, ANTRIM, CHARLEVOIX, CHEBOYGAN, CRAWFORD, EMMET, GRAND TRAVERSE, KALKASKA, LEELANAU, MISSAUKEE, MONTMORENCY, OSEOLA, OSCADA, OTSEGO, PRESQUE, ISLE ROSCOMMON & WEXFORD COUNTIES & The remainder of BENZIE COUNTY	$11.64	.60	.80		.05
ZONE 3UP					
ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON. GOGEBIC HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MONOMINEE, ONTONAGON & SCHOOLCRAFT COUNTIES	11.59	.60	.80		.05
ZONE 4					
THE REMAINDER OF BERRIEN COUNTY	13.53	.75	.82		.05
CEMENT MASONS:					
ZONE 1					
GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, SAGINAW, WASHTENAW & WAYNE COUNTIES Cement masonry related to Highway, Road & Street Construction	13.32	.80	.75		.02
ZONE 2 - Remainder of State	12.87	.80	.75		.02
PAINTERS:					
KENT, MONTCALM, MECOSTA & the West ½ of IONIA COUNTIES only: Brush	10.30	.50	.25		.02
Bridges over Highway or Railroads	10.55	.50	.25		.02
Bridge Work over Rivers Lakes & Electrical Sub Stations	10.80	.50	.25		.02
Spray, Pressure Roller, Steam Cleaning, Sand-blasting or Waterblasting	11.05	.50	.25		.02

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IRONWORKERS: Structural & Reinforcing	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 Alger, Baraga, Chippewa, Delta, Dickinson Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon Schoolcraft Counties	$11.05	.70	1.00	1.70	.04
ZONE 2 Emmet, Charlevoix, Antrim, Leelanau, Benzie, Grand Traverse, Kalkaska, Mason, Manistee, Wexford, Missaukee, Lake, Osceola Oceana, Mecosta, Newaygo, Muskegon, Kent, Montcalm, Ottawa, Ionia, Allegan, Barry, Eaton, Van Buren, Kalamazoo, Calhoun, St. Joseph, Branch & Hillsdale Counties	13.08	6%	8%		.10
ZONE 3 Remainder of State					
Structural	12.59	9%	17%	18%	.09
Reinforcing	11.94	1.23	15%	16%	.07

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LABORERS: HIGHWAY, BRIDGE, AIRPORT & SEWER CONSTRUCTION	Basic Hourly Rates ZONE 1	Basic Hourly Rates ZONE 2	Basic Hourly Rates ZONE 2A	Basic Hourly Rates ZONE 3	Basic Hourly Rates ZONE 3A
CLASS A	$11.13	$10.46	$10.10	$ 9.97	$ 9.79
CLASS B	10.87	10.17	9.84	9.61	9.43
CLASS B-1	10.71	10.29	9.93	9.94	9.76
CLASS B-2	10.49	10.07	9.71	9.73	9.55
CLASS C	10.63	9.98	9.63	9.55	9.37
CLASS D	10.49	9.79	9.44	9.31	9.13
CLASS E	10.40	9.73	9.37	9.19	9.01
CLASS F	10.37	9.62	9.27	9.13	8.95
CLASS G	10.37	9.62	9.27	9.13	8.95
CLASS H	7.37	6.62	6.27	6.13	5.95
.75 Health & Welfare					
.50 Pension					
.75 Vacation and Holiday					
.04 Apprentice Training					

CLASS A - Line Form Setter for curb or pavement
CLASS B - Pipe Layers, Oxygen Gun
CLASS B-1 - Asphalt Raker
CLASS B-2 - Asphalt Tamper and Asphalt Raker Helper
CLASS C - Tunnel Miner (highway work only), Finishers Tenders, Guard Rail Builder, Highway and Median Barrier Installer, Fence Erector, Bottom Man, Powderman, Wagon Drill and Air Track Operators, Curb and Side Rail Setters' Helpers, Diamond and Core Drills.
CLASS D - Mixer Operator (less than 4 sacks), Air or Electric Tool Operator (Jackhammer, etc) Spreader, Boxman (asphalt, stone, gravel, etc.), Concrete Paddler Power Chain Saw Operator, Paving Batch Truck Dumper, Asphalt Screed Checker, Grade Checker and Tunnel Mucker (highway work only), Concrete Saw (under 40 h.p.) and Dry Pack Machine
CLASS E - Cement Handler or Dockman. Topman, Asphalt Dust Handler
CLASS F - Asphalt Shoveler, or Loader, Asphalt Palt Misc., Axe Man, Batch Bin (no power), Burlap Man, Carpenter Tenders, Subgrade Labor (hand tools), Yard Man, Guard Rail Builders Tenders, Highway and Median Barrier Installer's Tenders, Fence Erector Tenders, Dumper (wagon, truck, etc.), Tetting Labor, Joint Filling Labor, Unskilled Labor, Powder Monkey Tenders, Sprinkler Labor, Form Setting Labor, Pavement Reinforcing, Handling and Placing (e.g. wire mesh, steel mats, dowell Boards, etc.), Masonns or Bricklayer tenders on maholes, headwall, etc.
CLASS G - Pavement Markers
CLASS H - Cone Setters

ZONE DEFINITIONS
ZONE 1 - Genesee, Macomb, Monroe, Oakland, Washtenaw & Wayne Counties
ZONE 2 - Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, St. Clair, Clinton. Eaton. Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, St. Joseph, Saginaw, Sanilac, Shiawassee, Tuscola, & Van Buren
ZONE 2A - Ionia, Kent Montcalm, & Ottawa Counties

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ZONE 3 - Alcona, Alger, Alpena, Antrim, Arenac, Baraga, Benzie, Charlevoix, Cheboygan, Chippewa, Clare, Crawford, Delta, Dickinson, Emmet, Gladwin, Geogebic Grand Traverse, Houghton, Iosco, Iron, Isabella, Kalkaska, Keweenaw, Lake, Leelanau, Luce, Mackinac, Manistee, Marquette, Mason, Menominee, Missauke, Montmorency, Newaygo, Oceana, Ogemaw, Ontonagon, Oscoda, Otesego, Presque Isle, Roscommon, Schoolcraft, and Wexford Counties

ZONE 3A - Mecosta and Osceola Counties

LABORERS: OPEN CUT CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - WAYNE, OAKLAND & MACOMB COUNTIES					
CLASS 1	$ 9.26	$ 1.00	.95	.95	.04
CLASS 2	9.34	1.00	.95	.95	.04
CLASS 3	9.39	1.00	.95	.95	.04
CLASS 4	9.44	1.00	.95	.95	.04
CLASS 5	9.49	1.00	.95	.95	.04
ZONE 2 - WASHTENAW & SOUTH EAST PART OF LIVINGSTON COUNTY					
CLASS 1	9.20	.65	.35	.55	.04
CLASS 2	9.28	.65	.35	.55	.04
CLASS 3	9.33	.65	.35	.55	.04
CLASS 4	9.38	.65	.35	.55	.04
CLASS 5	9.43	.65	.35	.55	.04
ZONE 3 - SANILAC, ST. CLAIR & MONROE COUNTIES					
CLASS 1	9.20	.65	.35	.55	.04
CLASS 2	9.30	.65	.35	.55	.04
CLASS 3	9.40	.65	.35	.55	.04
CLASS 4	9.45	.65	.35	.55	.04
CLASS 5	9.55	.65	.35	.55	.04
ZONE 4 - JACKSON, HILLSDALE & LENAWEE COUNTIES					
CLASS 1	8.90	.65	.35	.55	.04
CLASS 2	9.00	.65	.35	.55	.04
CLASS 3	9.10	.65	.35	.55	.04
CLASS 4	9.15	.65	.35	.55	.04
CLASS 5	9.25	.65	.35	.55	.04

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SW LAB OC

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LABORERS: OPEN CUT CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 5 - CLINTON, EATON, INGHAM, WESTERN PART OF LIVINGSTON & CITY OR PORTLAND IN IONIA COUNTY					
CLASS 1	$ 9.20	.65	.35	.55	.04
CLASS 2	9.30	.65	.35	.55	.04
CLASS 3	9.40	.65	.35	.55	.04
CLASS 4	9.45	.65	.35	.55	.04
CLASS 5	9.55	.65	.35	.55	.04
ZONE 6 - GENESEE, LAPEER & SHIAWASSEE COUNTIES					
CLASS 1	8.80	.65	.75	.55	.04
CLASS 2	8.90	.65	.75	.55	.04
CLASS 3	9.00	.65	.75	.55	.04
CLASS 4	9.05	.65	.75	.55	.04
CLASS 5	9.15	.65	.75	.55	.04
ZONE 7 - SAGINAW, BAY, MIDLAND GRATIOT, TUSCOLA, ISABELLA, HURON, CLARE, GLADWIN, ARENAC, ROSCOMMON & OGEMAW COUNTIES					
CLASS 1	9.15	.65	.35	.55	.04
CLASS 2	9.25	.65	.35	.55	.04
CLASS 3	9.35	.65	.35	.55	.04
CLASS 4	9.40	.65	.35	.55	.04
CLASS 5	9.50	.65	.35	.55	.04
ZONE 8 - BARRY, CALHOUN, BRANCH, ALLEGAN, KALAMAZOO, ST. JOSEPH, VAN BUREN, BERRIEN, CASS, MUSKEGON, OCEANA, NEWAYGO, S.W. PART OF EATON TO CITY OF OLIVET & EASTERN PART OF LAKE COUNTY					
CLASS 1	8.15	.65	.35	.55	.04
CLASS 2	8.25	.65	.35	.55	.04
CLASS 3	8.35	.65	.35	.55	.04
CLASS 4	8.40	.65	.35	.55	.04
CLASS 5	8.50	.65	.35	.55	.04

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LABORERS OPEN CUT CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 9 - OSCELA, MECOSTA, KENT, MONTCALM, OTTAWA, IONIA, (EXCEPT CITY OF PORTLAND) COUNTIES					
CLASS 1	$ 7.60	.65	.35	.55	.04
CLASS 2	7.70	.65	.35	.55	.04
CLASS 3	7.80	.65	.35	.55	.04
CLASS 4	7.85	.65	.35	.55	.04
CLASS 5	7.95	.65	.35	.55	.04
ZONE 10 - MANISTEE, MASON, EMMET, CHEBOYGAN, ANTRIM, CHARLEVOIX, OTESGO, LEELANAU, BENZIE, GRAND TRAVERSE, KALKASKA, CRAWFORD, WEXFORD, MISSAUKEE, PRESQUE ISLE, MONTMORENCY, ALPENA, OSCODA, ALCONA & IOSCO COUNTIES					
CLASS 1	7.25	.65	.35	.55	.04
CLASS 2	7.35	.65	.35	.55	.04
CLASS 3	7.45	.65	.35	.55	.04
CLASS 4	7.50	.65	.35	.55	.04
CLASS 5	7.60	.65	.35	.55	.04
ZONE 11 ENTIRE UPPER PENINSULA					
CLASS 1	8.27	.65	.35	.55	.04
CLASS 2	8.37	.65	.35	.55	.04
CLASS 3	8.47	.65	.35	.55	.04
CLASS 4	8.52	.65	.35	.55	.04
CLASS 5	8.57	.65	.35	.55	.04

LABORERS: OPEN CUT CONSTRUCTION

CLASS 1 - Construction Laborer
CLASS 2 - Mortar & Material Mixers, Concrete Form Man, Signal Man, Well Point Man, Manhole, Headwall & Catch Basin Builder, Guard Rail Builders & Fence Erectors
CLASS 3 - Air, Gasoline, Electric Tool Opr., Vibrator Opers., Driller, Pumpman Tar Kettle Opr., Bracers, Rodder - Reinforced Steel or Mesh (under 40 H.P.) Windlass & Tugger Man
CLASS 4 - Trench or Excavating Grade Man
CLASS 5 - Pipelayers (inclu.crock, metal pipe, multi-plate or other counduits)

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LABORERS: TUNNEL, SHAFT & CAISSON CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - WAYNE, OAKLAND & MACOMB COUNTIES					
CLASS 1	$ 9.26	1.00	.95	.95	.04
CLASS 2	9.34	1.00	.95	.95	.04
CLASS 3	9.39	1.00	.95	.95	.04
CLASS 4	9.54	1.00	.95	.95	.04
CLASS 5	9.74	1.00	.95	.95	.04
CLASS 6	9.99	1.00	.95	.95	.04
ZONE 2 - ALL COUNTIES IN THE UPPER & LOWER PENINSULA OF MICHIGAN EXCLUDING WAYNE, OAKLAND, MACOMB, GENESEE, SHIAWASSEE & LAPEER COUNTIES					
CLASS 1	9.83	.65	.35	.55	.04
CLASS 2	9.91	.65	.35	.55	.04
CLASS 3	9.96	.65	.35	.55	.04
CLASS 4	10.11	.65	.35	.55	.04
CLASS 5	10.31	.65	.35	.55	.04
CLASS 6	10.56	.65	.35	.55	.04

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SW LAB TSC

LABORERS:

TUNNEL, SHAFT & CAISSON CONSTRUCTION

ZONE 3 - GENESEE, SHIAWASSEE & LAPEER COUNTIES

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$ 9.43	.65	.75	.55	.04
CLASS 2	9.51	.65	.75	.55	.04
CLASS 3	9.56	.65	.75	.55	.04
CLASS 4	9.71	.65	.75	.55	.04
CLASS 5	9.91	.65	.75	.55	.04
CLASS 6	10.16	.65	.75	.55	.04

CLASS 1 - Tunnel, Shaft & Caisson Laborer, Dump Man, Shanty Man, Hog House Tender, Testing Man (on gas)

CLASS 2 - Manhole, Headwall, Catch Basin Builder, Bricklayer Tender, Mortar Man, Material Mixers, Fence Erector & Guard Rail Builder

CLASS 3 - Air Tool Operator (Jackhammerman, Brush Hammerman & Grinding Man) First Bottom Man, Second Bottom Man, Gage Tender, Car Pusher, Carrier Man, Concrete Man, Concrete Form Man, Concrete Repair Man, Cement Invert Laborer, Cement Finisher, Concrete Shoveler, Conveyor Man, Floor Man, Gasoline & Electric Tool Operator, Gunnite Operator, Pump Man Outside Lock Tender, Scaffold Man, Top Signal Man, Switch Man, Track Man, Tugger man, Utility Man, Winch Operator, Concrete Saw Opr. (Under 40 H.P.)

CLASS 4 - Tunnel, Shaft & Caisson Mucker, Bracer, Man, Under Plate Man, Long Haul Dinky Driver & Well Point Man

CLASS 5 - Tunnel, Shaft & Caisson Miner, Drill Runner, Keyboard Opr. Power Knife Operator, Reinforced Steel or Mesh Man (Wire Mesh, Steel Mats, Dowell Bars, Etc.)

CLASS 6 - Dynamite Man & Powderman

DECISION No. MI80-2042

HIGHWAY CONSTRUCTION: PLANTING OF TREES & SHRUBS ONLY

LANDSCAPE LABORERS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 Washtenaw, Genesee, Lapeer, Shiawassee, Oakland, Wayne Monroe, Livingston, St. Clair & Macomb Counties					
ZONE 2 Remainder of Counties					
CLASS A Landscape Specialist, including air, gas diesel, electric tool and/or equipment					
Zone 1	$ 7.21				
Zone 2	6.79				
CLASS B Landscape Laborer, Truck Driver, Material Haulers & Small Power Equipment					
Zone 1	5.46				
Zone 2	5.04				

DECISION No. MI80-2042

HWY LC 2-I & II

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - Huron, Lapeer, Macomb, St. Clair, Sanilac, Tuscola & Wayne Counties; Ingham County - The townships of Leroy, Locke, Wheatfield, White Oak, & williamson: Lenawee County - Townships of Clinton & Macon; Livingston County - All but the Townships of Tyrone, Cohoctah, Deerfield and Unadilla; Monroe County - all but the Townships of Bedford, Erie, Lasalle and Whiteford Washtenaw County - all but the Townships of Lyndon, Manchester, Sharon, Sylvan & Remainder of Oakland County.					
Linemen- Technician	$14.38	1.50	9%		½%
Cable Splicer	15.00	1.50	9%		½%
Combination Equip. Operator & Groundman	11.52	1.50	9%		½%
Combination Drivers - Groundman	10.84	1.50	9%		½%
Groundman	9.98	1.50	9%		½%
ZONE 2 - Remainder of State					
Linemen & Technician	12.50	.45	3%	5%+a	.5%
Cable Splicers	13.01	.45	3%	5%+a	.5%
Combination Digger Operator Tractor Operator - Groundman	9.75	.45	3%	5%+a	.5%
Light Equipment Operator; Distribution Line Truck Driver Operator-Groundman	8.56	.45	3%	5%+a	.5%
Combination Winch Truck Driver Groundman	8.17	.45	3%	5%+a	
Combination Truck Driver - Groundman	6.92	.45	3%	5%+a	.5%

FOOTNOTE: a - 7 paid holidays: New Year's Day; Memorial Day; Independence Day; Labor Day, Thanksgiving Day; Day after Thanksgiving & Christmas Day, Providing the employee worked the scheduled work day preceding and the next work day following the day observed.

DECISION No. MI80-2042

MICH -10-PEO-3

HIGHWAY, BRIDGE AIRPORT & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 Wayne, Monroe, Washtenaw Oakland, Macomb & Genesee					
CLASS 1	$11.38	1.05	1.75	12%	*10
CLASS 2	11.02	1.05	1.75	12%	*10
CLASS 3	10.57	1.05	1.75	12%	*10
CLASS 4	10.44	1.05.	1.75	12%	*10
ZONE 2 - Remainder of State					
CLASS 1	11.38	1.05	1.75	12%	*10
CLASS 2	10.91	1.05	1.75	12%	*10
CLASS 3	10.45	1.05	1.75	12%	*10
CLASS 4	10.20	1.05	1.75	12%	*10

*.05 - Retiree Benefit Fund added to AP.TR. Fund

CLASS 1 - Asphalt Plant, Cranes, Draglines, Shovels, Locomotives, Pavers (5 bags or more), Elevating Graders, Pile Driver, Roller(Asphalt);Blade Grader, Trenching Mach. (ladder or wheel), Auto-Grader, Slip Form Paver, Self-Propelled or Tractor drawn, Scraper, Conveyor Loader (euclid type), Enloader (1 yd, & over), Bulldozer, Hoisting Eng., Tractor, Finishing (asphalt), Mechanic, Pump (6" discharge or over, gas, diesel powered or generator 300 amp or more), Shouldering or Gravel Dist. Mach. (self-propelled), Backhoe (over 3.8 yd. bucket), Side Boom Tractor (type D-4 or larger), Tube Finisher (slip form paving), Gradall & Similar Mach., Self-Propelled Asphalt Planer, Concrete Batch Plant, Asphalt, Slurry Mach. Selt-Propelled Asphalt Paver,Concrete Pump (3" & Over)

CLASS 2 - Sweeper (wayne type & similar equipment), Screening Plant, Washing Plant, Crusher, Backhoe (3/8 yd. Bucket or less), Side Boom Top Signal Man, Switch Man

CLASS 3 - Air Compressor (600 cu. ft. per min. or more), Air Compressor (2 or more less than 600 cfm), Wagon Drill, Concrete Breaker, Farm Tractor (w/attachments).

CLASS 4 - Oiler, Firemen. Mechanic Helper, Trencher (service)Flexpanes Cleftpanne, Graders Selfpropelled Fine Grade Form (concrete), Concrete Finishing Mach., Boom or Winch Hoist Truck, Endloader (under 1 yd.Cap.), Roller (other than asphalt), Curing Equipment (self-propelled),Concrete Saw (40 HP up), Power Bin, Asphalt Plant Driver, Vibratory Compaction Equipment., Power Driver Guard Post Driver, Mulching Equipment, Stump Remover, Boiler Firemen, Concrete Dump (under 3"), Self Propelled Mesh Installer, Farm Type Tractor.

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DECISION No. MI80-2042

MICH-8-PEO-U-Z-1

POWER EQUIPMENT OPERATORS: UNDERGROUND CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE1 Wayne, Oakland, Macomb, Monroe, Lenawee, Hillsdale, Branch, Calhoun, Jackson, Washtenaw, Livingston, Ingham, Eaton, Clinton, Shiawassee, Genesee, Lapeer, St. Clair, Sanilac, Tuscola, Saginaw, Gratiot, Midland, Bay & Huron Counties					
CLASS I	$10.61	.80	1.00	10%	.05
CLASS II	10.49	.80	1.00	10%	.05
CLASS III	9.83	.80	1.00	10%	.05
CLASS IV	9.31	.80	1.00	10%	.05
ZONE 2 - Remainder of State					
CLASS I	9.24	.80	1.00	10%	.05
CLASS II	8.98	.80	1.00	10%	.05
CLASS III	8.52	.80	1.00	10%	.05
CLASS IV	8.27	.80	1.00	10%	.05

CLASS I - Power Shovel, Crane (Crawler, truck type or Pile Driving), Dragline, Backhoe, Clamshell Trencher (over 8' digging capacity), Mechanic Endloader (over 1½ cu. yd. cap.), Scraper (selfpropelled or Tractor drawn), Dozer (9 blade & over),Concrete Paver(2 drum or larger), Side Boom Tractor (type D-4 or equivalent 7 larger), Elevating Grader, Roller (asphalt), Gradall (and similar type machine), Batch Plant Oper., (concrete), Backfiller Tamper. Well Drilling Rig, Slip Form Paver, Slope Paver, Conveyor Loader (euclid type) Grader

CLASS II - Trencher (8' digging capacity & smaller), Endloader (1½ cu.yd. capacity & smaller), Dozer (less than 9' blade),Side Boom Tractor(Smaller) or diesel powered or powered by generator of 300 amps or more-Inclusive of other than Backhoe or Front Endloader), Crusher

CLASS III - Air Compressor (2 or more -Less than 600 CFM),Air Compressors (600 cu. ft. per min or larger), Pumpcrete Machine(& smaller equipment Mechanic Helper, Maintenance Man, Boom Truck (non-swinging, non-powered type boom), Welding Machine or Generator (2 or more-300 amp or larger - gas or diesel powered), Pump (2 or more 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), Concrete Paver (1 drum ½ yd. or larger), Wagon Drill (multiple), Elevator (other than passenger), Concrete Breaker (self-propelled or truck mounted - includes compressor)

CLASS IV - Hydraulic Pipe Pushing Machine, Pumps (2 or more up to 4" discharge if used 3 hours or more a day - Gas or Diesel Powered - excl. equipment, Self Propelled (6' wide or over), Stump Remover, Mulching Equipment, Farm Tractor (with attachment), Finishing Machine (concrete), Roller (other than asphalt, curing machine (self-propelled), Concrete Saw (40 HP or over)

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DECISION No. MI80-2042

SIGN INSTALLERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A Performs all necessary labor and uses all tools & equipment required to construct & set concrete forms required in the installation of highway street signs:					
ZONE 1	$ 8.32	20.00a	22.00a	.15	
ZONE 2	7.73	20.00a	22.00a	.15	
CLASS B Performs all miscellaneous labor, uses all hand power tools and operates all other equipment mobile or otherwise, required for the complete installation of highway and street signs:					
ZONE 1	8.07	20.00a	22.00a	.15	
ZONE 2	7.48	20.00a	22.00a	.15	

FOOTNOTE:

a. Per week Per employee

ZONE 1 - Genesee, Macomb, Monroe, Oakland, Washtenaw & Wayne Counties
ZONE 2 - Remainder of State

DECISION No. MI80-2042

MICH-SWH-TD

TRUCK DRIVERS - HIGHWAY, BRIDGE, AIRPORT & SEWER CONST	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
Genesee, Lapeer, Lenawee, Livingston. Macomb, Monroe, Oakland, St. Clair, Washtenaw & Wayne					
CLASS 1	$11.44	36.50a	46.00a	.50	
CLASS 2	11.54	36.50a	46.00a	.50	
CLASS 3	11.69	36.50a	46.00a	.50	
ZONE 2					
CLASS 1	11.34	36.50a	46.00a	.50	
CLASS 2	11.44	36.50a	46.00a	.50	
CLASS 3	11.59	36.50a	46.00a	.50	

TRUCK DRIVERS - ZONES 1 & 2

CLASS 1 - Truck Driver (on all trucks except dump trucks of 8 cubic yds. capacity or over, Tandem Axle Trucks, Transit Mix and Semis, Euclid Type Equipment, Double Bottoms and Low Boys)

CLASS 2 - Truck Drivers on Dump Trucks of 8 Cubic yards capacity or over (including Tandem Axle Trucks, Tandem Axle Water Trucks, Transit Mix and Semis.)

CLASS 3 - Euclid Type Equipment, Double Bottoms and Low Boys for hauling heavy equipment

FOOTNOTE:
a. Per week, Per employee

DECISION No. MI80-2042

MICH-SWH-TD

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
UNDERGROUND CONSTRUCTION					
Wayne, Oakland, Macomb, Washtenaw, Monroe, St. Clair & Genesee Counties					
CLASS 1	$10.31	36.50a	37.00a		
CLASS 2	10.44	36.50a	37.00a		
CLASS 3	10.64	36.00a	37.00a		
Lapeer & Shiawassee Counties:					
CLASS 1	10.21	36.50a	37.00a		
CLASS 2	10.34	36.50a	37.00a		
CLASS 3	10.54	36.50a	37.00a		
Jackson, Lenawee & Hillsdale Counties					
All Truck Drivers	7.30	10.00a	22.00a		

CLASS 1 - Truck Driver (except dump trucks of 8 cubic yards capacity or over), Pole Trailers, Semis, Low Boys, Euclid, Double Bottom & Fuel Trucks.
CLASS 2 - Truck Driver on Dump Trucks of 8 cubic yards capacity or over, Pole Trailers, Semis & Fuel Trucks
CLASS 3 - Low Boy, Euclid & Double Bottom Driver

FOOTNOTE:
a. Per week Per employee

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Nebraska

COUNTIES: Banner, Box Butte, Cheyenne, Dawes, Deuel, Garden, Kimball, Morrill, Scotts Bluff, Sheridan, Sioux

DECISION NO: NE80-4058

DATE: Date of Publication

Supersedes Decision No. NE77-4040 dated February 25, 1977 in 42 FR 11223

DESCRIPTION OF WORK: Building Projects, (excluding single family homes and apartments up to and including four (4) stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS	12.00				
CARPENTERS	7.50				
CEMENT MASONS	6.25				
ELECTRICIANS	7.00				
GLAZIERS	6.00				
IRONWORKERS	7.00				
LABORERS:					
Laborers	4.00				
Mason tenders	5.00				
PAINTERS	7.50				
PLUMBERS	9.00				
ROOFERS	5.00				
SHEET METAL WORKERS	9.00				
TILE SETTERS	10.20				
POWER EQUIPMENT OPERATORS:					
Front End Loader	7.00				

"Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii))."

SUPERSEDEAS DECISION

STATE: Nebraska

COUNTIES: Cedar, Cuming, Pierce, Stanton and Wayne Counties

DECISION NO. NE80-4059

DATE: Date of Publication

Supersedes Decision No. NE77-4067 dated March 18, 1977 in 42 FR 15272

DESCRIPTION OF WORK: Building Projects, (excluding single family homes and apartments up to and including four (4) stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS	9.40				
CARPENTERS	5.00				
CEMENT MASONS	5.00				
ELECTRICIANS	6.78				
IRONWORKERS	4.50				
LABORERS	4.17				
PLUMBERS	6.00				
ROOFERS	5.50				
SHEET METAL WORKERS	6.25				
POWER EQUIPMENT OPERATORS:					
Bulldozers	5.50				
Finishing Machine	5.00				

"Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii))."

SUPERSEDEAS DECISION

STATE: New Mexico COUNTY: Statewide
DECISION NO.: NM80-4057 DATE: Date of Publication
Supersedeas Decision No. NM79-4103 dated November 2, 1979 in 44 FR 63443
DESCRIPTION OF WORK: General Building and Heavy Engineering construction shall include the construction, alteration, repair and demolition of buildings, including residential buildings, office buildings, warehouses, industrial and commercial buildings, institutional and public buildings, and all airconditioning, conduit, heating and other mechanical and electrical works and site preparation for building or heavy engineering projects under this classification; stadia; and shall include electrical, gas, water, sewer lines, and other such utility construction which are part of projects under this classification and included within the property line or less than five (5) feet from the building or heavy engineering structure, whichever is closer, provided, however, regard to electrical utilities such construction shall include construction from the first attachment of incoming power source without regard to the property line or proximity to the building or the heavy engineering structure; and include construction, alteration, repair and demolition of heavy engineering work such as power generating plants, pump stations, natural gas compressing stations; covered reservoirs and covered sewage and water treatment facilities; concrete linings for canals, ditches and channels; concrete dams; earth dams of one million (1,000,000) cubic yards or over; radio towers, ovens, furnaces, kilns, silos, shafts and tunnels (other than highway shafts and tunnels), hydroelectric projects; and well drilling, telephone and electrical transmission lines which are part of general building and heavy engineering projects; mining appurtenances such as tipples, washeries and loading and discharging chutes, and specialized structures for testing, launching and recovering space and other rocket-type missiles, (ALSO INCLUDING RESIDENTIAL PROJECTS IN SANTA FE, BERNALILLO, RIO ARRIBA, TAOS, SANDOVAL AND VALENCIA COUNTIES), BUT DOES NOT INCLUDE HEAVY CONSTRUCTION ON THE NAVAJO INDIAN RESERVATION.

DECISION NO. NM80-4057 Page 2

BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
(Statewide, except Union, Lea, Harding, Curry, Roosevelt and Quay Cos.)	13.26	.50	1.37a		.06
Union, Harding, Lea, Roosevelt, Curry and Quay Cos.	11.95	.80	1.25		.02
BOILERMAKERS	11.65	1.275	1.25	.75	.04
BRICKLAYERS-STONEMASONS:					
Zone I-A	11.31	.77	.50		.10
Zone I-B	12.56	.77	.50		.10
Zone I-C	13.56	.77	.50		.10
Zone II	11.41	.77	.50		.10
Zone III	12.41	.77	.50		.10
Zone IV	11.51	.77	.40		.10
Zone V	12.51	.77	.40		.10
Zone VI	10.81	.77	.40		.10
Zone VII	11.61	.77	.40		.10
Zone VIII	12.24	.77	.30		.10
Zone IX	10.99	.77	.30		.10

BRICKLAYERS' ZONE DEFINITIONS

ZONE I - Union, Harding, Santa Fe, Valencia, Torrence, Taos, Socorro, Mora, McKinley, Colfax, Catron, San Miguel, San Juan, Sandoval, Rio Arriba, Bernalillo and Los Alamos Counties
From basing point of Albuquerque Main Post Office:
Zone I-A - 0 to 25 road miles
Zone I-B - 25 to 50 road miles
Zone I-C - Over 50 road miles
ZONE II - Curry and Roosevelt Counties
ZONE III - DeBaca, Guadalupe and Quay Counties
ZONE IV - Chaves County
ZONE V - Lincoln County
ZONE VI - Lee and Eddy Counties
ZONE VII - Otero Counties
ZONE VIII - Luna and Grant Counties, communities of Silver City, Bayard, Central, Hurley and new town site of Tyrone; Hidalgo and Sierra Counties
ZONE IX - Dona Ana County

DECISION NO. NM80-4057 Page 3

BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Dwelling houses & apartments not to exceed two stories in height:					
Zone I-A	7.50	1.10	1.30	.65	.20
Zone I-B	8.75	1.10	1.30	.65	.20
Zone I-C	9.50	1.10	1.30	.65	.20
General Building, Heavy & Residential Construction (Dwelling houses and apartments over two stories in height):					
Zone 2-A	11.75	1.10	1.30		.20
Zone 2-B	13.25	1.10	1.30		.20
Zone 2-C	14.00	1.10	1.30		.20

CARPENTERS' ZONE DEFINITIONS

CARPENTER (STATEWIDE) - From nearest basing points of the following cities of Towns: Alamogordo, Albuquerque, Artesia, Bayard, Belen, Carlsbad, Clovis, Deming, Espanola, Eunice, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lordsburg, Lovington, Portales, Raton, Roswell, Ruidoso, Santa Fe, Santa Rosa, Silver City, Socorro, Taos, and Tucumcari:

ZONE I - Dwelling houses & apartments not to exceed two stories in height:
- Zone I-A - 0 - 15 road miles from nearest basing point
- Zone I-B - 15 to 35 road miles from nearest basing point
- Zone I-C - Over 35 road miles from nearest basing poing

ZONE II - General Building & Heavy Construction & Residential Construction (Dwelling houses & apartments over two stories in height:
- Zone 2-A - 0 - 15 road miles from nearest basing point
- Zone 2-B - 15 to 35 road miles from nearest basing point
- Zone 2-C - Over 35 road miles from nearest basing point

CARPENTERS - San Juan County Only					
Zone I	11.75	1.10	1.30		.20
Zone II	14.00	1.10	1.30		.20
Zone III	14.00	1.10	1.30		.20

DECISION NO. NM80-4057 Page 4

SAN JUAN COUNTY ZONE DEFINITIONS FOR CARPENTERS

ZONE I - Within 15 road miles of the City of Farmington
ZONE II - More than 15 miles, but less than 35 miles from Farmington
ZONE III - 35 miles or more from the City of Farmington

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASON:					
Area I	$10.07	.77	.70		.20
Area II:					
Zone 1	10.07	.77	.70		.20
Zone 2	11.57	.77	.70		.20
Zone 3	11.82	.77	.70		.20
Cement masons (Residential)	8.67	.77	.70		.20
Cement masons (Heavy)	10.07	.77	.70		.20
CEMENT MASONS:					
Composition & Machine Oprs.:					
Area I	10.32	.77	.70		.20
Area II:					
Zone 1	10.32	.77	.70		.20
Zone 2	11.82	.77	.70		.20
Zone 3	12.07	.77	.70		.20

CEMENT MASONS AREA DEFINITIONS

AREA I - Statewide except Farmington, San Juan County

AREA II - Farmington, San Juan County
- Zone I - 0 - 15 miles from Farmington City Hall
- Zone II - 15-35 miles from Farmington City Hall
- Zone III - 35 miles and over from Farmington City Hall

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Zone I					
1-A	12.55	.60	3%+.70		½%
1-B	13.43	.60	3%+.70		½%
1-C	14.18	.60	3%+.70		½%
1-D	15.06	.60	3%+.70		½%
Zone II	14.18	.60	3%+.70		½%
Zone III					
3-A	10.15	.45	3%		1/10%
3-B	11.60	.45	3%		1/10%
Zone IV					
4-A	12.20	.60	3%		.01
4-B	12.55	.60	3%		.01
4-C	12.70	.60	3%		.01
4-D	12.95	.60	3%		.01

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CABLE SPLICERS:					
Zone I					
1-A	$13.81	.60	3%+.70		½%
1-B	14.69	.60	3%+.70		½%
1-C	15.44	.60	3%+.70		½%
1-D	16.32	.60	3%+.70		½%
Zone II	15.44	.60	3%+.70		½%
Zone III					
3-A	10.40	.45	3%		1/10%
3-B	11.85	.45	3%		1/10%
Zone IV					
4-A	12.55	.60	3%		.01
4-B	12.90	.60	3%		.01
4-C	13.05	.60	3%		.01
4-D	13.30	.60	3%		.01

ELECTRICIANS-CABLE SPLICERS ZONE DEFINITIONS

ZONE I

Area 1 - Bernalillo, Santa Fe, Torrance, DeBaca, Guadalupe, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Grant, Sandoval, Valencia, Socorro, Catron, McKinley, Sierra, San Juan, Chaves, Curry, Lincoln and Roosevelt Counties

Area 1-A - From nearest basing point cities, towns and mileage from main post office in the following towns:
Albuquerque - 15 miles from main post office
Santa Fe - 15 miles from main post office
Las Vegas - 8 miles from main post office
Farmington - 8 miles from main post office
Raton - 6 miles from main post office
Tucumari - 6 miles from main post office
Aztec - 6 miles from main post office
Roswell - 12 miles from main post office
Ruidoso - 12 miles from main post office
Portales - 12 miles from main post office
Carrizozo - 12 miles from main post office
Clovis - 12 miles from main post office
Gallup - 10 miles from main post office
*Pojoaque - 2 miles from main post office

*All areas adjacent to Pojoaque that are over two (2) miles distant from the main post office in that town will be zoned out of Santa Fe.

ZONE I CONTD:

Area 1-B - extending up to 20 miles beyond Area 1-A

Area 1-C - extending up to 30 miles from Area 1-A

Area 1-D - anything beyond 30 miles from Area 1-A

ZONE II - Los Alamos County

ZONE III - Dona Ana, Otero, Luna, Hidalgo Counties

Zone 3-A - Within 10 miles radius from the post office in Las Cruces and within a 5 mile radius from the post office in Alamogordo.

Zone 3-B - Dona Ana, Otero, Luna, and Hidalgo Counties (except that area specified in Zone 3-A)

ZONE IV - Eddy and Lea Counties - the following zones shall be designated from the main post office in Artesia, Carlsbad, Hobbs and Lovington:

Zone 4-A - 0 -12 miles from main post office
Zone 4-B - 12 - 22 miles from main post office
Zone 4-C - 22 - 40 miles beyond main post office
Zone 4-D - 40 miles and beyond main post office

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS:					
Bernalillo, Catron, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, Los Alamos, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Socorro, Taos, Torrance, Union and Valencia Cos.:					
Elevator constructors	12.16	.895	.69	4%+b+c	.035
Elevator constructors helpers	70%JR	.895	.69	4%+b+c	.035
Chaves, Hidalgo, Dona Ana, Eddy, Grant, Lea, Luna, Otera and Sierra Cos.:					
Elevator constructors	8.88	.895	.69	4%+b+c	.035
Elevator constructors helper	70%JR	.895	.69	4%+b+c	.035
GLAZIERS	9.79	.70	.30		.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS:					
ZONE I	11.80	.75	1.25		.18
ZONE II					
Area 1	11.80	.75	1.25		.18
Area 2	13.05	.75	1.25		.18
Area 3	13.80	.75	1.25		.18
Area 4	14.05	.75	1.25		.18
ZONE III	11.50	.55	1.65		.15
ZONE IV	12.50	.55	1.65		.15

IRONWORKERS ZONE DEFINITIONS

ZONE I - Bernalillo, Catron, Colfax, DeBaca, Guadalupe, Lincoln, Los Alamos, McKinley, Mora, Rio Arriba, Sandoval, Santa Fe, Socorro, Taos, Torrance, and Valencia Counties

ZONE II - Farmington, San Juan County

Area 1 - Shall extend a distance of 6 road miles inclusive beyond the City Hall

Area 2 - Shall extend a distance of 8 road miles inclusive beyond the outer perimeter of area 1

Area 3 - Shall extend a distance of 10 road miles inclusive beyond the outer limits of area 2

Area 4 - Shall extend a distance of 27 road miles inclusive beyond the outer limits of area 3

Other areas not within Area 1, 2, 3, and 4 shall revert to the $15.00 per day subsistence rate.

ZONE III - Dona Ana, county with the exception of that portion of the county that lies within the White Sands Missile Range; Chaves County, Eddy County except that Potash Basin and defined as the area 10 road miles on Highway 62 and Highway 180, east of Carlsbad.

ZONE IV - Curry, Harding, Quay, Union, Hidalgo, Grant, Lea, Luna, Otero and Sierra Counties; also Potash Basin, White Sands and McGregor Missile Ranges.

LABORERS: BUILDING					
Group I	7.98	.63	.80		.10
Group II	8.28	.63	.80		.10
Group III	8.28	.63	.80		.10
Group IV	8.58	.63	.80		.10
Group V	8.73	.63	.80		.10

LABORERS BUILDING CONSTRUCTION (FARMINGTON AREA - ONLY)
ZONE I - 0-15 miles from the City Hall in Farmington
ZONE II - 15-35 miles from the City Hall in Farmington
ZONE III - 35 miles and over from the City Hall in Farmington

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FARMINGTON AREA ONLY					
LABORERS (BUILDING CONST.)					
ZONE I					
Group 1	$7.98	.63	.80		.10
Group 2	8.28	.63	.80		.10
Group 3	8.58	.63	.80		.10
Group 4	8.73	.63	.80		.10
ZONE II					
Group 1	9.08	.63	.80		.10
Group 2	9.38	.63	.80		.10
Group 3	9.68	.63	.80		.10
Group 4	9.83	.63	.80		.10
ZONE III					
Group 1	9.58	.63	.80		.10
Group 2	9.88	.63	.80		.10
Group 3	10.18	.63	.80		.10
Group 4	10.33	.63	.80		.10

BUILDING LABORERS CLASSIFICATION DEFINITION

GROUP I - Unskilled; building and common laborers, carpenter tenders, concrete workers, chainmen - stakedrivers, concrete buggy operators
GROUP II - Semi-skilled; air and power tool operator, asphalt rakers, demolition, gunite, rebound men, fog machine operator, power buggy operators, rodmen; sand blasterers(pot men), window washers, wagon, core diamond drillers tender; outside scaler, grade setter
GROUP III - Wagon core, diamond drillers
GROUP IV - Concrete burner, cement mason tenders, hod carriers, mortar mixers, plaster spreader operators, plaster tenders, gunite nozzlemen, pipelayers, pumpcrete nozzlemen
GROUP V - Powdermen and blasterers

LABORERS (HEAVY CONSTRUCTION AND SITE PREPARATION & DIRT WORK)

ZONE I - Statewide including 15 miles from Farmington Hall
ZONE II - 15 to 35 miles from Farmington Hall
ZONE III - 35 miles and over from Farmington Hall

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (HEAVY CONSTRUCTION)					
ZONE I					
Group 1	$7.98	.63	.80		.10
Group 2	8.28	.63	.80		.10
Group 3	8.38	.63	.80		.10
Group 4	8.58	.63	.80		.10
Group 5	8.73	.63	.80		.10
ZONE II					
Group 1	9.48	.63	.80		.10
Group 2	9.78	.63	.80		.10
Group 3	9.88	.63	.80		.10
Group 4	10.08	.63	.80		.10
Group 5	10.23	.63	.80		.10
ZONE III					
Group 1	9.98	.63	.80		.10
Group 2	10.28	.63	.80		.10
Group 3	10.38	.63	.80		.10
Group 4	10.58	.63	.80		.10
Group 5	10.73	.63	.80		.10
LABORERS (SITE PREPARATION AND DIRT WORK)					
ZONE I					
Group 1	7.61	.63	.77		.10
Group 2	7.91	.63	.77		.10
Group 3	8.01	.63	.77		.10
Group 4	8.21	.63	.77		.10
Group 5	8.36	.63	.77		.10
ZONE II					
Group 1	8.11	.63	.77		.10
Group 2	8.41	.63	.77		.10
Group 3	8.51	.63	.77		.10
Group 4	8.71	.63	.77		.10
Group 5	8.86	.63	.77		.10
ZONE III					
Group 1	8.61	.63	.77		.10
Group 2	8.91	.63	.77		.10
Group 3	9.01	.63	.77		.10
Group 4	9.21	.63	.77		.10
Group 5	9.36	.63	.77		.10

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LABORERS (HEAVY CONSTRUCTION, SITE PREPARATION AND DIRT WORK)
CLASSIFICATION DEFINITIONS

GROUP I - Unskilled - Construction and general laborers, carpenter tenders, concrete workers, stakedrivers, concrete buggy operators
GROUP II - Semi-skilled - Air and power tool operators, asphalt rakers, cutting torch operators, demolition, gunite rebound men, rod and chainmen, grade setters, power buggy operators, sand blasters (pot men), nozzlemen, wagon core and diamond drillers' tenders, outside scalers, fog machine operators
GROUP III - Wagon core, diamond drillers
GROUP IV - Miscellaneous - concrete burner, cement mason tenders, hod carriers, mortar mixers, plaster spreader operators, plaster tenders, gunite nozzlemen, pipelayers, pumpcrete nozzleman
GROUP V - Powdermen and blasters

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS RESIDENTIAL CONSTRUCTION					
Group I	5.02	.63	.80		.10
Group II	5.32	.63	.80		.10
Group III	5.62	.63	.80		.10

RESIDENTIAL LABORERS' CLASSIFICATION DEFINITIONS

GROUP I - Unskilled - Building and common laborers, carpenter tenders, concrete workers, chainmen - stakedrivers, concrete buggy operators, hand
GROUP II - Semi-skilled - air and power tool operator, asphalt rakers, demolition, gunnite rebound men, fog machine operator, power buggy operator, rodmen, sand blasterers (pot men), window washers, wagon, core and diamond drillers, tender outside

GROUP III- Concrete burner, cement mason tenders, hod carriers, mortar mixers, plaster spreader operators, plaster tenders, gunnite nozzlemen, pipelayer, pumpcrete nozzlemen

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS:					
Zone I	11.64	.77			.06
Zone II	12.56	.77			.01
Zone III	8.98	.77			.01

LATHERS ZONE DEFINITIONS

ZONE I - Catron, Grant, Bernalillo, Roosevelt, Union, Sandoval, San Juan, Socorro, Torrance and Valencia Counties
ZONE II - Colfax, Los Alamos, Mora, Rio Arriba, San Miguel, Santa Fe and Taos Counties
ZONE III - Dona Ana and Otero Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LEAD BURNERS					
Zone I	13.25	.68	1.42		.16
Zone II	13.75	.68	1.42		.16
Zone III	15.00	.68	1.42		.16
Zone IV	13.88	.68	1.42		.16

LEAD BURNERS BASING POINT & AREA DEFINITIONS

BASING POINT CITIES OR TOWNS:
Albuquerque, Alamorgordo, Anthony, Artesia, Belen, Carlsbad, Clovis, Deming, Espanola, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lovington, Portales, Raton, Socorro, Roswell, Ruidoso, Santa Fe, Silver City, Santa Rosa, Taos, Tucumcari and Truth of Consequence
Zone I - Shall include a distance of seven road miles inclusive beyond the city or town limits
Zone II - Shall extend a distance of 4 road miles inclusive beyond the outer perimeter of area I.
Zone III- Shall apply to all areas not within 1 or 2, or not within the specific areas.
Zone IV (SPECIFIC AREA) - Los Alamos, White Rock, South Mesa, McGregor Range, White Sands Missile Range, and/or Proving Grounds

COMMERCIAL LINE WORK

Bernalillo, Colfax, Catron, Chaves, Curry, DeBaca, Grant, Guadalupe, Harding, Lincoln, Los Alamos, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Sierra, Socorro, Taos, Torrance, Union, Valencia and White Sands Missile Range and that portion of Fort Bliss in New Mexico

ZONE I
Cities and Towns Basing Points - Miles from Main Post Offices

Albuquerque - 15 miles
Santa Fe - 10 miles
Las Vegas - 8 miles
Farmington - 6 miles
Raton - 6 miles
Tucumcari - 6 miles
Aztec - 6 miles
Roswell - 12 miles
Ruidoso - 12 miles
Portales - 12 miles
Carrisoso - 12 miles
Clovis - 12 miles
Gallup - 12 miles
*Pojoaque - 2 miles

COMMERCIAL LINE WORK CONTD:

*All areas adjacent to Pojoaque that are over two miles distant from the main post office in that town will be zoned out of Santa Fe.

ZONE II - Extending up to 20 miles beyond zone 1

ZONE III - Extending up to 30 miles beyond zone 1

ZONE IV - Anything beyond 30 miles from zone 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMMERCIAL LINE WORK					
ZONE I					
Linemen - technicians	$12.55	.60	3%+.70		½%
Cable splicers	13.81	.60	3%+.70		½%
Equipment Operator (includes helicopter op.)	11.92	.60	3%+.70		½%
Equipment mechanic (includes Helicopter mechanic)	10.92	.60	3%+.70		½%
Powderman	10.92	.60	3%+.70		½%
Groundman & Jackhammer Oprs.	8.91	.60	3%+.70		½%
ZONE II					
Linemen - technicians	13.43	.60	3%+.70		½%
Cable splicers	14.69	.60	3%+.70		½%
Equipment Opr. (includes helicopter op.)	12.80	.60	3%+.70		½%
Equipment Mechanic(includes Helicopter mechanic)	11.80	.60	3%+.70		½%
Powderman	11.80	.60	3%+.70		½%
Groundman & Jackhammer Oprs.	9.79	.60	3%+.70		½%
ZONE III					
Linemen - technicians	14.18	.60	3%+.70		½%
Cable splicers	15.44	.60	3%+.70		½%
Equipment Opr. (includes helicopter op.)	13.55	.60	3%+.70		½%
Equipment Mechanic (includes helicopter mechanic)	12.55	.60	3%+.70		½%
Powderman	12.55	.60	3%+.70		½%
Groundman & Jackhammer Oprs.	10.54	.60	3%+.70		½%
ZONE IV					
Linemen - technicians	15.06	.60	3%+.70		½%
Cable splicers	16.32	.60	3%+.70		½%
Equipment Opr. (includes helicopter op.)	14.43	.60	3%+.70		½%
Equipment Mechanic(includes helicopter mechanic)	13.43	.60	3%+.70		½%
Powderman	13.43	.60	3%+.70		½%
Groundman & Jackhammer Oprs.	11.42	.60	3%+.70		½%

Las Alamos County - Use ZONE III rates.

COMMERCIAL LINE WORK
Applies to switching stations and substations adjacent to power plants in Zone 1 and zone 2 in Luna, Dona Ana, Otero and Hidalgo Counties, exclusive of White Sands Missile Range and that portion of Fort Bliss in New Mexico.

ZONE I
The area within 25 miles radius from the downtown Post Office of El Paso, Texas. Fort Bliss and Biggs Field; the area within a five mile radius of any city, town or municipality within which an employer establishes or maintains his place of business; the area within ten mile radius from the post office in Las Cruces, New Mexico, and within a five mile radius from the post office in Alamogordo, New Mexico.

ZONE II
All other areas of the jurisdiction except those specified in zone 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE I					
Linemen - technicians	$10.15	.60	3%		½%
Cable splicers	10.40	.60	3%		½%
Equipment opr. (includes helicopter opr.)	9.64	.60	3%		½%
Equipment mechanic (includes helicopter mechanic)	8.93	.60	3%		½%
Powderman	8.93	.60	3%		½%
Groundman & Jackhammer Oprs.	7.21	.60	3%		½%
ZONE II					
Linemen - technicians	11.60	.60	3%		½%
Cable splicers	11.85	.60	3%		½%
Equipment Opr. (includes helicopter opr.)	11.02	.60	3%		½%
Equipment Mechanic (includes helicopter mechanic)	10.21	.60	3%		½%
Powderman	10.21	.60	3%		½%
Groundman & Jackhammer Oprs.	8.24	.60	3%		½%

COMMERCIAL LINE WORK
Applies to switching stations adjacent to power plants in Eddy and Lea Counties; the following zones listed shall be designated from main Post Office of Artesia, Carlsbad, Hobbs & Lovington.
Zone A - 0 - 12 miles
Zone B - 12 - 22 miles
Zone C - 22 to 40 miles
Zone D - 40 miles and beyond

COMMERCIAL LINE WORK CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE A					
Linemen - technician	$12.20	.60	3%		½%
Cable splicers	12.55	.60	3%		½%
Equipment Opr. (includes helicopter opr.)	11.59	.60	3%		½%
Equipment mechanic (includes helicopter mechanic)	10.74	.60	3%		½%
Powderman	10.74	.60	3%		½%
Groundman & Jackhammer Oprs	8.66	.60	3%		½%
ZONE B					
Linemen - technician	12.55	.60	3%		½%
Cable splicers	12.90	.60	3%		½%
Equipment opr. (includes helicopter opr)	11.94	.60	3%		½%
Equipment mechanic (includes helicopter mechanic)	11.09	.60	3%		½%
Powderman	11.09	.60	3%		½%
Groundman & Jackhammer Oprs.	9.01	.60	3%		½%
ZONE C					
Linemen - technician	12.70	.60	3%		½%
Cable splicers	13.05	.60	3%		½%
Equipment opr. (includes helicopter opr)	12.09	.60	3%		½%
Equipment mechanic (includes helicopter mechanic)	11.24	.60	3%		½%
Powderman	11.24	.60	3%		½%
Groundman & Jackhammer Oprs.	9.16	.60	3%		½%
ZONE D					
Linemen - technician	12.95	.60	3%		½%
Cable splicers	13.30	.60	3%		½%
Equipment opr. (includes helicopter opr)	12.34	.60	3%		½%
Equipment mechanic (includes helicopter mechanic)	11.49	.60	3%		½%
Powderman	11.49	.60	3%		½%
Groundman & Jackhammer Oprs.	9.41	.60	3%		½%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE, TILE & TERRAZZO WORKERS	$10.55	.77			
MARBLE, TILE & TERRAZZO FINISHERS	8.74	.77			
MILLWRIGHTS & PILEDRIVERMEN:					
Zone 1	12.50	1.10	1.30		.20
Zone 2	14.00	1.10	1.30		.20
Zone 3	14.75	1.10	1.30		.20

MILLWRIGHTS & PILEDRIVERMEN ZONE DEFINITIONS

BASING POINT - FROM ALBUQUERQUE CITY LIMITS:
Zone 1 - 0 to 15 road miles from basing point
Zone 2 - 15 to 35 road miles from basing point
Zone 3 - Over 35 road miles from basing point

PAINTRES: ZONE I					
Class-A	9.47	.70	.40		.05
Class-B	9.97	.70	.40		.05
Class-C	9.72	.70	.40		.05
Class-D	10.05	.70	.40		.05
Class-E	9.80	.70	.40		.05
PAINTERS: ZONE II					
Class-A	8.60	.70	.40		.05
Class-B	8.82	.70	.40		.05
Class-C	9.25	.70	.40		.05
Class-D	8.70	.70	.40		.05
Class-E	9.35	.70	.40		.05
Class-F	8.60	.70	.40		.05
Class-G	9.10	.70	.40		.05
PAINTERS: (ZONE III)					
Class A	8.23	.68			.02
Class B	8.65	.68			.02
Class C	8.375	.68			.02
Class D	9.08	.68			.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS (cont"d)					
PAINTERS (ZONE IV)					
Residential Construction in Santa Fe, Taos and Rio Arriba Counties:					
Brush & roller	$8.60	.70	.40		.05
Spray and sandblast	9.25	.70	.40		.05
Paperhangers	8.82	.70	.40		.05
Vinyl hangers	8.70	.70	.40		.05

PAINTERS' ZONE AND CLASSIFICATION DEFINITIONS

ZONE I - San Juan, McKinley, Bernalillo, Torrance, Guadalupe, Quay, Catron, Socorro, Lincoln, DeBaca, Roosevelt, Chaves, Valencia, Sierra, Grant, Hidalgo, Curry, Lea, Eddy and Sandoval Counties, New Mexico.
Class A - Painters, roller and hand textures
Class B - Painters, spray, sandblasting, painter on steel bridges, tanks towers, pipe and structural
Class C - Paperhanger
Class D - Drywall finisher; ames tool operator
Class E - Hand finisher machine texture

ZONE II - Colfax, Hardin, Los Alamos, Mora, San Miguel Rio Arriba, Taos, Union and Santa Fe Counties
Class A - Painters and roller
Class B - Paperhangers
Class C - Spray, sandblast, steel, special coating applicator
Class D - Vinyl hangers
Class E - Drywall finisher tool and machine texture
Class F - Hand texture
Class G - Hand finisher

ZONE III - Luna, Otero and Dona Ana Counties
Class A - Brush, paperhangers
Class B - Spray, sandblasting, swing stage, stripping machine
Class C - Ames tool and steel brush after erection
Class D - Radio towers, water tanks smoke stake 70 - 100 ft.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS	$11.31	.77	.70		.06
PLUMBERS-PIPEFITTERS:					
Area I	13.55	.73	1.57		.19
Area II	14.05	.73	1.57		.19
Area III	15.30	.73	1.57		.19
Specific Area	14.18	.73	1.57		.19
Residential	8.05	.68	.25		.16

PLUMBERS - PIPEFITTERS' ZONES DEFINITIONS

BASING POINT CITIES OR TOWNS:
Albuquerque, Alamogordo, Anthony, Artesia, Belen, Carlsbad, Clovis, Deming, Espanola, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lordsburg, Lovington, Portales, Raton, Roswell, Ruidoso, Santa Fe, Silver City, Santa Rosa, Taos, Tucumcari, Truth of Consequence and Socorro, New Mexico

Area I - Shall include a distance of seven road miles inclusive beyond the city or town limits.

Area II - Shall extend a distance of four road miles inclusive beyond the outer perimeter of area I.

Area III - Shall apply to all areas not within areas 1 or 2, or not within the specific area.

Specific Area - Los Alamos, White Rock, South Mesa, McGregor Range, White Sands Missile Range and/or Proving Grounds, Atlas Missile Complex Sites in Chaves and Lincoln Counties, and the Oro Grande Range Camp and Dona Ana and Otero Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
RESIDENTIAL AND GENERAL BUILDING CONSTRUCTION					
Group 1	$ 9.28	.70	.60		.15
Group 2	10.32	.70	.60		.15
Group 3	10.40	.70	.60		.15
Group 4	10.46	.70	.60		.15
Group 5	10.52	.70	.60		.15
Group 6	10.62	.70	.60		.15
Group 7	10.72	.70	.60		.15
Group 8	11.80	.70	.60		.15

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HEAVY CONSTRUCTION (POWER EQUIPMENT OPERATORS AREA DEFINITIONS)
AREA I - Statewide, except San Juan County
AREA II - Farmington, San Juan County
Zone I - 0-15 miles from Farmington City Hall
Zone II - 15 to 35 miles from Farmington City Hall
Zone III - Over 35 miles from Farmington City Hall

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HEAVY CONSTRUCTION (AREA I):					
POWER EQUIPMENT OPERATORS:					
Group I	$ 9.23	.75	.60		.15
Group II	10.27	.75	.60		.15
Group III	10.35	.75	.60		.15
Group IV	10.41	.75	.60		.15
Group V	10.47	.75	.60		.15
Group VI	10.57	.75	.60		.15
Group VII	10.67	.75	.60		.15
Group VIII	11.67	.75	.60		.15
HEAVY CONSTRUCTION (AREA II)					
POWER EQUIPMENT OPERATORS:					
GROUP I					
Zone 1	9.23	.75	.60		.15
Zone 2	10.73	.75	.60		.15
Zone 3	11.23	.75	.60		.15
GROUP II					
Zone 1	10.27	.75	.60		.15
Zone 2	11.77	.75	.60		.15
Zone 3	12.27	.75	.60		.15
GROUP III					
Zone 1	10.35	.75	.60		.15
Zone 2	11.85	.75	.60		.15
Zone 3	12.35	.75	.60		.15
GROUP IV					
Zone 1	10.41	.75	.60		.15
Zone 2	11.91	.75	.60		.15
Zone 3	12.41	.75	.60		.15
GROUP V					
Zone 1	10.47	.75	.60		.15
Zone 2	11.97	.75	.60		.15
Zone 3	12.41	.75	.60		.15
GROUP VI					
Zone 1	10.57	.75	.60		.15
Zone 2	12.07	.75	.60		.15
Zone 3	12.57	.75	.60		.15
GROUP VII					
Zone 1	10.67	.75	.60		.15
Zone 2	12.17	.75	.60		.15
Zone 3	12.67	.75	.60		.15
GROUP VIII					
Zone 1	11.75	.75	.60		.15
Zone 2	13.25	.75	.60		.15
Zone 3	13.75	.75	.60		.15

POWER EQUIPMENT OPERATORS AREA DEFINITIONS

AREA I - Farmington, San Juan County
Zone I - 0 - 15 miles from Farmington City Hall
Zone II - 15-35 miles from Farmington City Hall
Zone III - 35-50 miles from Farmington City Hall
AREA II - Statewide, except San Juan County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
AREA I (SITE PREPARATION & DIRT WORK)					
ZONE I					
Group 1	8.88	.75	.60		.15
Group 2	9.92	.75	.60		.15
Group 3	10.00	.75	.60		.15
Group 4	10.06	.75	.60		.15
Group 5	10.12	.75	.60		.15
Group 6	10.22	.75	.60		.15
Group 7	10.32	.75	.60		.15
Group 8	11.40	.75	.60		.15
ZONE II					
Group 1	$10.63	.75	.60		.15
Group 2	11.67	.75	.60		.15
Group 3	11.75	.75	.60		.15
Group 4	11.81	.75	.60		.15
Group 5	11.87	.75	.60		.15
Group 6	11.97	.75	.60		.15
Group 7	12.07	.75	.60		.15
Group 8	13.15	.75	.60		.15
ZONE III					
Group 1	11.13	.75	.60		.15
Group 2	12.17	.75	.60		.15
Group 3	12.25	.75	.60		.15
Group 4	12.31	.75	.60		.15
Group 5	12.37	.75	.60		.15
Group 6	12.47	.75	.60		.15
Group 7	12.57	.75	.60		.15
Group 8	13.65	.75	.60		.15
AREA II (SITE PREPARATION & DIRT WORK)					
Group 1	8.88	.75	.60		.15
Group 2	9.92	.75	.60		.15
Group 3	10.00	.75	.60		.15
Group 4	10.06	.75	.60		.15
Group 5	10.12	.75	.60		.15
Group 6	10.22	.75	.60		.15
Group 7	10.32	.75	.60		.15
Group 8	11.40	.75	.60		.15

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS
BUILDING, RESIDENTIAL, HEAVY CONSTRUCTION & SITE PREPARATION & DIRT WORK

GROUP I - Fireman, oiler, screedman, scale operator such as bin-a batch, rubber tired farm type tractor, tractors under 50 HP without attachments, breakman, concrete paving curing machine (bridge-type), helper; (mechanic, welder, grease truck)

GROUP II - Rollers, sheepsfoot or pneumatic self propelled w/o dozer, concrete conveyor, service truck operator (head oiler), air compressor (300 CFM & over), pumps (6" and over), screening plants, concrete mixers (under 1 CY), concrete saw or grinder-span type, 1 drum hoist, air tugger, elevating belt type loaders, forklift, lumber stacker, tractor farm type (under 50 HP with attachments) motorman and industrial locomotive operator, winch truck, front end loaders, (under 2 CY), power plants which generate over 15 KW, welding machines

GROUP III - Bituminous distributors, boilers, retort and hot oil heaters, concrete mixers (1 CY and over), concrete paver-single drum, drilling equipment, motor grades (rough), shaft and tunnel equipment; (refrigeration, slusher, jumbo forms), trenching machines (all types), pump crete and gunite machines, slipform paver, mechanical bullfloats, concrete slab spreading machine, concrete slab finishing machine, asphalt plants, bituminous finishing machines, crushing plants

GROUP IV - Front end loaders (2 thru 10 CY), rollers steel wheeled-all types, bulldozers, scrapers (motor or towed), elevating graders, concrete batching plants, self-propelled rollers -- equipped with dozer, twin-bowl scrapers and quad 8 or 9 pushers (35¢ over basic rate, three bowl scraper (60¢ over basic rate)

GROUP V - Hydraulic cranes-with less than 50 feet of boom (20 tons and under), concrete paver-double drum, cat cranes, hysters, side and swingboom cats, 2 drum hoists, auto fine grader

GROUP VI - Mucking machines - all types, motor grader (finish), mechanic - welder

GROUP VII - Steam engineers, loader (front end over 10 CY), concrete pump (snorkel type)

GROUP VIII - All shovel type equipment: cranes, draglines, backhoes, derricks, guy & stiff leg, pipemobile (No. 2 operator), piledriver, hydraulic cranes (20 tons & over), mine hoist, belt loader ("C.M.I." Type), booms & jibs 150 ft. through 199 ft. - 25¢ per hour above base pay. 200 ft.and over - 50¢ per hour above base pay. Shovel (wheel type), boring machine (tunnel or shaft mole), pipe mobile

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS (Building Const.)	$9.50	.50			
ROOFERS (RESIDENTIAL CONST.)	8.30	.50			
SHEET METAL WORKERS:					
Zone 1	12.77	.53	1.31		.19
Zone 2	15.02	.53	1.31		.19
Zone 3	13.77	.53	1.31		.19
Zone 4	15.62	.53	1.31		.19
Zone 5	10.72	3%+.51	.485		.06

SHEET METAL WORKERS ZONE DEFINITIONS

ZONE I
Bernalillo, Catron, Chaves, Colfax, Curry, DeBaca, Guadalupe, Harding Lincoln, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Miguel, Santa Fe, Socorro, Taos, Torrance, Union and Valencia Counties, New Mexico

ZONE II
Any area except that described as zone I: Kirtland Air Force Base, East and West; Rio Rancho; Paradise Hills; and area including 10 miles each direction east and west of Interstate Highway 25 and extending north and south, terminating with but including Bernalillo and Belen; all area identified by corner reference points beginning at and including Pojoaque, to Chimayo, to Velarde to Abiquiu and back to Pojoaque

ZONE III
Los Alamos County

ZONE IV
San Juan County

ZONE V
Dona Ana, Eddy Grant, Hidalgo, Lea, Luna, Sierra and Otera Counties, including Holloman Air Force Base, White Sands and McGregor Ranges.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	$13.84	.85	1.20		.08
SOFT FLOOR LAYERS:					
Zone 1	8.50	.38	.10		.02
Zone 2	9.20	.70	.50		.04

SOFT FLOOR LAYERS" ZONE DEFINITIONS

ZONE 1 - Dona Ana, Luna and Otero Counties, New Mexico
ZONE 2 - Statewide (excluding Dona Ana, Luna and Otero Counties

SOUND INSTALLERS:					
SOUNDMAN					
Zone 1	$10.35	.60	3%		1/2%
Zone 2	11.64	.60	3%		1/2%
Zone 3	14.23	.60	3%		1/2%
TECHNICIANS					
Zone 1	8.28	.60	3%		1/2%
Zone 2	9.57	.60	3%		1/2%
Zone 3	12.16	.60	3%		1/2%
SOUND INSTALLERS					
Zone 1	6.73	.60	3%		1/2%
Zone 2	8.02	.60	3%		1/2%
Zone 3	10.61	.60	3%		1/2%

SOUND INSTALLERS ZONE DEFINITIONS

ZONE I - Thirty mile radius of main post office in Albuquerque
ZONE II - Remainder of Valencia, Sandoval, Santa Fe, Torrance, and Socorro Counties, the hourly rates of pay shall be increased to twelve and one-half (12½) percent of journeyman rate of pay for Zone I.
ZONE III - Chaves, Curry, Roosevelt, Lincoln, Guadalupe, DeBaca, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Catron, Sierra, Grant, Los Alamos, San Juan, McKinley Counties, the hourly rates of pay shall be increased by thirty-seven and one-half (37.5) percent of the journeyman rate of pay for Zone I.

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TRUCK DRIVERS ZONE PAY BASING POINTS AND DEFINITIONS LISTED BELOW FOR BUILDING AND HEAVY CONSTRUCTION.

BASING POINTS ARE AS FOLLOWS:
Alamogordo, Albuquerque, Artesia, Bayard, Belen, Carlsbad, Clovis, Deming, Espanola, Eunice, Farmington, Gallup, Grants, Hobbs, La Cruces, Las Vegas, Lordsburg, Lovington, Portales, Raton, Roswell, Ruidoso, Santa Fe, Santa Rosa, Silver City, Socorro, Taos, Tucumcari

ZONE I - Shall be jobs or projects within 15 road miles from the starting points listed above.
ZONE II - Shall be jobs or projects which are more than fifteen road miles, but less than thirty-five road miles from base points,also, includes all of Los Alamos County.
ZONE III - Shall be those jobs or projects which are thirty-five road miles or more from the base points.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUILDING CONSTRUCTION:					
TRUCK DRIVERS (ZONE I)					
Group 1	$ 8.26	.77	.77		
Group 2	8.38	.77	.77		
Group 3	8.46	.77	.77		
Group 4	8.58	.77	.77		
Group 5	8.63	.77	.77		
Group 6	8.73	.77	.77		
Group 7	8.83	.77	.77		
Group 8	8.97	.77	.77		
Group 9	9.12	.77	.77		
TRUCK DRIVERS (ZONE II)					
Group 1	9.51	.77	.77		
Group 2	9.63	.77	.77		
Group 3	9.71	.77	.77		
Group 4	9.83	.77	.77		
Group 5	9.88	.77	.77		
Group 6	9.98	.77	.77		
Group 7	10.08	.77	.77		
Group 8	10.22	.77	.77		
Group 9	10.37	.77	.77		
TRUCK DRIVERS (ZONE III)					
Group 1	10.01	.77	.77		
Group 2	10.13	.77	.77		
Group 3	10.21	.77	.77		
Group 4	10.33	.77	.77		
Group 5	10.38	.77	.77		
Group 6	10.48	.77	.77		
Group 7	10.58	.77	.77		
Group 8	10.72	.77	.77		
Group 9	10.87	.77	.77		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
RESIDENTIAL CONSTRUCTION:					
TRUCK DRIVERS					
Group 1	$ 7.46	.77	.77		
Group 2	7.58	.77	.77		
Group 3	7.66	.77	.77		
Group 4	7.78	.77	.77		
Group 5	7.83	.77	.77		
Group 6	7.93	.77	.77		
Group 7	8.03	.77	.77		
Group 8	8.17	.77	.77		
Group 9	8.32	.77	.77		
HEAVY CONSTRUCTION:					
TRUCK DRIVERS (ZONE I)					
Group 1	8.41	.77	.77		
Group 2	8.53	.77	.77		
Group 3	8.61	.77	.77		
Group 4	8.73	.77	.77		
Group 5	8.78	.77	.77		
Group 6	8.88	.77	.77		
Group 7	8.98	.77	.77		
Group 8	9.12	.77	.77		
Group 9	9.24	.77	.77		
TRUCK DRIVERS (ZONE II)					
Group 1	9.66	.77	.77		
Group 2	9.78	.77	.77		
Group 3	9.86	.77	.77		
Group 4	9.98	.77	.77		
Group 5	10.03	.77	.77		
Group 6	10.13	.77	.77		
Group 7	10.23	.77	.77		
Group 8	10.37	.77	.77		
Group 9	10.52	.77	.77		
TRUCK DRIVERS (ZONE III)					
Group 1	9.91	.77	.77		
Group 2	10.03	.77	.77		
Group 3	10.11	.77	.77		
Group 4	10.23	.77	.77		
Group 5	10.28	.77	.77		
Group 6	10.33	.77	.77		
Group 7	10.48	.77	.77		
Group 8	10.67	.77	.77		
Group 9	10.77	.77	.77		

TRUCK DRIVERS CLASSIFICATION DEFINITIONS (BUILDING, RESIDENTIAL CONSTRUCTION)

GROUP I - Pickup 3/4 ton and under, lubrication, light tire repair and washer,/swamper, 2 or 4 and up.

GROUP II - Dump or batch truck under 8 C.Y.W.L.C.: flat bed (bobtail) 2 ton and under; warehouseman including material checker, fork lift under 5 tons MRC.

GROUP III - Dump trucks (including all highway and off highway) 8 up to 16 C.Y.W.L.C.; water, fuel or oil trucks less than 3,000 gal., flat bed (bobtail) over 2 tons

GROUP IV - Distributor driver; heavy tire repairman; lumber carrier driver; young buggy or similar equipment, transit mix or agitator 2 or 3 axle bobtail driver (flat-bed or van single axle); forklifts 5 ton and over MRC:

GROUP V - Dumpsters and dumpcrete driver; water, fuel or oil truck 3,000 to 6,000 gal; lowboys and light equipment driver; euclid type tank wagon under 6,000 gal.

GROUP VI - Vacuum truck; dump trucks (including all highway and off-highway 16 up to 22 C.Y.W.L.C.

GROUP VII - Transit mix or agitator semi or 4 axle equipment driver; flaherty truck type spreader box driver; slurry truck driver; bulk cement driver; semi-doubles; 4 axle bobtail; winch truck and "A" frame; dump truck (including all highway and off-highway) 22 CY up to 35 C.Y.W.L.C.

GROUP VIII - Euclid diesel power turnarocker; terra coba-DW20-LeTourneau Pulls and similar diesel powered equipment when used to haul materials and assigned to a teamster-lowboy heavy equipment driver; water, fuel or oil trucks 6,000 gal. and over including tank wagon drivers, semi-trailer driver (flat-bed or van tandems); light equipment mechanic; dump trucks (including all highway and off-highway) 35 C.Y.W.L.C. and over; truck and trailer or semi-trailer (flatbed); eject all

GROUP IX - Lowboy (heavy equipment double gooseneck); heavy equipment mechanic; welder (body and fender men)

TRUCK DRIVERS CLASSIFICATION DEFINITIONS (HEAVY CONSTRUCTION)

GROUP I - Pickup 3/4 ton and under, lubrication, light tire repair and washer, swamper, teamster 2 or 4 and up

GROUP II - Dump or batch truck, under 8 C.Y.W.L.C. flat bed (bobtail) 2 ton and under, warehouseman including material checker, cardex man, expeditor, forklift under 5 ton M.R.C.

GROUP III - Dump trucks (including all highway & off-highway) 8 up to 16 C.Y.W.L.C., water,fuel or oil trucks less than 3,000 gals., flatbed (bobtail) over 2 tons

GROUP IV - Distributor driver, heavy tire repair, lumber carrier driver, yound buggy or similar equipment, transit mix or agitator 2 or 3 axle bobtail equipment, scissor truck, bulk cement bobtail 2 or 3 axles, semi-trailer flatbed or van single axle, forklift 5 ton and over M.R.C.

GROUP V - Dumpster and dumpcrete driver, water, fuel or oil truck, 3,000 to 6,000 gals., capacity, lowboy, light equipment driver, euclid type tank wagon under 6,000 gallons

GROUP VI - Vacuum truck, dump trucks (including all highway & off-highway) 16 up to 22 C.Y.W.L.C.

GROUP VII - Transit mix or agitator semi or 4 axle equipment driver, flaherty truck type spreader box driver, slurry truck driver, bulk cement driver, semi-doubles, 4 axle bobtail, winch truck & "A" frame, dump trucks (including all highway and off-highway) 22 C.Y. up to 35 C.Y.W.L.C.

GROUP VIII - Euclid diesel powered turnarocker, terra cobra, DW 10, DW 20, LeTourneau pulls and similar diesel powered equipment when used to haul materials and assigned to a teamster, lowboy heavy equipment driver, water, fuel or oil truck 6,000 gallons and over (including tank wagon drivers), semi-trailer driver (flatbed or van tandems) light equipment mechanic, dump trucks (including all highway and off-highway) 35 C.Y.W.L.C. and over, truck and trailer or semi-trailer (flatbed), ejectall

GROUP IX - Lowboy (heavy equipment, double gooseneck), heavy equipment mechanic, welder (body and fender man)

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving

FOOTNOTES:
a - Includes $.07 contribution to the Occupational Health Fund
b - 1st 6 months - none; 6 months to 5 years, 6%; over 5 years, 8% of basic hourly rate.
c - Holidays A through G

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(ii).

SUPERSEDEAS DECISION

STATE: Oklahoma COUNTY: Pittsburg
DECISION NO. OK80-4060 DATE: Date of Publication
SUPERSEDES DECISION NO. OK78-4062 dated June 16, 1978 in 43 FR 26265
DESCRIPTION OF WORK: BUILDING PROJECTS (excluding single family homes and apartments up to and including four stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.60	.55	.85		.01[illegible]
BOILERMAKERS	12.00	.975	1.00		.03
BRICKLAYERS-Stonemasons	11.75	.60	.40		.05
CARPENTERS:					
Carpenters	9.85	.55	.80		.05
Millwrights-Piledrivermen	11.20	.55	.80		.05
CEMENT MASONS	8.00				
ELECTRICIANS:					
Electricians	12.15	.59	3%+.58		.07
Cable splicers	12.40	.59	3%+.58		.07
GLAZIERS	10.49	.70	.30		.01
IRONWORKERS	12.10	.75	.85		.12
LABORERS:					
Group I	7.45	.25	.40		
Group II	7.75	.25	.40		
Group III	7.95	.25	.40		

LABORERS CLASSIFICATION DEFINITIONS

GROUP I
All digging and dirt work, firing of salamanders and smudge pots; loading and unloading of materials and equipment; loading and unloading of materials to and from hoist or cages for stock piling only; wheeling and placing of concrete; handling of lumber, steel, cement and distribution of materials; all cleaning, including cleaning of windows; wrecking and razing of building and all structures, cleaning and clearing of debris; loading and unloading of materials, hoist or cages, except when the man is directly tending lathers, mason or plasterers; water boys, when used, carpenter tenders, and common laborers.

GROUP II
All machine tool operators that come under the jurisdiction of the laborers; all sewer and drain tile layers & handling at the ditch, excluding distribution; operators of water pumps up to four inches and slip form jacks; men erecting scaffolds and directly tending lathers, masons, cement masons and plasterers, mortar mixers, hod carriers and dry mixers; high work over 30 ft. from the ground or floors; cement finisher tender; work on swinging scaffold; all kettle and pot men, tank cleaning, all pipe dope treating and wrapping, including all men working with dope; mortar and plaster mixing machine, pumpcrete machines, and gunnite mixing machines, including placing of concrete; handling creosoted or treated materials,

LABORERS CLASSIFICATION DEFINITIONS (CONT'D)

liquid acids, or like materials when injurious to health, eye and skin or clothes; all newly developed mechanical equipment which replaces wheel barrows or buggies previously used by laborers; all scale men on batch plants; all laborers screening sand, running drier, and feeding operating sand blaster, except nozzle; signal men and cutting torch operators in connection with laborers' work; concrete grader

GROUP III

Wagon drill operator and powdermen or blaster

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
Linemen	$10.60		3%		1/2%
Cable splicers	11.29		3%		1/2%
Hole digger operator	9.62		3%		1/2%
Heavy equipment operator (or pole cat equivalent)	9.62		3%		1/2%
Line truck driver (winch op.)	8.71		3%		1/2%
Jackhammerman	7.93		3%		1/2%
Powderman	9.62		3%		1/2%
Truck driver (flat bed, ton and half and under)	7.55		3%		1/2%
PAINTERS:					
Brush and roller	10.55		.40	.20	.07
Highwork and stage	11.15		.40	.20	.07
Sandblasting and spray	11.40		.40	.20	.07
painting	11.40		.40	.20	.07
Hot or bituminous	13.05		.40	.20	.07
Sheet rock power tools	12.15		.40	.20	.07
PLUMBERS-PIPEFITTERS	13.90	.60	1.10		.20
POWER EQUIPMENT OPERATORS:					
GROUP I	13.20	.70	.50		.12
GROUP II	12.70	.70	.50		.12
GROUP III	12.20	.70	.50		.12
GROUP IV	11.95	.70	.50		.12
GROUP V	11.70	.70	.50		.12
GROUP VI	11.45	.70	.50		.12
GROUP VII	11.20	.70	.50		.12
GROUP VIII	10.20	.70	.50		.12

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I

All crane type equipment with 300' of boom or over (including jib)

GROUP II

All crane type equipment with 200-300' of boom (including jib)

GROUP III

All crane type equipment with 100-200' of boom (including jib), all tower cranes and all crane type equipment of 3 cu. yd. or more

GROUP IV

Sideboom (booms 30' and over); Guy Derrick

GROUP V

Heavy duty mechanic; welder; crane-hook and overhead monorail; whirley; panel board batch plant operator; piledriver engineer; dragline; shovel; clamshell; backhoe (3/4 yd. & over); gradall; hydro crane; cherry picker; hoists while operating 2 or more drums; hoists while doing stack and chimney work (1 or 2 drums); power driven hole digger (with 30' and longer mast); motor patrol (blade)

GROUP VI

Fork lift (35' and over); dozer (engine h.p. 65 or over); Fordson tractor or like equipment with hoe or loader equipment or ditcher; scraper type equipment; loader operator of hi-lift (engine h.p. 65 or over); asphalt lay machine; tail boom; conveyor-multiple, panel board control; power driven hole digger with less than 30' mast; trenching machine; concrete pump - boom type

GROUP VII

Locomotive engineer; boring machine; tug boat; mixer, 18 cu. ft. and over; sand barge; dredging machine; tugger; hoist - when operating one drum; welding machine, 3 to 6; air compressor, 3 to 5, 500 cu. ft. ft and under; air compressor, over 500 cu. ft. (1); pumps, battery, 3 to 6; fork-lift, bobcat and similar equipment; generator plant engineers, Diesel elec.; winch truck with A-Frame; roller; all types; outside elevator or building type of personnel hoist; concrete buster or tamper; heaters under jurisdiction of operating engineers; fireman; boiler operator; crushing plants; oiler distributor; pulvimixer; farmer tractor with or without attachments; batch plant operator (portable); conveyor operator-duel, continuous or belt bulk handling; screed operator; concrete pump; form grader; screening plant; well point pump operator; drilling machines when operated from console or machines

GROUP VIII

Permanent elevator - building type (automatic); concrete mixer, with hopper less than 18 cu. ft.; air compressor, 500 cu. ft. and under (1 or 2); welding machine (1 or 2); pump (1 or 2); greaser; tilt top trailer operator; fuelman; truck drane oiler driver or crane oiler; conveyor-single-continuous belt bulk handling; asphalt lay machine back end man

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	$10.90	.60	.50		.04
SHEET METAL WORKERS	12.06	.60	.66		.10
SOFT FLOOR LAYERS	7.71		.45	.74	.03
PAID HOLIDAYS: Six paid holidays - New Years Day, Memorial Day, July 4th, Labor Day; Thanksgiving Day and Christmas Day.					
SPRINKLER FITTERS	13.71	.85	1.20		.08
TERRAZZO WORKERS	12.74	.70	.50		
TILE SETTERS	12.74	.70	.50		
TILE & TERRAZZO FINISHERS	9.01	.70			
TRUCK DRIVERS:					
Group I	10.43				
Group II	10.53				
Group III	10.63				
Group IV	10.58				
Group V	10.73				

TRUCK DRIVERS CLASSIFICATION DEFNINTIONS

GROUP I
Pick-up, 1½ tons or 2½ yards and up to but not including 3 tons or 4 yards, such as dump trucks, flat beds, stake bodies and buses

GROUP II
3 tons or 4 yards and up to but not including 4 tons or 6 yards

GROUP III
5 tons or 6 yards and over including heavy equipment such as pole trucks, euclids, Mississippi wagons, semi-dumps, tournapulls, or other heavy material moving equipment; tractor trailer drivers and similar equipment, such as tractors, ten wheelers

GROUP IV
Ready-mix concrete trucks up to but not including 3 yards

GROUP V
Ready-mix concrete trucks 3 yards and over

WELDERS--receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii).

SUPERSEDEAS DECISION

STATE: Oklahoma
DECISION NO.: OK80-4063
SUPERSEDES DECISION NO. OK79-4073 dated August 3, 1979 in 44 FR 45863
DESCRIPTION OF WORK: Building Projects (excluding single family homes and apartments up to and including four stories)

COUNTY: Garfield
DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	12.33	.55	1.00		.04
BOILERMAKERS	12.00	.975	1.00		.03
BRICKLAYERS-Stonemasons	11.95				
CARPENTERS:					
Carpenters	10.10	.55	.25		.05
Millwrights-Piledrivermen	11.45	.55	.80		.09
CEMENT MASONS	9.10				
ELECTRICIANS:					
ZONE I	11.35	.70	8%+.10		1%
ZONE II	11.60	.70	8%+.10		1%
ZONE III	11.85	.70	8%+.10		1%
CABLE SPLICERS:					
ZONE I	11.60	.70	8%+.10		1%
ZONE II	11.85	.70	8%+.10		1%
ZONE III	12.10	.70	8%+.10		1%

ELECTRICIANS-CABLE SPLICERS ZONE DEFINITIONS

ZONE I - The area within the twelve mile radius of the main Post Office located in the City of Enid.
ZONE II - the area between the twelve mile zone 1 radius to thirty mile radius of the zone 1 Post Office, except where zone 2 intercepts another zone 1 area.
ZONE III - the area outside zone 1 and 2 within the local union area.

ELEVATOR CONSTRUCTORS	11.455	.895	.69	a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.895	.69	a+b	.02
GLAZIERS	9.30				
IRONWORKERS	12.10	.75	.85		.12
LABORERS:					
GROUP I	7.15	.25	.40		
GROUP II	7.40	.25	.40		
GROUP III	8.00	.25	.40		

LABORERS CLASSIFICATION DEFINITIONS

GROUP I - All digging and dirt work, firing of salamanders and smudge pots; loading and unloading of materials and equipment; loading and unloading of materials to and from hoist or cages for stock piling only; wheeling and placing of concrete; handling of lumber, steel, cement and distribution of materials all cleaning, including cleaning of windows; wrecking & razing of building and all structures, cleaning and clearing of debris; loading and unloading of materials, hoist or cages, except when the man is directly tenders; and common laborers.

GROUP II -All machine tool operators that come under the jurisdiction of the laborers; all sewer and drain tile layers and handling at the ditch, excluding distribution; operators of water pumps up to four inches and slip form jacks; men erecting scaffolds and directly tending lathers, masons, cement masons and plasterers, mortar mixers, hod carriers and dry mixers; highwork over 30 ft. from the ground or floors; cement finisher tenders;work on swinging scaffold; all kettle and pot men, tank cleaning, all pipe doping teating and wrapping, including all men working with dope; mortar and plaster mixing machine, pump-crete machine, and gunite mixing machines, including placing of concrete, handling creosoted or treated materials, liquid acids, or like materials when injurious to health, eye and skin or clothes; all mewly developed mechanical equipment which replaces wheel barrows or buggies previously used by laborers; all scale men on batch plants; all laborers screening sand, running sand drier, and feeding operaing and sand blaster, except nozzle; signal men cutting torch operators in connection with laborers' work; cocnrete grader

GROUP III - Wagon drill operator and powdermen or blaster

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Linemen	10.60		3%		½%
Cable splicers	11.29		3%		½%
Hole digger operator	9.62		3%		½%
Heavy equipment operators (or pole cat equivalent)	9.62		3%		½%
Line truck driver (winch op.)	8.71		3%		½%
Jack hammerman	7.93		3%		½%
Powdermen	9.62		3%		½%
Groundman	7.07		3%		½%
Truck driver (flat bed,ton and hald and under)	7.55		3%		½%
MARBLE SETTERS	11.70		.70		
PAINTERS:					
GROUP I	9.45	.50	.35	.35	.03
GROUP II	9.95	.50	.35	.35	.03
GROUP III	10.45	.50	.35	.35	.03
GROUP IV	9.95	.50	.35	.35	.03
GROUP V	9.95	.50	.35	.35	.03

PAINTERS CLASSIFICATION DEFINITIONS

GROUP I - Brush or roller, bedding and taping
GROUP II - Spray and sandblasting under 30 feet
GROUP III- Spray and sandblasting over 30 feet
GROUP IV - Tapers using machine tools

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS-PIPEFITTERS	$13.57	.85	.85		.12
POWER EQUIPMENT OPERATORS:					
GROUP I	13.20	.70	.75		.12
GROUP II	12.70	.70	.75		.12
GROUP III	12.20	.70	.75		.12
GROUP IV	11.95	.70	.75		.12
GROUP V	11.70	.70	.75		.12
GROUP VI	11.45	.70	.75		.12
GROUP VII	11.20	.70	.75		.12
GROUP VIII	10.20	.70	.75		.12

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I
All crane type equipment with 300' of boom or over (including jib)

GROUP II
All crane type equipment with 200-300' of boom (including jib)

GROUP III
All crane type equipment with 100-200' of boom (including jib), all tower cranes and all crane type equipment of 3 cu. yd. or more

GROUP IV
Sideboom (booms 30' and over); Guy Derrick

GROUP V
Heavy duty mechanic; welder; crane-hook and overhead monorail; whirley; panel board batch plant operator; piledriver engineer; dragline; shovel; clamshell; backhoe (3/4 yd. & over); gradall; hydro crane; cherry picker; hoists while operating 2 or more drums; hoists while doing stack and chimney work (1 or 2 drums); power driven hole digger (with 30' and longer mast); motor patrol (blade)

GROUP VI
Motor patrol(blade), fork lift (35' & over), dozer (engine h.p. 65 or over), fordson tractor or like equipment with hoe or loader equipment or ditcher, scraper type equipment, tournapull, DW 10, 15, 16, 20, 21 and similar rubber tired equipment, euclid, TS-24 and similar, loader operator or hi-lift (engine h.p. 65 or over), asphalt lay machine, tail boom, conveyor-multiple, panel board control, power driven hole digger with less than 30' mast, trenching machine, concrete pump-boom type

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

GROUP VII
Locomotive engineer; boring machine; tug boat; mixer, 18 cu. ft. and over; sand barge; dredging machine; tugger; hoist-when operating one drum; welding machine, 3 to 6; air compressor, 3 to 5, 500 cu. ft. and under; air compressor, over 500 cu. ft. (1); pumps, battery, 3 to 6; fork-lift, bobcat and similar equipment; generator plant engineers, Diesel electric; winch truck with A-Frame; roller, all types; outside elevator or building type of personnel hoist; concrete buster/or tamper; heaters under jurisdiction of operating engineers; fireman; boiler operator; crushing plants; oiler distributor; pulvimixer; farmer tractor-with or without attachments; batch plant operator (portable); conveyor operator-duel, continuous or belt bulk handling; screed operator; concrete pump; form grader; screening plant; well point pump operator; signal man on large whirleys when and if required; operator for rotary drilling machines when operated from console or machines

GROUP VIII
Permanent elevator - building type (automatic), concrete mixer, with hopper less than 18 cu. ft.; air compressor, 500 cu. ft. and under (1 or 2); welding machine (1 or 2); pump (1 or 2); greaser; tilt top trailer operator; fuelman; truck crane oiler driver or crane oiler; conveyor operator-single-continuous belt bulk handling; asphalt lay machine back end man

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	$10.90	.60	.50		.04
SHEET METAL WORKERS	12.31	.67	1.23		.07
SOFT FLOOR LAYERS (RESILIENT FLOOR LAYERS & CARPET LAYER)	11.10	.60		.65	.03
SPRINKLER FITTERS	13.71	.85	1.20		.08
TERRAZZO WORKERS	11.70		.70		
TERRAZZO WORKERS FINISHERS	7.33				
TERRAZZO WORKERS FLOOR MACHINE OPERATOR	7.43				
TERRAZZO WORKERS BASE MACHINE OPERATOR	7.68				
TILE LAYERS	11.70		.70		
TILE & MARBLE FINISHERS	7.00				
TRUCK DRIVERS:					
GROUP I	9.70				
GROUP II	9.70				
GROUP III	9.40				

TRUCK DRIVERS CLASSIFICATION DEFINITIONS

GROUPS I
Truck drivers for heavy equipment such as lowboys, heavy winch and floats

GROUP II
Heavy earth moving equipment such as dump trucks and euclids

GROUP III
Truck drivers and swampers, such as dump trucks, flat beds, stake bodies and 3/4 and 1/2 ton pick-up trucks

PAID HOLIDAYS:
A-New years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Day after Thanksfiving; G-Christmas Day

FOOTNOTES:
a - 1st 6 mos. to 5 yrs. 6%; over 5 yrs. 8% of basic hourly rate plus 2½% of hourly rate.
b - Paid Holidays, A through G

WELDERS -- receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(ii).

SUPERSEDEAS DECISION

STATE: Oklahoma

COUNTIES: Oklahoma, Cleveland, Caddo, Canadian, Kingfisher, Lincoln, Logan, McClain, Grady, Seminole and Pottawatomie

DECISION NO. OK80-4064

DATE: Date of Publication

SUPERSEDEAS DECISION #OK79-4074 dated August 3, 1979 in 44 FR 45864

DESCRIPTION OF WORK: Building Projects (excluding single family homes and apartments up to and including four stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.33	.55	1.00		.04
BOILERMAKERS	12.00	.975	1.00		.03
BRICKLAYERS-STONEMASONS:					
Oklahoma, Cleveland, Canadian, Logan and McClain Cos.	12.90	.62	.75		.05
Linclon, Pottawatomie and Seminole Counties	11.70	.62	.75		.10
Kingfisher County	11.95				
Caddo and Grady Counties	10.90	.62	.75		.10
CARPENTERS - ZONE I					
Carpenters	10.05	.55	.50		.05
Power saw operator	10.30	.55	.50		.05
Millwrights-Piledrivermen	11.45	.55	.80		.09
CARPENTERS - ZONE II					
Carpenters	11.20	.55	.80		.09
Millwrights-Piledrivermen	11.45	.55	.80		.09
Power saw operator	11.45	.55	.80		.09
CARPENTERS - ZONE III					
Carpenters	12.35				
Power saw operator	12.60				
Millwrights-Piledrivermen	12.60				
CARPENTERS - ZONE IV					
Carpenters	9.75	.55	.50		
Millwrights-Piledrivermen	10.575	.55	.50		
CARPENTERS - ZONE V					
Carpenters	7.25				
Millwrights-Piledrivermen	11.45	.55	.80		.09

CARPENTERS AREA DEFINITIONS

ZONE I
Northern 1/2 or Lincoln County bound on the South by Interstate 35 on the East of Highway 99

ZONE II
Pottawatomie County and part of Lincoln County south of Turner Turnpike; all of Oklahoma, Canadian, Kingfisher and Logan Counties

ZONE III
McClain and Cleveland Counties

ZONE IV
Seminole County

ZONE V
Caddo and Grady Counties

DECISION #OK80-4064

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:					
Lincoln, Oklahoma, McClain, Caddo, Grady, Cleveland, Canadian, Logan and Kingfisher Counties	$11.43	.60			
ELECTRICIANS:					
Zone I	11.35	.70	8%+.10		1%
Zone II	11.60	.70	8%+.10		1%
Zone III	11.85	.70	8%+.10		1%
CABLE SPLICERS:					
Zone I	11.60	.70	8%+.10		1%
Zone II	11.85	.70	8%+.10		1%
Zone III	12.10	.70	8%+.10		1%

ELECTRICIANS-CABLE SPLICERS ZONE DEFINITIONS

ZONE I
The area within the twelve mile radius of the main Post Office located in one of the cities listed as follows: El Reno, Moore, Norman, and Oklahoma City.

ZONE II
The area between the twelve mile zone 1 radius to thirty mile radius of the zone 1 post office, except where 2 intercepts another zone 1 area

ZONE III
The area outside zones 1 and 2 within the local union area

ELEVATOR CONSTRUCTORS	11.455	.895	.69	a+b	.035
ELEVATOR CONSTRUCTORS HELPER	70%JR	.895	.69	a+b	.035
GLAZIERS	9.30				
IRONWORKERS	12.10	.75	.95		.12
LABORERS:					
ZONE I					
Group I	8.85	.25	.40		
Group II	9.10	.25	.40		
ZONE II					
Group I	7.30	.25	.40		
Group II	7.55	.25	.40		
ZONE III					
Group I	7.45	.25	.40		
Group II	7.75	.25	.40		
ZONE IV					
Group I	7.15	.25	.40		
Group II	7.40	.25	.40		

LABORERS CLASSIFICATION DEFINITION

GROUP I - Unskilled laborers
GROUP II - Air tool operator (jackhammer-vibrator), mason tenders, mortar mixers, pipelayers (concrete and clay)

AREA COVERED BY LABORERS ZONES

ZONE I
Oklahoma, Canadian, Logan, Pottawatomie, Lincoln and Cleveland Counties
ZONE II - McClain, Caddo and Grady Counties
ZONE III - Seminole County
ZONE IV - Kingfisher County

	Basic Hourly Rates	* Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$11.20				.01
LINE CONSTRUCTION:					
Linemen	10.60		3%		1/2%
Cable splicers	11.29		3%		1/2%
Hole digger operator	9.62		3%		1/2%
Heavy equipment operator (or pole cat equivalent)	9.62		3%		1/2%
Line truck driver (winch op	8.71		3%		1/2%
Jack hammerman	7.93		3%		1/2%
Powderman	9.62		3%		1/2%
Groundman	7.07		3%		1/2%
Truck driver (flat bed, ton and half and under)	7.55		3%		1/2%
MARBLE MASONS	11.70		.70		
PAINTERS:					
Brush	9.45	.50	.35	.35	.03
Spray under 30 feet	9.95	.50	.35	.35	.03
Spray over 30 feet	10.45	.50	.35	.35	.03
Sandblasting under 30 feet	9.95	.50	.35	.35	.03
Sandblasting over 30 feet	10.45	.50	.35	.35	.03
Paperhanging	10.45	.50	.35	.35	.03
Tapers using machine tools	9.95	.50	.35	.35	.03
PLASTERERS	12.70				.01
PLUMBERS-PIPEFITTERS	13.57	.85	.85		.12
POWER EQUIPMENT OPERATORS:					
Group I	13.20	.70	.75		.12
Group II	12.70	.70	.75		.12
Group III	12.20	.70	.75		.12
Group IV	11.95	.70	.75		.12
Group V	11.70	.70	.75		.12
Group VI	11.45	.70	.75		.12
Group VII	11.20	.70	.75		.12
Group VIII	10.20	.70	.75		.12

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I
All crane type equipment with 300' of boom or over (including jib)
GROUP II
All crane type equipment with 200-300' of boom (including jib)
GROUP III
All crane type equipment with 100-200' of boom (including jib), all tower cranes and all crane type equipment of 3 cu. yd. or more
GROUP IV
Sideboom (booms 30' and over); Guy Derrick
GROUP V
Heavy duty mechanic; welder; crane-hook and overhead monorail; whirley; panel board batch plant operator; piledriver engineer; dragline; shovel; clamshell; backhoe (3/4 yd. & over); gradall; hydro crane; cherry picker; hoists while operating 2 or more drums; hoists while doing stack and chimney work (1 or 2 drums); power driven hole digger (with 30' and longer mast); motor patrol (blade)
GROUP VI
Fork lift (35' and over); dozer (engine h.p. 65 or over); Fordson tractor or like equipment with hoe or loader equipment or ditcher; scraper type equipment; loader operator of hi-lift (engine h.p. 65 or over); asphalt lay machine; tail boom; conveyor-multiple, panel board control; power driven hole digger with less than 30' mast; trenching machine; concrete pump - boom type
GROUP VII
Locomotive engineer; boring machine; tug boat; mixer, 18 cu. ft. and over; sand barge; dredging machine; tugger; hoist - when operating one drum; welding machine, 3 to 6; air compressor, 3 to 5, 500 cu. ft. ft and under; air compressor, over 500 cu. ft. (1); pumps, battery, 3 to 6; fork-lift, bobcat and similar equipment; generator plant engineers, Diesel elec.; winch truck with A-Frame; roller; all types; outside elevator or building type of personnel hoist; concrete buster or tamper; heaters under jurisdiction of operating engineers; fireman; boiler operator; crushing plants; oiler distributor; pulvimixer; farmer tractor with or without attachments; batch plant operator (portable); conveyor operator-duel, continuous or belt bulk handling; screed operator; concrete pump; form grader; screening plant; well point pump operator; drilling machines when operated from console or machines
GROUP VIII
Permanent elevator - building type (automatic); concrete mixer, with hopper less than 18 cu. ft.; air compressor, 500 cu. ft. and under (1 or 2); welding machine (1 or 2); pump (1 or 2); greaser; tilt top trailer operator; fuelman; truck drane oiler driver or crane oiler; conveyor-single-continuous belt bulk handling; asphalt lay machine back end man

DECISION NO.OK80-4064 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	$10.90	.60	.50		.04
SHEET METAL WORKERS	12.31	.67	1.23		.07
SOFT FLOOR LAYERS:					
Resilient floor layers and carpet layers	11.20	.60		.6[illegible]	.03
SPRINKLER FITTERS	13.71	.85	1.20		.08
TERRAZZO WORKERS	11.70		.70		
TERRAZZO WORKERS FINISHER	7.33				
TERRAZZO BASE MACHINE MAN	7.68				
TERRAZZO FLOOR MACHINE MAN	7.43				
TILE SETTERS	11.70		.70		
TILE & MARBLE FINISHERS	7.00				
TRUCK DRIVERS:					
Group I	9.70				
Group II	9.70				
Group III	9.40				

TRUCK DRIVERS CLASSIFICATION DEFINITION

GROUP I
Truck drivers for heavy equipment such as lowboys, heavy winch and floats
GROUP II
Heavy earth moving equipment such as dump trucks and Euclids
GROUP III
Truck drivers and swampers, such as dump trucks, flat beds, stake bodies, and 3/4 & 1/2 ton pick-up trucks

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Day After Thanksgiving; G-Christmas Day

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 years 6%; over 5 years 8% of basic hourly rate. Plus 2½% of hourly rate.
b - PAID HOLIDAYS A through G

WELDERS --receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(ii).

SUPERSEDEAS DECISION

STATE: Oklahoma COUNTIES: Tulsa, Creek Craig, Ottawa, Delaware, Mayes and Rogers

DECISION NO. OK80-4062 DATE: Date of Publication
SUPERSEDES DECISION #OK79-4097 dated November 23, 1979 in 44FR67321
DESCRIPTION OF WORK: Building projects (excluding single family homes and apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.60	.55	.85		.015
BOILERMAKERS	12.00	.975	1.00		.03
BRICKLAYERS-STONEMASONS:					
Tulsa, Delaware, Ottawa, Craig and Rogers Counties	12.49	.70	.40	.33	.06
Mayes County	12.25	.60	.40		.05
CARPENTERS:					
Area I	9.68	.45	.75		.07
Area II	9.62	.50	.40		
MILLWRIGHTS-PILEDRIVERMEN:					
Area I	9.98	.45	.75		.07
Area II	9.87	.50	.40		

CARPENTERS-MILLWRIGHTS-PILEDRIVERMEN AREA DEFINITIONS
AREA I - Tulsa, Creek, Craig, Rogers and Mayes Counties
AREA II - Delaware and Ottawa Counties

CEMENT MASONS:					
Cement Masons	12.29		.40		.16
Power tool operator	12.54		.40		.16
ELECTRICIANS:					
Electricians	12.15	.59	3%+.58		.07
Cable splicers	12.40	.59	3%+.58		.07
ELEVATOR CONSTRUCTORS	11.49	.895	.69	4%+a+b	.035
ELEVATOR CONSTRUCTORS'HELPER	70%JR	.895	.69	4%+a+b	.035
GLAZIERS:					
Area I	10.49	.70	.30		.01
Area II	8.05			.25	

GLAZIERS AREA DEFINITIONS
AREA I - Tulsa, Creek, Mayes, and Rogers Counties
AREA II - Craig, Delaware and Ottawa Counties

IRONWORKERS	12.10	.75	.85		.12
LABORERS:					
Group I	8.85	.25	.40		
Group II	9.15	.25	.40		
Group III	9.25	.25	.40		
Group IV	9.70	.25	.40		

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LABORERS CLASSIFICATION DEFINITIONS

GROUP I
All digging and dirt work, firing of salamanders and smudge pots; loading & unloading of materials and equipment; loading and unloading of materials to and from hoist or cages for stock piling only; wheeling and placing of concrete; handling of lumber, steel, cement and distribution of materials; all cleaning, including cleaning of windows; wrecking and razing of building and all structures; cleaning when the man is directly tenders; and common laborers

GROUP II
All machines tool operators; all sewer and drain tile layers and handling at the ditch, excluding distribution; operators of water pumps up to 4 inches and slip form jacks; men erecting scaffolds and directly tending lathers, masons, cement masons and plasterers, mortar mixers, hod carriers and dry mixers; high work over 30 feet from the ground or floors; cement finisher laborer; work on swinging scaffold; all kettle and pot men, tank cleaning, all pipe doping treating and wrapping, including all men working with dope; mortar & plaster mixing machine, pump-crete machines, and gunite mixing machines, including placing of concrete; handling creosoted or treated materials, liquid acids, or like materials, when injurious to health, eye and skin or clothes; all newly developed mechanical equipment which replaces wheel barrows or buggies previously used by laborers; all scale man on batch plants; all laborers screening snad, running sand drier, and feeding operating sand blaster, except nozzle; signalmen and cutting torch operators in connection with laborers work; concrete grader

GROUP III
Wagon drill operator
GROUP IV
Powdermen or blaster

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Lathers	10.10				.01
LINE CONSTRUCTION:					
Linemen	10.60		3%		1/2%
Cable splicers	11.29		3%		1/2%
Hole digger operator	9.62		3%		1/2%
Heavy equipment operator (pole or cat equivalent)	9.62		3%		1/2%
Jackhammerman	7.93		3%		1/2%
Line truck (winch operator)	8.71		3%		1/2%
Powderman	9.62		3%		1/2%
Groundman	7.07		3%		1/2%
Truck driver (flat bed ton and half and under)	7.55		3%		1/2%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS (Craig, Ottawa and Delaware Counties):					
Brush, roller, tapers and paperhangers	$ 7.92		.30		
Spray, steamclean, sandblast & pot tenders	8.29		.30		
PAINTERS (Tulsa, Creek, Rogers & Mayes Counties):					
Brush	11.75		.40		.07
Highwork & stage	12.15		.40		.07
Spray and sandblasting	12.40		.40		.07
Hot or bituminous	13.05		.40		.07
Sheetrock handtools	11.75		.40		.07
Sheetrock power tools	12.15		.40		.07
PIPEFITTERS	13.77	.65	.75		.08
PLASTERERS	10.10				.01
PLUMBERS	13.77	.65	.75		.08
POWER EQUIPMENT OPERATORS:					
GROUP I	13.20	.70	.50		.12
GROUP II	12.70	.70	.50		.12
GROUP III	12.20	.70	.50		.12
GROUP IV	11.95	.70	.50		.12
GROUP V	11.70	.70	.50		.12
GROUP VI	11.45	.70	.50		.12
GROUP VII	11.20	.70	.50		.12
GROUP VIII	10.20	.70	.50		.12

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I - All crane type equipment with 300' of boom or over (including jib)
GROUP II - All crane type equipment with 100-200' of boom (including jib)
GROUP III - All crane type equipment with 100-200' of boom (including jib), all tower cranes and all crane type equipment of 3 cu. yd. or more
GROUP IV - Sideboom (booms 30' and over); Guy Derrick
GROUP V - Heavy duty mechanic; welder; crane-hook and overhead monorail; whirley; panel board batch plant op.; piledriver engineer; dragline; shovel; clamshell; backhoe (3/4 yd. & over); gradall; hydro crane; cherry picker; hoists while operation 2 or more drums; hoists while doing stack and chimney work (1 or 2 drums); power driven hole digger (with 30' and longer mast); motor patrol (blade)

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

GROUP VI
Fork lift (35' & over); dozer (engine h.p. 65 or over); Fordson tractor or like quipment with hoe or loader equipment or ditcher; scraper type equipment; loader op. of hi-lift (engine h.p. 65 or over); asphalt lay machine; tail boom; conveyor-multiple, panel board control; power driven hole digger with less than 30' mast; trenching machine; concrete pump - boom type

GROUP VII
Locomotive engineer; boring machine; tug boat; mixer, 18 cu. ft. and over; sand barge; dredging machine; tugger; hoist-when operating one drum; welding machine, 3 to 6; air compressor, 3 to 5, 500 cu. ft. and under; air compressor, over 500 cu. ft. (1); pumps, battery, 3 to 6; fork-lift, bobcat and similar equipment; generator plant engineers, Diesel elec.; winch truck with a Frame; roller, all types; outside elevator or building type of personnel hoist; concrete buster or tamper; heaters under jurisdiction of operating engineers; fireman; boiler operator; crushing plants; oiler distributor; pulvinixer; farmer tractor with or without attachments; batch plant operator (portable); conveyor operator-duel, continuous or belt bulk handling; screed op.; concrete pump; form grader; screening plant; well point pump op.; signal man on large whirleys when & if required; operator for rotary drilling machines when operated from console or machines

GROUP VIII
Permanent elevator-building type (automatic); concrete mixer, with hopper less than 18 cu. ft.; air compressor, 500 cu. ft. & under (1 or 2); welding machine (1 or 2); pump (1 or 2); greaser; tilt top trailer op.; fuelman; truck crane oiler driver or crane oiler; conveyor op.-single-continuous belt bulk handling; asphalt lay machine back end man;

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	10.90	.60	.50		.04
SHEET METAL WORKERS	12.06	.60	.66		.10
SOFT FLOOR LAYERS	7.71		.45	.81*	.03
*Plus 6 paid holidays - New Years Day; Memorial Day; July 4th; Labor Day; Thanksgiving and Christmas Day					
SPRINKLER FITTERS	13.71	.85	1.20		.08
TERRAZZO WORKERS	12.74	.70	.50		
TERRAZZO WORKERS AND TILE LAYERS FINISHERS	9.01	.70			
TERRAZZO WORKERS' FLOOR MACHINE OPERATOR	9.14	.70			
TERRAZZO WORKERS' BASE MACHINE OPERATOR	9.38	.70			
TILE LAYERS	12.74	.70	.50		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (DELAWARE CO.)					
Group I	$ 7.55				
Group II	7.65				
Group III	7.75				
Group IV	7.70				
Group V	7.85				
TRUCK DRIVERS (TULSA, CREEK, CRAIG, MAYES AND ROGERS COUNTIES):					
Group I	10.48				
Group II	10.53				
Group III	10.63				
Group IV	10.63				
Group V	10.63				

TRUCK DRIVERS CLASSIFICATION DEFINITION (DELAWARE COUNTY)

GROUP I - Pick-up, 1½ tons or 2½ yards and up to but not including 3 tons or 4 yards, such as dump trucks, flat beds, stake bodies and buses
GROUP II - 3 tons or 4 yards and up to but not including 4 tons or 6 yards
GROUP III - 5 tons or 6 yards and over including heavy equipment such as pole trucks, winch trucks, euclids, Mississippi wagons, semi-dumps, turner pulls, or other heavy material moving equipment; tractor trailer drivers and similar equipment, such as tractors, ten wheelers
GROUP IV - Ready-mix concrete trucks up to but not including 3 yds.
GROUP V - Ready-mix concrete trucks 3 yards and over

TRUCK DRIVERS CLASSIFICATIONS DEFINITIONS (TULSA, CREEK, CRAIG, OTTAWA, MAYES AND ROGERS COUNTIES)
GROUP I - Truck drivers, including pick-up, 1½ tons or 2½ yards up to but not including 3 tons or 4 yards, such as dump trucks, flat beds, stake body or bus driver.
GROUP II - 3 tons or 4 yards up to but not including 4 tons or 6 yds. or 6 yards
GROUP IV - Ready mix concrete truck
GROUP V - Tractor-trailer and similar equipment

FOOTNOTES:
a - 1st 6 mos. to 5 yrs. - 6%; over 5 yrs. - 8% of basic hourly rate.
b - Paid Holidays - A through F

PAID HOLIDAYS:
A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Friday after Thanksgiving Day; G-Christmas Day.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(ii).

SUPERSEDEAS DECISION

STATE: OKLAHOMA COUNTY: Muskogee, Adair, Cherokee & Okmulgee

DECISION NO. OK80-4061 DATE: Date of Publication

Supersedes Decision #OK79-4098 dated November 23, 1979 in 44 FR67324

DESCRIPTION OF WORK: Building Projects (excluding single family homes & apartments up to and including 4 stories), and heavy construction within the City of Muskogee

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	$12.60	.55	.85		.015
Boilermakers	12.00	.975	1.00		.03
BRICKLAYERS:					
Muskogee, Adair & Cherokee Counties	12.25	.60	.40		.05
Okmulgee County	11.75	.60	.40		.05
CARPENTERS (Area I)	10.38	.55	.75		.08
CARPENTERS (Area II)	9.85	.55	.80		.05
MILLWRIGHTS-PILEDRIVERMEN:					
Area I	10.88	.55	.75		.08
Area II	11.20	.55	.80		.05

CARPENTERS-MILLWRIGHTS-PILEDRIVERMEN AREA DEFINITIONS

AREA I - Muskogee, Adair and Cherokee Counties

AREA II - Okmulgee County

CEMENT MASONS (AREA I):					
Cement masons	9.90				
Power tool operator	10.15				
CEMENT MASONS (AREA II):					
Cement masons	12.29		.40		.16
Power tool operator	12.54		.40		.16

CEMENT MASONS & POWER TOOL OPERATORS AREA DEFINITIONS

AREA-I - Adair, Cherokee, Muskogee and Southern portion of Okmulgee Okmulgee Counties

AREA II - Northern portion of Okmulgee County

ELECTRICIANS:					
ZONE I - 20 mile radius from Post Office of City of Muskogee					
ZONE II - Area outside Zone I					
ZONE III - Okmulgee County					
ZONE I					
Electricians	12.55	.60	3%		1/2%
Cable splicers	12.95	.60	3%		1/2%
ZONE II					
Electricians	12.95	.60	3%		1/2%
Cable splicers	13.35	.60	3%		1/2%
ZONE III					
Electricians	12.15	.59	3%+.58		.06
Cable splicers	12.40	.59	3%+.58		.06
ELEVATOR CONSTRUCTORS	11.49	.895	.69	4%+a+b	.02
ELEVATOR CONSTRUCTORS HELPER	70%JR	.895	.69	4%+a+b	.02
GLAZIERS	10.49	.70	.30		.01
IRONWORKERS	12.10	.75	.85		.12

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (AREA I)					
Muskogee, Adair and Cherokee Counties					
GROUP I	$ 7.85	.25	.40		
GROUP II	8.15	.25	.40		
GROUP III	8.35	.25	.40		
GROUP IV	8.35	.25	.40		
LABORERS (AREA II)					
Okmulgee County					
GROUP I	8.85	.25	.40		
GROUP II	9.15	.25	.40		
GROUP III	9.25	.25	.40		
GROUP IV	9.70	.25	.40		

LABORERS CLASSIFICAION DEFINITIONS

GROUP I

All digging and dirt work, firing of salamanders and smudge pots; loading & unloading of materials and equipment; loading and unloading of materials to and from hoist or cages for stock piling only; wheeling and placing of concrete; handling of lumber, steel, cement and distribution of materials; all cleaning, including cleaning of windows; wrecking and razing of building and all structures; cleaning when the man is directly tenders; and common laborers

GROUP II

All machine tool operators; all sewer and drain tile layers and handling at the ditch, excluding distribution; operators of water pumps up to 4 inches and slip form jacks; men erecting scaffolds and directly tending lathers, masons, cement masons and plasterers, mortar mixers, hod carriers and dry mixers; high work over 30 feet from the ground or floors; cement finisher laborer; work on swinging scaffold; all kettle and pot men, tank cleaning, all pipe doping treating and wrapping, including all men working with dope; mortar & plaster mixing machine, pump-crete machines, and gunite mixing machines, including placing of concrete; handling creosoted or treated materials, liquid acids, or like materials, when injurious to health, eye and skin or clothes; all newly developed mechanical equipment which replaces wheel barrows or buggies previously used by laborers; all scale man on batch plants; all laborers screening sand, running sand drier, and feeding operating sand blaster, except nozzle; signalmen and cutting torch operators in connection with laborers work; concrete grader

GROUP III

Wagon drill operator

GROUP IV

Powdermen or blaster

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Line Construction					
Lineman	10.60		3%		½%
Cable splicers	11.29		3%		½%
Hole digger operator	9.62		3%		½%
Heavy equipment operator (pole or cat equivalent)	9.62		3%		½%
Jack hammerman	7.93		3%		½%
Line truck (winch operator)	8.71		3%		½%
Powderman	9.62		3%		½%
Groundman	7.07		3%		½%
Truck driver (flat bed ton and half and under)	7.55		3%		½%
Marble, Tile & Terrazzo Workers	12.74	.70	.50		
Painters (Okmulgee):					
Brush	11.75		.40		.10
Highwork and stage	12.15		.40		.10
Spray and sandblasting	12.40		.40		.10
Hot or bituminous	13.05		.40		.10
Sheetrock hand tools	11.75		.40		.10
Sheetrock power tools	12.15		.40		.10
Painters (Adair, Muskogee & Cherokee Counties):					
Brush painting & roller	10.55		.40	.20	.07
Highwork & Stage	11.15		.40	.20	.07
Sandblasting & Spray	11.40		.40	.20	.07
Hot or Bituminous	12.05		.40	.20	.07
Plumbers & Pipefitters	13.90	.60	1.10		.20
Plasterers	10.10				.01
POWER EQUIPMENT OPERATORS:					
GROUP I	13.20	.70	.50		.12
GROUP II	12.70	.70	.50		.12
GROUP III	12.20	.70	.50		.12
GROUP IV	11.95	.70	.50		.12
GROUP V	11.70	.70	.50		.12
GROUP VI	11.45	.70	.50		.12
GROUP VII	11.20	.70	.50		.12
GROUP VIII	10.20	.70	.50		.12

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I - All crane type equipment with 300' of boom or over (including jib)

GROUP II - All crane type equipment with 100-200' of boom (including jib)

GROUP III - All crane type equipment with 100-200' of boom (including jib), all tower cranes and all crane type equipment of 3 cu. yd. or more

GROUP IV - Sideboom (booms 30' and over)· Guy Derrick

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POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

GROUP V

Heavy duty mechanic; welder; crane-hook and overhead monorail; whirley; panel board batch plant op.; piledriver engineer; dragline; shovel; clamshell; backhoe (3/4 yd. & over); gradall; hydro crane; cherry picker; hoists while operating 2 or more drums; hoists while doing stack and chimney work (1 or 2 drums); power driven hole digger (with 30' & longer mast); motor patrol (blade)

GROUP VI

Fork lift (35' & over); dozer (engine h.p. 65 or over); Fordson tractor or like quipment with hoe or loader equipment or ditcher; scraper type equipment; loader op. of hi-lift (engine h.p. 65 or over); asphalt lay machine; tail boom; conveyor-multiple; panel board control; power driven hole digger with less than 30' mast; trenching machine; concrete pump - boom type

GROUP VII

Locomotive engineer; boring machine; tug boat; mixer, 18 cu. ft. and over; sand barge; dredging machine; tugger; hoist-when operating one drum; welding machine, 3 to 6; air compressor, 3 to 5, 500 cu. ft. and under; air compressor, over 500 cu. ft. (1); pumps, battery, 3 to 6; fork-lift, bobcat and similar equipment; generator plant engineers, Diesel elec.; winch truck with a Frame; roller, all types; outside elevator or building type of personnel hoist; concrete buster or tamper; heaters under jurisdiction of operating engineers; fireman; boiler operator; crushing plants; oiler distributor; pulvimixer; farmer tractor with or without attachments; batch plant operator (portable); conveyor operator-duel, continuous or belt bulk handling; screed op.; concrete pump; form grader; screening plant; well point pump op.; signal man on large whirleys when & if required; operator for rotary drilling machines when operated from console or machines

GROUP VIII

Permanent elevator-building type (automatic); concrete mixer, with hopper less than 18 cu. ft.; air compressor, 500 cu. ft. & under (1 or 2); welding machine (1 or 2); pump (1 or 2); greaser; tilt top trailer op.; fuelman; truck crane oiler driver or crane oiler; conveyor op.-single-continuous belt bulk handling; asphalt lay machine back end man;

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	10.90	.60	.50		.04
SHEET METAL WORKERS	12.06	.60	.66		.10
SPRINKLER FITTERS	13.71	.85	1.20		.08
TERRAZZO WORKERS FINISHER	9.01	.70			
TERRAZZO WORKERS FLOOR OP.	9.14	.70			
TERRAZZO WORKERS BASE MACHINE OPERATOR	9.38	.70			
TRUCK DRIVERS:					
GROUP I	10.43				
GROUP II	10.53				
GROUP III	10.63				
GROUP IV	10.58				
GROUP V	10.73				

TRUCK DRIVERS CLASSIFICATION DEFINITION

GROUP I
Pick-up, 1½ tons or 2½ yards and up to but not including 3 tons or 4 yards, such as dump trucks, flat beds, stake bodies and buses.

GROUP II
3 tons or 4 yards and up to but not including 4 tons or 6 yds.

GROUP III
5 tons or 6 yards and over including heavy equipment such as pole trucks, winch trucks, euclids, Mississippi wagons, semi-dumps, turner pulls, or other heavy material moving equipment; tractor trialer drivers and similar equipment, such as tractors, ten wheelers

GROUP IV
Ready-mix concrete trucks up to but not including 3 yards

GROUP V
Ready-mix concrete trucks 3 yards and over

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:
a--1st 6 mos. to 5 yrs. - 6%; over 5 yrs. - 8% of basic hourly rate.
b--Paid Holidays - A through G

PAID HOLIDAYS:
A-New Years Day; B-Memorial Day; C-Indepedence Day; D-Labor Day; E-Thanksgiving Day; F-Friday after Thanksgiving Day; G-Christmas Day

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(ii).

SUPERSEDEAS DECISION

STATE: RHODE ISLAND COUNTIES: STATEWIDE
DECISION NO. RI80-2054 DATE: Date of Publication
Supersedes Decision No. RI79-2065 dated August 17, 1979 in 44 FR 48587
DESCRIPTION OF WORK: Building (including Residential), Heavy, Highway, and Marine Construction Projects

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.18	1.45	1.33		
BOILERMAKERS	13.50	1.175	10%		.03
BRICKLAYERS; Stonemasons:					
Cities, Towns or Townships of Charlestown, Hopkinton, Peace Dale, Richmond, South Kingstown, Wakefield, & Westerly	11.30	1.20	1.25		.02
Remainder of State	11.30	1.20	1.25		.02
CARPENTERS; Millwrights; Piledrivermen; & Soft Floor Layers:					
Cities of Providence, Pawtucket, East Providence, Central Falls, Cranston, Warwick, Woonsocket; Towns of Barrington, Burrillville, Warren, Bristol, West Warwick, East Greenwich, West Greenwhich, North Providence, Johnston, Cumberland, Lincoln, Smithfield, North Smithfield, Foster, Scituate, Gloucester, Coventry, North Kingstown, South Kingstown, Exeter, Narragansett, Westerly, & Charlestown:					
Building	12.25	.75	1.10		.05
Residential	8.40	.65	.90		.05
Millwrights	10.75	.65	.90		.05
City of Newport; Towns of Middletown, Portsmouth, Jamestown, Tiverton, Little Compton, New Shoreham (Block Island), & Prudence Island:					
Carpenters; Soft Floor Layers	12.23	.85	1.00		.03
Millwrights (except cities of Tiverton & Little Compton); Piledrivermen	12.83	.05	1.00		.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS (CONT'D)					
Millwrights (Cities of Tiverton & Little Compton	12.15	.95	1.00		.10
CEMENT MASONS; Plasterers:					
Woonsocket, N. Smithfield, Burrillville, Chepachet, Cumberland (N 1/3), & Lincoln	11.30	1.20	1.25		.02
Westerly, Hopkinton, South Kingstown, Charlestown, Richmond, Wakefield, & Peace Dale	11.30	1.20	1.25		.02
Remainder of State:					
Cement Masons	11.45	.90	.75		
Plasterers	10.85	.90	.45		
ELECTRICIANS:					
Tiverton & Little Compton	11.30	7%	3%+1.00	6%	½%
Westerly Township	13.05	1.50	3%+1.60		½%
Remainder of State	12.35	.73	3%+2.05		.02
ELEVATOR CONSTRUCTORS	11.355	1.045	.82	a&b	.035
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	1.045	.82	a&b	.035
GLAZIERS	10.25	.62	1.38		.01
IRONWORKERS:					
Ornamental; Reinforcing; & Structural	12.33	1.15	2.35		.05
LABORERS:					
Laborers; Carpenter Tenders; Cement Finisher Tenders; Mason Tenders; Scaffold Erectors & Wrecking Laborers	9.55	.75	1.10		.10
Asphalt Rakers; Adzemen; Pipe-Trench Bracers; Demolition Burners; Chain Saw Ops.; Fence & Guard Rail Erectors; Setters of Metal Forms for Roadways; Pipelayers; Riprap & Dry Stonewall Builders; Highway Stone Spreaders					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (CONT'D)					
Pneumatic Tool Ops.; Wagon Drill Ops.; Tree Trimmers; Barco Type Jumping Tampers; Mechanical Grinder Ops.; Plasterers' Tenders; Scaffold Builders; & Mortar Mixers	9.80	.75	1.10		.10
Pre-cast Floor and Roof Plank Erectors	10.05	.75	1.10		.10
Pumping Machine Operator	10.15	.75	1.10		.10
Air Track Ops.; Block Pavers; Rammers; & Curb Setters	10.30	.75	1.10		.10
Blasters; Powdermen	10.55	.75	1.10		.10
LATHERS:					
Newport Co. (Southern ½)	11.65	.70	1.00		.04
Remainder of State	10.19	.65	.85		.01
MARBLE SETTERS; Terrazzo Workers; & Tile Setters	11.00	1.10	1.15		
MARBLE SETTERS' FINISHERS; Terrazzo Workers Finishers; & Tile Setters' Finishers	10.30		1.25		
PAINTERS:					
Adamsville, Compton, Little Compton, North Tiverton, Sakonnet, & Tiverton:					
Brush; Tapers:					
New Construction	11.71	.82	1.40		.04
Repaint	9.96	.82	1.40		.04
Sandblasting; Spray	12.71	.82	1.40		.04
Steel	13.83	.82	1.40		.04
Remainder of State:					
Brush; Roller; Tapers	10.65	.60	.95		
Structural Steel; Steamcleaning	10.90	.60	.95		
Air Power Brush	11.15	.60	.95		
Spray & Sand or Water Blasting	11.65	.60	.95		
PAINTERS, Sign:					
Bristol, Kent, & Providence Cos.	8.00	.54	.40	c+d	.04
PLUMBERS	11.21	.90	2.15		.07
ROOFERS:					
Composition, Waterproofers	10.00	.65	.45		
Slate, Tile, Precast Concrete	10.20	.65	.45		
SHEET METAL WORKERS	11.28	.96	1.55		.12
SPRINKLER FITTERS	12.31	.75	1.05		.01
STEAMFITTERS	13.15	.83	1.78		.07

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HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS; Stonemasons; Catch Basins; Manhole Builders	11.25	1.20	1.25		.02
CARPENTERS; Piledrivermen: Bristol, Kent, Providence & Washington (excluding Block Island) Cos.	12.26	.75	1.10		.05
CARPENTERS; Millwrights; Piledrivermen; & Wharf, Bridge & Dock Carpenters: Newport County & Block Island	12.83	.85	1.00		.03
Marine Divers	20.50	.85	1.00		.03
CEMENT MASONS & FINISHERS	9.35	.50	.35		
ELECTRICIANS:					
Little Compton & Tiverton	11.30	7%	3%+1.00	6%	½%
Westerly Township	13.05	1.50	3%+1.60		½%
Remainder of State	12.35	.73	3%+2.05		.02
IRONWORKERS: Ornamental; Reinforcing; & Structural	12.33	1.15	2.35		.05
LABORERS:					
Laborers; Carpenter & Cement Finisher Tenders & Wrecking Laborers	9.55	.75	1.10		.10
Adzeman; Asphalt Rakers; Barco-type Jumping Tampers; Chain Saw Ops.; Concrete & Power Buggy Ops.; Concrete Saw Ops.; Demolition Burners; Fence & Guard Rail Erectors; Highway Stone Spreaders; Mason Tenders; Mechanical Grinder Ops.; Mortar Mixers; Pipelayers; Pipe-Trench Bracers; Pneumatic Tool Ops.; Riprap & Dry Stonewall Builders; Scaffold Erectors; Setters of Metal Forms for Roadways; Wagon Drill Ops.; Wood Chipper Ops.	9.80	.75	1.10		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Air track Drill Ops.; Brick Pavers; Block Pavers; Rammers; Curb Setters	10.30	.75	1.10		.10
Blasters & Powdermen	10.55	.75	1.10		.10
Open Air Caisson, Underpinning and Boring Crew:					
Bottom Man	10.30	.75	1.10		.10
Laborer, Top Man	9.55	.75	1.10		.10
Driller	10.42	.75	1.10		.10
LINE CONSTRUCTION:					
Linemen	12.50	.70	3%+.50	e	3/8%
Cable Splicer; Driver Groundman & Equipment Operator	11.17	.70	3%+.50	e	3/8%
Groundman	8.18	.70	3%+.50	e	3/8%
PAINTERS:					
Adamsville, Compton, Little Compton, North Tiverton, Sakonnet, & Tiverton:					
Brush; Tapers:					
New Construction	11.71	.82	1.40		.04
Repaint	9.96	.82	1.40		.04
Sandblasting; Spray	12.71	.82	1.40		.04
Steel	13.83	.82	1.40		.04
Remainder of State:					
Brush; Roller; Tapers	10.65	.60	.95		
Structural Steel; Steamcleaning	10.90	.60	.95		
Air Power Brush	11.15	.60	.95		
Spray & Sand or Water Blasting	11.65	.60	.95		
PAINTERS, Sign: Bristol, Kent & Providence Cos.	8.00	.54	.40	c+d	.04
PLUMBERS	11.21	.90	2.15		.07
WELDERS receive rate prescribed for craft performing operation to which welding is incidental.					

DECISION NO. RI80-2054

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day

FOOTNOTES:

a. 7 paid holidays: A through F, plus Day after Thanksgiving
b. Employer contributes 8% basic hourly rate for 5 years or more of service; 6% basic hourly rate for 6 months to 5 years of service as vacation pay credit
c. 9 paid holidays: A through F, plus V. J. Day; Columbus Day; & Veterans Day
d. One year's seniority - one week's paid vacation; 2 years' seniority - 2 weeks' paid vacation
e. 7 paid holidays: A through F, plus Columbus Day provided employee has been employed 5 working days prior to the holiday and provided the employee works the scheduled work days immediately preceding and following the holiday.

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POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Digging Machine; Ross Carriers; Cranes; Pile Drivers; Lighters; Locomotives; Derricks; Hoists; Pavers; and Front End Loaders 3 yds. and over	11.765	.95	1.15		.10
Economobile Type Equipment	11.54	.95	1.15		.10
Fork Lift	11.34	.95	1.15		.10
Firemen and Oilers	9.04	.95	1.15		.10
Bulldozers; Graders; Spreaders; Tractors; Scrapers and Rollers	10.34	.95	1.15		.10
Front-end Loaders less than 3 yards	10.84	.95	1.15		.10
Pipping Type Backhoes	10.69	.95	1.15		.10
Maintenance Engineers	10.29	.95	1.15		.10
Well-point Installation	10.415	.95	1.15		.10
Gas or electric Driven Pumps; Heaters; Concrete Mixers; Concrete Pumps; Stone Crushers; Air Compressors; Welding Machines and Generators for Light Plants	9.59	.95	1.15		.10
BRIDGES, CAISSONS, DOCKS, MARINES PIERS, SUB-BASEMENT SUBTERRANEAN, TUNNELS, AND HEAVY CONSTRUCTION					
Digging Machines; Cranes; Pile Drivers; Lighters; Locomotives; Derricks; Hoists; Pavers; & Front End Loaders, 3 Yds. & over	12.49	.95	1.15		.10

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POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Firemen and Oilers	9.615	.95	1.15		.10
Bulldozers; Graders; Spreaders; Scrapers; Rollers	11.04	.95	1.15		.10
Front-end Loaders, less than 3 yds.	11.54	.95	1.15		.10
Maintenance Engineers	11.19	.95	1.15		.10
Well-point Installation Crews	11.215	.95	1.15		.10
Gas or Electric Driven Pumps; Heaters; Concrete Mixers; Concrete Pumps; Stone Crushers; Air Compressors; Welding Machines; and Generators for Light Plants	10.04	.95	1.15		.10
Boat and Tug Operators	12.115	.95	1.15		.10
Deckhands	10.515	.95	1.15		.10

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POWER EQUIPMENT OPERATORS WATER and SEWERLINE PROJECTS, HIGHWAY and BRIDGE INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	11.595	.95	1.15		.10
CLASS 2	10.745	.95	1.15		.10
CLASS 3	10.125	.95	1.15		.10
CLASS 4	8.375	.95	1.15		.10
CLASS 5	10.075	.95	1.15		.10
CLASS 6	10.575	.95	1.15		.10
CLASS 7	10.195	.95	1.15		.10
CLASS 8	10.175	.95	1.15		.10
CLASS 9	9.825	.95	1.15		.10
CLASS 10	9.195	.95	1.15		.10
CLASS 11	9.175	.95	1.15		.10
CLASS 12	8.975	.95	1.15		.10
CLASS 13	9.645	.95	1.15		.10
CLASS 14	8.975	.95	1.15		.10
CLASS 15	10.025	.95	1.15		.10

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POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

CLASS 1 - Digging Machines; Cranes; Pile Drivers; Lighters; Locomotives; Derricks; Hoists; Front End Loaders (3 to 4 yds.); Economobiles; Ross Carriers; and Pavers

CLASS 2 - Forklifts

CLASS 3 - Firemen

CLASS 4 - Oilers

CLASS 5 - Bulldozers; Spreaders; Rollers; Tractors

CLASS 6 - Front End Loaders, less than 3 yards

CLASS 7 - Scrapers; Graders; Dozer Pusher Operators

CLASS 8 - Pipping Type Backhoe Operators

CLASS 9 - Maintenance Engineers

CLASS 10 - Gas and Electric Driven Heaters; Pumps; Concrete Mixers; Stone Crushers; Air Compressors; Light Plants; Welding Machines; Concrete Pumps

CLASS 11 - Mechanic and Welders (Inside)

CLASS 12 - Bulldozers in Pits

CLASS 13 - Shovel Operators; Front End Loaders, 3 cu. yds.and over; Dragline and Crane Operators in Material yards

CLASS 14 - Test Boring Machine Operators

CLASS 15 - Well Point Installation Crews

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TRUCK DRIVERS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	9.12	.9925	1.10	a+b	
CLASS II	9.27	.9925	1.10	a+b	
CLASS III	9.32	.9925	1.10	a+b	
CLASS IV	9.42	.9925	1.10	a+b	
CLASS V	9.52	.9925	1.10	a+b	
CLASS VI	9.77	.9925	1.10	a+b	
CLASS VII	10.02	.9925	1.10	a+b	

CLASS I - Pick-up Trucks; Station Wagons and Panel trucks
CLASS II - Two Axle, Tenders on Low Beds
CLASS III - Three Axle Equipment
CLASS IV - Four and Five Axle Equipment
CLASS V - Low Bed Trailers; Special Earth Moving Equipment under 35 Tons; Mechanics; Paving Restoration Vehicle and Vac Haul
CLASS VI - Special Earth Moving Equipment over 35 Tons
CLASS VII - Trailers when used on a double Hook-up (pulling 2 Trailers)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Holidays: A through F; Washington's Birthday, Columbus Day, Veteran's Day, V-J Day, providing Employee has worked at least One Day in the Calendar Week in which the Holiday falls.

b. Employee who has been on the Payroll for 1 year or more but less than 5 years and has worked 150 Days during the last Year of Employment shall receive 1 week's paid Vacation; 5 to 10 years - 2 Weeks' paid Vacation; 10 or more years - 3 weeks' paid vacation

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: West Virginia
LOCATION: State of West Virginia excluding the Counties of Berkeley, Jefferson, and Morgan
DECISION No.: WV80-3018 DATE: Date of Publication
Supersedes Decision No. WV78-3018 dated June 9, 1978 in 43 FR 25278
DESCRIPTION OF WORK: Building construction projects (does not include single family homes and apartments up to and including 4 stories). (See Heavy and Highway Construction General Wage Determination for all work in connection with the clearing and grading of the site, also all paving incidental to the project, and all incidental water lines and sewers utilities to within 5 feet of the building line.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
AREA 1	10.77	.59	.89		.03
AREA 2	13.47	.85	1.25		
AREA 3	13.75	.50	1.10		.03

AREAS COVERED BY ASBESTOS WORKERS

AREA 1 - Hampshire and Hardy Counties.

AREA 2 - Barbour, Brooke, Grant, Hancock, Harrison, Marion, Marshall, Mineral, Monongalia, Ohio, Taylor, Tucker and Wetzel Counties.

AREA 3 - Boone, Braxton, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmer, Greenbrier, Jackson, Kanawha, Lewis, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pendleton, Pleasants, Pocahontas, Putnam, Raleigh, Randolph, Ritchie, Roane, Summers, Upshure, Wayne, Webster, Wirt, Wood and Wyoming Counties.

BOILERMAKERS:					
AREA 1	11.70	1.275	1.20		.04
AREA 2	9.815	7.5%	7%		.01

AREAS COVERED BY BOILERMAKERS

AREA 1 - Barbour, Boone, Braxton, Brooke, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Harrison, Jackson, Kanawha, Lewis, Lincoln, Logan, Marion, Marshall, Mason, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Nicholas, Ohio, Pendleton, Pleasants, Pocahontas, Preston, Putnam, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker Tyler, Upshur, Wayne, Webster, Wetzel, Wirt, Wood and Wyoming Counties.

AREA 2 - Hancock County.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS, STONE MASONS, MARBLE MASONS, TERRAZZO WORKERS, & TILE LAYERS:					
AREA 1	11.19	.65	.40		
AREA 2	12.57	.55	.50		.05
AREA 3	10.70				
AREA 4					
Bricklayers & Stone masons	11.52	.65	.75		
Marble Masons, Terrazzo workers, & Tile layers	12.19	.65	.50		
AREA 5					
Bricklayers & Stone Masons	13.23	.75	.40		
Marble Masons, Terrazzo Workers & Tile Layers	12.05	.75	.40		
AREA 6					
Bricklayers & Stone Masons	11.25	.60			
Marble Masons, Terrazzo Workers & Tile Layers	10.75	.60			
AREA 7					
Bricklayers & Stone Masons	11.96	.65	.67		.02
Tile Layers	11.81	.65	.67		.02
AREA 8					
Bricklayers, Stone Masons & Marble Masons	12.53	.65			.03
Tile Setters & Terrazzo Workers	10.48	.65			.03

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AREAS COVERED BY BRICKLAYERS, STONEMASONS ETC

AREA 1 - Hampshire & Mineral Counties.

AREA 2 - Barbour, Doddridge, Gilmer, Grant, Hardy, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur and Webster Counties.

AREA 3 - McDowell, Mercer, Monroe & Wyoming Counties.

AREA 4 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Nicholas, Putnam, Raleigh, Summers and Logan Counties.

AREA 5 - Cabell, Lincoln, Mason, Mingo and Wayne Counties.

AREA 6 - Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt and Wood Counties.

AREA 7 - Marshall, Ohio, Tyler and Wetzel Counties.

AREA 8 - Brooke & Hancock Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS & PILEDRIVERMEN:					
AREA 1					
Carpenters					
Contracts under $100,000	11.93	.80	.31		.05
Contracts $100,000 or more	12.18	.80	.31		.05
Piledrivermen					
Contracts under $100,000	12.43	.80	.31		.05
Contracts $100,000 or more	12.68	.80	.31		.05
AREA 2					
Carpenters	11.37	.50	.60		.02
Piledrivermen	11.67	.50	.60		.02
AREA 3					
Carpenters	11.68	.99	1.00		.03
Piledrivermen	10.24	10%			½ of 1%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS & PILEDRIVERMEN: CONT'D:					
AREA 4					
Carpenters	12.46	.80	.75		.02
Piledrivermen	12.73	.80	.75		.02
AREA 5					
Carpenters	12.36	.45	.25		.02
Piledrivermen	12.61	.45	.25		.02
AREA 6					
Carpenters	10.67	.55	1.00		.03
Piledrivermen	10.96	.55	1.00		.03

AREAS COVERED BY CARPENTERS & PILEDRIVERMEN

AREA 1 - Barbour, Braxton, Doddridge, Gilmer, Harrison, Lewis, Marion, Monongalia, Pleasants, Preston, Randloph, Taylor, Tucker, Tyler, Upshur, Webster & Wetzel Counties.

AREA 2 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.

AREA 3 - Brooke, Hancock, Marshall & Ohio Counties.

AREA 4 - Boone, Clay, Fayette, Greenbrier, Jackson (southern portion including the towns of Leon, Ripley, Hereford), Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Roane, Summers, and Wyoming Counties.

AREA 5 - Calhoun, Jackson (remainder of county), Ritchie, Wirt & Wood Counties.

AREA 6 - Cabell, Mingo & Wayne Counties.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS & PLASTERERS:					
AREA 1	10.34		.40		
AREA 2	12.09				.02
AREA 3	8.70				
AREA 4					
Cement Masons	12.45	.79			
Plasterers	9.10				.01
AREA 5					
Plasterers	11.58	.55			
AREA 6					
Cement Masons	11.43	.65			.03
AREA 7					
Cement Masons	13.04				
Plasterers	11.75				
AREA 8					
Cement Masons	7.36	.38	.05	.30	.03
AREA 9	11.92	.70			
AREA 10					
Cement Masons	6.90	.35			
AREA 11	11.53	.55	.50	a	.03

AREAS COVERED BY CEMENT MASONS & PLASTERERS

AREA 1 - Hampshire & Mineral Counties.

AREA 2 - Calhoun, Gilmer, Jackson, Mason (northern portion of the county, south to but not including Point Pleasant), Pleasants, Ritchie, Tyler, Wirt & Wood Counties.

AREA 3 - McDowell, Mercer, Monroe & Wyoming Counties.

AREA 4 - Boone, Braxton, Clay, Fayette, Kanawha, Lincoln (eastern half of county), Logan, Putnam, Raleigh & Roane Counties.

AREA 5 - Brooke, Marshall, Ohio, and Wetzel.

AREA 6 - Brooke, Hancock, Marshall, Ohio & Wetzel Counties.

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AREAS COVERED BY CEMENT MASONS & PLASTERERS (CON'T):

AREA 7 - Barbour, Doddridge, Harrison, Lewis, Taylor, Tucker, Upshur and Webster Counties.

AREA 8 - Marion, Monongalia Counties.

AREA 9 - Cabell, Lincoln (remainder of county), Mason (remainder of county) & Wayne Counties.

AREA 10 - Greenbrier County.

AREA 11 - Grant, Hardy, Pendleton, Pocohontas & Randolph Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Barbour, Doddridge, Harrison, Lewis, Randolph & Upshur Counties:					
Wiremen	10.95	.50	3%+.50	2.00	.03
Cable Splicers	12.045	.50	3%+.50	2.00	.03
Jackson, Pleasants, Ritchie, Tyler, Wirt & wood Counties:					
Wiremen	11.75	.50	3%+1.25	1.50	.04
Cable Splicers	12.00	.50	3%+1.25	1.50	.04
Brooke (Buffalo Twp. only), Marshall, Ohio & Wetzel Counties:					
Wiremen	12.60	.50	3%+.35	1.00	.04
Cable Splicers	12.85	.50	3%+.35	1.00	.04
Brooke (remainder of county) and Hancock (except Grant Twp.) Counties					
Wiremen	15.95	7%	14%		½%
Cable & Wayne Counties:					
Wiremen	12.52	.50	3%+1.02	1.02	.04
Cable Splicers	13.15	.50	3%+1.02	1.02	.04
Lincoln County:					
Wiremen	12.72	.50	3%+1.02	1.02	.04
Cable Splicers	13.36	.50	3%+1.02	1.02	.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS (CONT'D):					
Logan, Mason & Mingo Counties:					
Wiremen	12.97	.50	3%+1.02	1.02	.04
Cable Splicers	13.62	.50	3%+1.02	1.02	.04
Hampshire and Mineral County:					
Wiremen	11.40	.80	3%+.60		1%
Grant County:					
Wiremen	12.00	.80	3%+.60		1%
Greenbrier, McDowell, Mercer, Monroe & Pocahontas Counties:					
Wiremen	8.51	.30	3%		½ of 1%
Cable Splicers	8.91	.30	3%		½ of 1%
Hardy & Pendleton Counties:					
Contracts under $30,000 (excluding industrial plants):					
Wiremen	6.95	.50	3%		3/4 of1%
Contracts $30,000 or more (plus all contracts for industrial plants):					
Wiremen	10.95	.50	3%		3/4 of1%
Marion, Monongalia, Taylor Preston & Tucker Counties:					
Contracts under $12,000:					
Wiremen	6.15	.50	3%+.50	2.00	.02
Contracts over $12,000					
Wiremen	11.35	.50	3%+.50	2.00	.02
Cable Splicers	11.50	.50	3%+.50	2.00	.02
Hancock County (Grant Twp. only):					
Wiremen	10.26	8%	6½%	8%	1%
Cable Splicers	10.66	8%	6½%	8%	1%
Summers & Wyoming Counties:					
Contracts $15,000 or less:					
Wiremen	9.67	.50	3%+.67	.77	.06
Cable Splicers	9.97	.50	3%+.67	.77	.06
Contracts over $15,000:					
Wiremen	12.57	.50	3%+.67	.77	.06
Cable Splicers	12.87	.50	3%+.67	.77	.06

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS (CONT'D):					
Fayette (except Falls & Kanawha Twps.) County:					
Contracts $15,000 or less:					
Wiremen	9.47	.50	3%+.67	.77	.06
Cable Splicers	9.77	.50	3%+.67	.77	.06
Contracts over $15,000:					
Wiremen	12.37	.50	3%+.67	.77	.06
Cable Splicers	12.67	.50	3%+.67	.77	.06
Raleigh (except Clear Fork & Marsh Fork Twps.) County:					
Contracts $15,000 or less:					
Wiremen	9.17	.50	3%+.67	.77	.06
Cable Splicers	9.47	.50	3%+.67	.77	.06
Contracts over $15,000:					
Wiremen	12.07	.50	3%+.67	.77	.06
Cable Splicers	12.37	.50	3%+.67	.77	.06
Boone, Braxton, Calhoun, Clay, Fayette (Falls & Kanawha Twps), Gilmer, Kanawha, Nicholas, Putnam, Raleigh (Clear Fork & Marsh Fork Twps.), Roane & Webster Counties:					
Wiremen	13.50	.50	3%+.75		.04
Cable Splicers	14.85	.50	3%+.75		.04
ELEVATOR CONSTRUCTORS:					
Brooke, Hancock, Marshall Ohio Counties:					
Mechanics	11.80	1.045	.82	b+c	.035
Helpers	8.26	1.045	.82	b+c	.035
Probationary Helpers	5.90				
Boone, Clay, Fayette, Kanawha, Jackson, Lincoln, Putnam & Roane Counties:					
Mechanics	12.44	1.045	.82	b+c	.035
Helpers	8.71	1.045	.82	b+c	.035
Probationary Helpers	6.22				
Cabell, Mason & Wayne Counties:					
Mechanics	12.95	1.045	.69	b+c	.03
Helpers	9.065	1.045	.69	b+c	.03
Probationary Helpers	6.475				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS:					
AREA 1	10.53		.15		
AREA 2	11.30		.80		
AREA 3	9.12	.60	.60		.01

AREAS COVERED BY GLAZIERS

AREA 1 - Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt & Wood Counties.

AREA 2 - Boone, Cabell, Calhoun, Clay, Fayett, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pendleton, Pocahontas, Putnam, Raleigh, Summers, Wayne & Wyoming Counties.

AREA 3 - Marshall, Ohio & Wetzel Counties.

IRONWORKERS - Structural, Ornamental & Reinforcing:					
AREA 1	11.95	1.00	1.45		.03
AREA 2	12.60	.90	1.75		.05
AREA 3	12.25	1.00	1.45		.09
AREA 4	10.44	.60	.90		
AREA 5	10.55	.80	.85		.03
AREA 6					
Zone 1 - 10 miles from Union Hall	12.07	.90	1.05		.01
Zone 2 - 10-15 miles from Union Hall	12.22	.90	1.05		.01
Zone 3 - 15-20 miles from Union Hall	12.32	.90	1.05		.01
Zone 4 over 20 miles from Union Hall	12.42	.90	1.05		.01

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AREA COVERED BY IRONWORKERS

AREA 1 - Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt & Wood Counties.

AREA 2 - Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler & Wetzel Counties.

AREA 3 - Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell, Nicholas, Putnam, Raleigh, Webster & Wyoming Counties.

AREA 4 - Grant, Hampshire, Hardy, Mineral, Pendleton, Preston, Randolph & Tucker Counties.

AREA 5 - Greenbrier, Mercer, Monroe, Pocahontas & Summers Counties.

AREA 6 - Cabell, Mingo & Wayne Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
AREA 1					
Group 1	9.10	.60	.60		.05
Group 2	9.50	.60	.60		.05
Group 3	9.80	.60	.60		.05
AREA 2					
Group 1	9.02	.60	.60		.05
Group 2	9.34	.60	.60		.05
Group 3	9.72	.60	.60		.05
AREA 3					
Group 1	8.32	.60	.60		.05
Group 2	8.72	.60	.60		.05
Group 3	9.03	.60	.60		.05
AREA 4					
Group 1	9.44	.60	.60		.05
Group 2	9.84	.60	.60		.05
Group 3	10.09	.60	.60		.05
AREA 5					
Group 1	9.44	.60	.60		.05
Group 2	9.84	.60	.60		.05
Group 3	10.09	.60	.60		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (CONT'D):					
AREA 6					
Group 1	9.50	.60	.60		.05
Group 2	9.80	.60	.60		.05
Group 3	10.15	.60	.60		.05
AREA 7					
Group 1	9.42	.60	.60		.05
Group 2	9.72	.60	.60		.05
Group 3	10.07	.60	.60		.05
Group 4	10.02	.60	.60		.05
AREA 8					
Group 1	9.40	.70	.90		.10
Group 2	9.57	.70	.90		.10
Group 3	9.60	.70	.90		.10
Group 4	9.73	.70	.90		.10
Group 5					
50' to 100'	9.73	.70	.90		.10
100' to 150'	9.90	.70	.90		.10
over 150'	10.30	.70	.90		.10
Group 6	10.08	.70	.90		.10
Group 7	9.64	.70	.90		.10
Group 8	9.93	.70	.90		.10
Group 9	9.73	.70	.90		.10
Group 10	10.23	.70	.90		.10

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CLASSIFICATION DEFINITIONS
LABORERS - AREAS 1,2,3,4,5

GROUP 1 - Laborers; carpenter tender; flagmen; water boy; demolition worker; fire watch; landscape laborer.

GROUP 2 - Powderman helper; semi-skilled laborer; scaffold builders; chainmen & rod men; grade checker; signal man; brick masons tenders; plasterer tenders; cement finishers tenders; stone masons tenders; lathers tenders; tile setters tenders; mortar mixers; jackhammer operators; vibrator operators; tamper operators; pavement buster operators; chipping & peening hammer operators; air syphon & air pump operators; riprap finishers; concrete saw operators; concrete technician; power saw operators; chain saw operators; motorized buggy operators; pipelayers helpers; drill operators helpers; sheeters & shorers; post hole digger operators; asphalt rakers; lance and/or water blaster operators; blacksmith helpers; batch house scale operators; workmen working with acid mortar, acid brick, acid or mastic asphalt; workmen working creosote; nozzlemen for gunnite or sandblasting; tool room attendants; ride or walk roller tampers.

GROUP 3 - Blacksmith; powdermen; air track operator; pipe layer (including laser beam set-up); burner.

LABORERS - AREAS 6

GROUP 1 - Laborers; carpenter tender; flagmen; water boy; demolition worker; fire watch; landscape laborer.

GROUP 2 - Powderman helper; semi-skilled laborer; scaffold builders; chainmen & rod men; grade checker; signal man; brick masons tenders; plasterer tenders; cement finishers tenders; stone masons tenders; lathers tenders; tile setters tenders; mortar mixers; jackhammer operators; vibrator operators; tamper operators; pavement buster operators; shipping & peening hammer operators; air syphon & air pump operators; riprap finishers; concrete saw operators; concrete technician; power saw operators; chain saw operators; motorized buggy operators; pipelayers helpers; drill

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LABORERS - AREAS 6 (CONT'D):

GROUP 2 (CONT'D) - operators helpers; sheeters & shorers; post hole digger operators; asphalt rakers; lance and/or water blaster operators; blacksmith helpers; batch house scale operators; workmen working with acid mortar, acid brick, acid or mastic asphalt workmen working creosote; nozzlemen for gunnite or sandblasting; tool room attendants; ride or walk roller tampers.

GROUP 3 - Blacksmith; air track operator; pipe layer (including laser beam set-up); burner.

LABORERS - AREAS 7

GROUP 1 - Laborers; carpenter tender; flagmen; water boy; fire watch; landscape laborer; tool room attendants

GROUP 2 - Powderman helper; semi-skilled laborer; scaffold builders; chainmen & rod men; grade checker; signal man; brick masons tenders; plasterer tenders; cement finishers tenders; stone masons tender jackhammer operators; vibrator operators; tamper operators; pavement buster operators; chipping & peening hammer operators; air syphon & air pump operators; riprap finishers; concrete saw operators; concrete technician; power saw operators; chain saw operators; motorized buggy operators; pipelayers helpers; drill operators helpers; sheeters & shorers; post hole digger operators; asphalt rakers; lance and/or water blaster operators; blacksmith helpers; batch house scale operators; workmen working with acid mortar, acid brick, acid or mastic asphalt; workmen working creosote; nozzlemen for gunnite or sandblasting; ride or walk roller tampers; demolition work; leadman on concrete hose; scaffolding work over 50 ft. (inside and outside)

GROUP 3 - Blacksmith; powdermen; air track operator; pipe layer (including laser beam set-up); burner.

GROUP 4 - Deep ditch vertical 6 ft. or more

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LABORERS - AREA 8

GROUP 1 - General laborers, flag persons, carpenter tenders, toolroom men, and drinking water supplier.

GROUP 2 - All Brick Handlers, Tenders for Brick Masons, Plasterers, Stone Masons Tile Setters, Mortormen for Masons and Plasterers and Men Mixing Cement for Cement Finishers, Scaffold Builders, Mortar Mixer Machine Operator.

GROUP 3 - Laborers Operating Concrete Busters, Jack Hammers, Air Spades, Chipping Hammers, Air Tampers, Vibrators, Power Buggy, Concrete Saw, Power Buggy, Concrete Saw, Power Saw, Sandblaster, Acetylene Burners, Scuba Diver, Panel Cleaning Machine Operators, Signalmen, All Power Driven Tools, Air Pump, Air Blow Pipe, Pipelayer and Helper Working in Ditches or Tunnels, Hand Spikers on Railroads, and Laborer Handling Concrete for Test or working with Tar, Acid, and Creosote

GROUP 4 - Laborers performing work pertaining to or in connection with and repair of Stoves, Blast Furnaces, Basic Oxygen Process Furnaces, Kilns, Soaking Pits, Coke Batteries on Industrial Work.

GROUP 5 - Demolition of Stacks

GROUP 6 - Blastermen and Helper, Bellman and Lancer, All Bottom men in Blast Furnaces, Stacks, Stoves and Dust Catchers, Mud Men and Laborers working with Carbon Brick and Handling Bottom Block on Blast Furnaces, Stacks, Stoves, and Dust Catchers.

GROUP 7 - Ditches, Trenches, Caissons and Coffers over 6' deep, open top.

GROUP 8 - Miners including Caissons and Coffers, Horizontal or Underground, Mucking Machine Operators.

GROUP 9 - Tunnel Laborers, Muckers including Caissons and Coffers, Horizontal and Underground.

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LABORERS - AREA 8 (CONT'D)

GROUP 10 - Gunite Nozzleman and Gunite Machine Operator--Grout Nozzleman and Grout Machine Operator.

AREAS COVERED BY LABORERS

AREA 1 - Boone, Clay, Fayette, Kanawha, Nicholas, Putnam & Roane Counties.

AREA 2 - Barbour, Braxton, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Lewis, Marion, Mineral, Monongalia, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur & Webster Counties.

AREA 3 - Greenbrier, McDowell, Mercer, Monroe, Pocahontas, Raleigh, Summers & Wyoming Counties.

AREA 4 - Cabell, Lincoln, Mason & Wayne Counties.

AREA 5 - Logan & Mingo Counties.

AREA 6 - Calhoun, Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood Counties.

AREA 7 - Marshall, Ohio & Wetzel Counties.

AREA 8 - Brooke & Hancock Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS:					
AREA 1	11.725		.10		
AREA 2	12.25		.20		.01
AREA 3	10.56	.50	.10		.01
AREA 4	8.98	.45	1.10		.01
AREA 5	9.315		.10		
AREA 6	10.78		.15		.01

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AREAS COVERED BY LATHERS

AREA 1 - Boone, Clay, Fayette, Kanawha, Putnam & Roane Counties.

AREA 2 - Barbour, Doddridge, Gilmer, Harrison, Lewis, Marion, Monongalia, Taylor, Tyler, Upshur & Wetzel Counties.

AREA 3 - Brooke, Marshall & Ohio Counties.

AREA 4 - Hancock County.

AREA 5 - Cabell, Mason & Wayne Counties.

AREA 6 - Calhoun, Jackson, Pleasants, Ritchie, Wirt & Wood Counties.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Greenbrier, McDowell, Mercer, Monroe & Pocahontas Counties:					
Linemen	8.66	.35	3%		½ of 1%
Cable Splicers	9.06	.35	3%		½ of 1%
Equipment Operators	7.45	.35	3%		½ of 1%
Truck with earth boring auger	6.06	.35	3%		½ of 1%
Truck with winch & groundmen	4.76	.35	3%		½ of 1%
Hampshire and Mineral Counties:					
Linemen	11.40	.80	3%+.70		
Equipment Operators	10.84	.80	3%+.70		
Truck Drivers & groundmen	7.42	.80	3%+.70		
Grant County:					
Linemen	12.00	.80	3%+.70		
Equipment Operators	11.44	.80	3%+.70		
Truck Drivers & groundmen	8.02	.80	3%+.70		
Hardy & Pendleton Counties:					
Linemen, cable splicers & equipment operators	12.11	.45	3%		½ of 1%
Truck with winch, pole or steel handling	7.43	.45	3%		½ of 1%
Groundmen	7.17	.45	3%		½ of 1%
Hancock County - Grant Twp. only:					
Linemen & Equipment Operators	10.26	8%	6½%	8%	1%
Cable Splicers	10.66	8%	6½%	8%	1%
Truck Drivers & Groundmen	9.36	8%	6½%	8%	1%
Raleigh (except Clear Fork and Marsh Fork Twps.):					
Linemen & Equipment Operators	11.97	.50	3%+.67	.77	½ of 1%
Cable Splicer	12.27	.50	3%+.67	.77	½ of 1%
Groundmen and Truck Drivers	9.57	.50	3%+.67	.77	½ of 1%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Summers & Wyoming Counties:					
Linemen & Equipment Operators	12.47	.70	3%+.67	.77	½ of 1%
Cable Splicers	12.77	.70	3%+.67	.77	½ of 1%
Groundmen and Truck Drivers	9.77	.70	3%+.67	.77	½ of 1%
Fayette County (except Falls and Kanawha Twps.):					
Linemen & Equipment Operators	12.27	.70	3%+.67	.77	½ of 1%
Cable Splicers	12.57	.70	3%+.67	.77	½ of 1%
Groundmen and Truck Drivers	9.81	.70	3%+.67	.77	½ of 1%
Marion, Monongalia, Taylor & Tucker Counties:					
Linemen & Equipment Operators	11.35	.50	3%+1.02	1.52	½ of 1%
Cable Splicers	12.485	.50	3%+1.02	1.52	½ of 1%
Groundmen & Truck Drivers	9.08	.50	3%+1.02	1.52	½ of 1%
Jackson, Pleasants, Ritchie Tyler, Wirt & WoOd Counties:					
Linemen & Equipment Operators	11.65	.60	3%+1.25	1.50	½ of 1%
Cable Splicers	12.82	.60	3%+1.25	1.50	½ of 1%
Groundmen	9.32	.60	3%+1.25	1.50	½ of 1%
Brooke (Buffalo Twp. only), Marshall, Ohio & Wetzel Counties:					
Linemen & Equipment Operators	12.60	.50	3%+.35	1.00	.04
Cable Splicers	12.85	.50	3%+.35	1.00	.04
Groundmen	10.08	.50	3%+.35	1.00	.04
Brooke (except Buffalo Twp.) & Hancock (except Grant Twp.) Counties:					
Linemen & Equipment Operator	13.50	7%	10%	10%	
Cable Splicers	14.00	7%	10%	10%	
Groundmen	8.78	7%	10%	10%	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Barbour, Doddridge, Harrison, Lewis, Randolph, and Upshur Counties:					
Linemen & Equipment Operators	10.95	.50	3%+.50	2.00	½ of 1%
Cable Splicers	12.045	.50	3%+.50	2.00	½ of 1%
Groundmen & Truck Drivers	8.76	.50	3%+.50	2.00	½ of 1%
Boone, Braxton, Cabell, Calhoun, Clay, Fayette (Falls and Kanawha Twps. only), Gilmer, Kanawha, Lincoln, Logan, Mason, Mingo, Nicholas, Putnam, Raleigh (Clear Fork and Marsh Fork Twps. only), Roane, Wayne & Webster Counties:					
Linemen	13.68	.60	3%+.50	.90	½ of 1%
Cable Splicers	15.05	.60	3%+.50	.90	½ of 1%
Groundmen	8.89	.60	3%+.50	.90	½ of 1%
Mechanized Equipment Operators	10.94	.60	3%+.50	.90	
MARBLE, TERRAZZO & TILE FINISHERS:					
Statewide except for the Counties of Berkeley, Brooke, Cabell, Hancock, Jefferson, Lincoln, Mason (that portion south of the Kanawha River), Morgan, and Wayne					
Finishers	9.55	.65			
Terrazzo floor grinders	9.70	.65			
Terrazzo base grinding machine	9.80	.65			
Cabell, Lincoln, Mason (that portion south of the Kanawha River), & Wayne Counties	9.87	.75	.40		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MILLWRIGHTS:					
AREA 1	10.81	.45	.25		.02
AREA 2	10.79	.40	.37		.03
AREA 3	11.94	.40	.20		.04
AREA 4	12.32	.50	6%		.02
AREA 5	12.76	.80	.75		.02
AREA 6	12.43	.60	.55		.06

AREAS COVERED BY MILLWRIGHTS

AREA 1 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.

AREA 2 - Cabell & Wayne Counties.

AREA 3 - Barbour, Doddridge, Gilmer, Harrison, Marion, Lewis, Monongalia, Randolph, Taylor, Tucker, Upshur & Webster Counties.

AREA 4 - Brooke, Hancock, Marshall & Ohio Counties.

AREA 5 - Boone, Clay, Fayette, Greenbrier, Jackson (southern portion including the towns of Leon, Rippley & Hereford), Kanawha, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Roane, Braxton, Lincoln, Summers, and Wyoming Counties.

AREA 6 - Calhoun, Jackson (remainder of county), Pleasants, Ritchie, Tyler, Wetzel, Wirt, & Wood Counties.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
AREA 1					
Brush, rollers, hanging wallcovering & installing seemless type floors	7.95		.50		
Spray, sandblasting & use of toxic materials	8.45		.50		
Drywall:					
Taping, spackling, sanding & finishing	9.85		.50		
AREA 2					
Painters -					
An area within 50 miles of Huntington, W.V.	9.73	.45	.35		.02
An area 50 miles and beyond of Huntington, W.V.	11.08	.45	.35		.02
Vinyl and all other wall covering and drywall taping -					
An area within 50 miles of Huntington, W.V.	10.48	.45	.35		.02
An area 50 miles and beyond of Huntington, W.V.	11.83	.45	.35		.02
Repaint work (limited to Public Schools) -					
An area within 50 miles of Huntington, W.V.	7.74	.45	.35		.02
An area 50 miles and beyond of Huntington, W.V.	9.09	.45	.35		.02
AREA 3					
Brush, roller, paper, vinyl hangers & seamless floors	8.67	.65	.50		.01
Glove	8.92	.65	.50		.01
Perfa-taping	9.04	.65	.50		.01
Brush height over 40'	9.17	.65	.50		.01
Spray, sandblast, seemless floor epoxy & steam cleaning	9.67	.65	.50		.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS CONT'D:					
AREA 4					
Brush & roller	6.20	.50	.40		
Spray	7.20	.50	.40		
Vinyl hanging & taping	8.15	.50	.40		
AREA 5					
Commercial	11.66				
Drywall finishers	11.93				
Vinyl wall covering	12.24		.20		
Structural steel after erection	12.57		.20		
Repaint structural steel	11.77		.20		
Towers, tanks & stacks	13.00		.20		
Sandblasting	13.64		.20		
Extra pay of heights 50' to 100' (+.50 per hour); over 100' (+$1.00 per hour)					
AREA 6					
New Construction:					
Brush	9.36		.30		.01
Roller	9.62		.30		.01
Spray & Blast	10.38		.30		.01
Pot-men	10.38		.30		.01
Commercial Repaint:					
Brush	7.94		.30		.01
Roller	8.22		.30		.01
Paperhanger	9.36		.30		.01
Drywall	9.81		.30		.01
Spray, pot-men	10.38		.30		.01
Paper & vinyl hangers	9.36		.30		.01
Open structural steel	9.71		.30		.01
Drywall pointers & tapers	9.81		.30		.01
Liquid tile brush	10.13		.30		.01
Stacks, vent pipes, flag poles, electrical, radio & T.V. Towers & tanks over 30' high	10.31		.30		.01
Hydroject, steam cleaning & glove work	10.38		.30		.01
Operating mechanical taping machines	10.81		.30		.01

DECISION NO. WV80-3018	Repaint Basic Hourly Rates	New Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS CONT'D:						
AREA 7						
Air compressor operator	9.07	9.96	.55			
Brush Painting	9.07	9.96	.55			
Roller, Dry-wall Pointers & Tapers Dipping & Mitten Work & Spray	9.46	10.36	.55			
Water Blasters, Steam Jenny Nozzle Men, Swinging Scaffold & boatswain Chair, Window Belt & Window Jack Work	10.27	10.88	.55			
Brush Painters on Bridges, Neddle Beam, Cable Work, Power Tool Work, Brush & Flame Cleaning	10.74	11.29	.55			
Operating Mechanical Taping Machines	10.98	11.68	.55			
Sand Blasters	11.09	11.64	.55			
All Stacks, Vent Pipe, Flag Poles in excess of 30' high, all Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformer Banks & Television Towers	12.21	12.67	.55			
Vinyl hangers & Paper hangers (with tools)	9.45	10.31	.55			

DECISION NO. WV80-3018	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS CONT'D:					
AREA 8					
Brush & Roller:					
Commercial	8.50				
Industrial	9.75				
Commercial Spray	8.50				
Structural Steel:					
Industrial	11.50				
Paperhanging & Wallcovering under 48"	8.50				
Paperhanging & Wallcovering over 48"	9.00				
Drywall Finishing	9.50				
Drywall Machine tools	10.10				
Power Cleaning Tools - 50¢ over appropriate scale					
Material emitting toxic vapor - $1.00 over appropriate scale					
Height clause - Additional $1.00 per hour per 100'					

AREAS COVERED BY PAINTERS

AREA 1 - Grant, Hampshire, Hardy, Mineral & Penndleton Counties.

AREA 2 - Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties.

AREA 3 - Brooke (south of Buffalo Creek), Marshall, Ohio & Wetzel Counties.

AREA 4 - Brooke (remainder of county) & Hancock Counties.

AREA 5 - Barbour, Doddridge, Gilmer, Harrison, Lewis, Marion, Randolph, Taylor, Tucker, Upshur & Webster Counties.

AREA 6 - Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt & Wood Counties.

AREA 7 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, McDowell, Mercer, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers & Wyoming Counties.

AREA 8 - Monongalia and Preston Counties.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & PIPEFITTERS:					
AREA 1	11.57	.65	1.00	1.157	.04
AREA 2	11.82	.65	1.00	1.182	.04
AREA 3	12.07	.65	1.00	1.207	.04
AREA 4	12.32	.65	1.00	1.232	.04
AREA 5	11.79	.75	1.06	1.18	.05
AREA 6	12.61	.50	8%	8%	.12
AREA 7	12.63	.50	.80		
AREA 8					
Zone 1 - within an 8 mile radius of Cabell County Courthouse, Huntington, W.V.	10.88	.60	1.40		.02
Zone 2 - 8 to 15 miles from the courthouse	11.08	.60	1.40		.02
Zone 3 - 15 to 25 miles from the Courthouse	11.28	.60	1.40		.02
Zone 4 - Over 25 miles from the courthouse	11.53	.60	1.40		.02
AREA 9					
Contracts to $75,000	8.55	.55	.60		.09
Contracts above $75,000	12.33	.55	.60		.09

AREAS COVERED BY PLUMBERS & PIPEFITTERS

AREA 1 - Harrison, Marion & Monongalia Counties

AREA 2 - Barbour, Doddridge, Lewis, Preston, Taylor & Upshur Counties.

AREA 3 - Braxton, Gilmer, Randolph and Tucker Counties

AREA 4 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.

AREA 5 - Brooke (south of Buffalo Creek), Marshall, Ohio & Wetzel Counties.

AREA 6 - Brooke (remainder of county) & Hancock Counties.

AREA 7 - Calhoun, Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood Counties.

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AREAS COVERED BY PLUMBERS & PIPEFITTERS CONT'D

AREA 8 - Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties.

AREA 9 - McDowell, Mercer, Monroe, Raleigh, Summers and Wyoming Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & STEAMFITTERS	12.95	.65	.80		.05

AREA COVERED BY PLUMBERS & STEAMFITTERS

Boone, Clay, Fayette, Greenbrier, Kanawha, Nicholas, Pocahontas, Putnam, Roane and Webster Counties.

POWER EQUIPMENT OPERATORS:					
Group 1	13.16	.90	.60		.10
Group 2	12.66	.90	.60		.10
Group 3	12.16	.90	.60		.10
Group 4	11.76	.90	.60		.10
Group 5	11.36	.90	.60		.10
Group 6	10.66	.90	.60		.10

CLASSIFICATION DEFINITIONS FOR POWER EQUIPMENT OPERATORS

Group 1 - All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

Group 2 - Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1½ cubic yard and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

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CLASSIFICATION DEFINITIONS FOR POWER EQUIPMENT OPERATORS CONT'D

Group 3 - All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.

Group 4 - Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.

Group 5 - Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scrapper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard guage locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).

Group 6 - Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
AREA 1	10.43	.60	.20		
AREA 2	12.52	.70	.50		.02
AREA 3	13.05		.20		.01
(Roofers engaged in hot waterproofing which is applied vertically or in an enclosed area shall receive an additional $.50 per hour)					
AREA 4					
Composition Roofers	9.05	.45	.40		
Composition Mopmen	9.30	.45	.40		
Slaters	9.20	.45	.40		

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AREA COVERED BY ROOFERS

AREA 1 - Brooke, Hancock, Marshall & Ohio Counties.

AREA 2 - Boone, Cabell, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Putnam, Raleigh, Summers, Wayne, Webster & Wyoming Counties.

AREA 3 - Barbour, Braxton, Calhoun, Doddridge, Gilmer, Harrison, Jackson, Lewis, Marion, Monongalia, Pendleton, Pleasants, Pocahontas, Preston, Randolph, Ritchie, Roane, Taylor, Tucker, Tyler, Upshur, Wetzel, Wirt & Wood Counties.

AREA 4 - Grant, Hardy & Mineral Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEETMETAL WORKERS:					
AREA 1	10.20		.25	2.00	.02
AREA 2	12.56	1.20	.825		.095
AREA 3	10.94	.45	.84		.04
AREA 4	12.73	.82	.60		.03
AREA 5	11.43	.65	.60		.08

AREAS COVERED ON SHEETMETAL WORKERS

AREA 1 - Grant, Hampshire, Hardy & Mineral Counties.

AREA 2 - Cabell, Lincoln, Logan, Mingo & Wayne Counties.

AREA 3 - Brooke, Hancock, Marshall & Ohio Counties.

AREA 4 - Boone, Clay, Fayette, Greenbrier, Kanawha, Mason, McDowell, Mercer, Monroe, Nicholas, Putnam, Raleigh, Summers, Webster & Wyoming Counties.

AREA 5 - Barbour, Braxton, Calhoun, Doddridge, Gilmer, Harrison, Jackson, Lewis, Marion, Monongalia, Pendleton, Pleasants, Pocahontas, Preston, Randolph, Ritchie, Roane, Taylor, Tucker, Tyler, Upshur, Wetzel, Wirt & Wood Counties.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS:					
AREA 1	11.68	.99	1.00		.03
AREA 2	10.67	.55	1.00		.03
AREA 3	12.46	.80	.75		.02
AREA 4	11.96	.45	.25		.02

AREAS COVERED BY SOFT FLOOR LAYERS

AREA 1 - Brooke, Hancock, Marshall & Ohio Counties.

AREA 2 - Cabell, Mingo & Wayne Counties.

AREA 3 - Boone, Clay, Fayette, Greenbrier, Jackson (southern portion including the Leon, Ripley, and Hereford), Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Roane, Summers, and Wyoming Counties.

AREA 4 - Calhoun, Jackson (remainder of county), Ritchie, Wirt & Wood Counties.

SPRINKLER FITTERS	13.15	.75	1.05		.08
TRUCK DRIVERS:					
AREA 1					
Group 1	8.16	f	g		
Group 2	8.26	f	g		
Group 3	8.41	f	g		
Group 4	8.46	f	g		
Group 5	8.51	f	g		
Group 6	8.61	f	g		
Group 7	8.81	f	g		
AREA 2					
Group 1	9.20	d	n		
Group 2	9.30	d	n		
Group 3	9.45	d	n		
Group 4	9.60	d	n		
Group 5	9.85	d	n		
Group 6	9.95	d	n		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS CONT'D:					
AREA 3					
Group 1	9.77	h	j	1.00	
Group 2	9.87	h	j	1.00	
Group 3	10.02	h	j	1.00	
Group 4	10.07	h	j	1.00	
Group 5	10.12	h	j	1.00	
Group 6	10.17	h	j	1.00	
Group 7	10.42	h	j	1.00	
AREA 4					
Group 1	6.10	k	i		
Group 2	6.20	k	i		
Group 3	6.40	k	i		
Group 4	6.45	k	i		
Group 5	6.50	k	i		
Group 6	6.88	k	i		
AREA 5					
Group 1	5.85	l	m		
Group 2	5.88	l	m		
Group 3	5.90	l	m		
Group 4	6.00	l	m		
Group 5	6.08	l	m		
Group 6	6.13	l	m		
Group 7	6.43	l	m		
Group 8	6.50	l	m		
Group 9	6.50	l	m		
Group 10	6.53	l	m		
AREA 6					
Group 1	8.50	e			
Group 2	8.51	e			
Group 3	8.55	e			
Group 4	8.58	e			
Group 5	8.60	e			
Group 6	8.83	e			
Group 7	9.13	e			
Group 8	9.23	e			

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS CONT'D:					
AREA 7					
Group 1	8.83	.90	1.15		
Group 2	8.98	.90	1.15		
Group 3	9.18	.90	1.15		
Group 4	9.37	.90	1.15		
Group 5	9.61	.90	1.15		

CLASSIFICATION DEFINITIONS
TRUCK DRIVERS - AREA 1

Group 1 - Warehousemen, yardmen, truck helpers, pick-ups, station-wagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pumps attendants, dump trucks (up to 5 cubic yards)

Group 2 - Tank truck (straight)

Group 3 - Dump trucks (5 cubic yards and over), semi-dump trucks, semi-trailers, (whether flat rack, or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cubic yards), farm type tractor, tank truck (semi).

Group 4 - Low-Boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, moni-rail truck.

Group 5 - Material checker and receiver, mechanics helpers.

Group 6 - Agitator or mixer truck (5 cubic yards and over).

Group 7 - Mechanics, euclid, dumpster, turnarocker, ross carriers, athey wagon or similar equipment, A-frame, hydrolift, dual purpose trucks.

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TRUCK DRIVERS AREA 2

Group 1 - Warehousemen, yardmen, truck helpers, pick-ups, station-wagons, panel trucks.

Group 2 - Flatbody material trucks (straight jobs), dump trucks (up to 5 cubic yards), greasers, washers, tiremen, gas pump attendants, mechanic helpers, material checkers & receivers, tank truck (straight).

Group 3 - Dump trucks (5 cubic yards & over), semi-dump trucks, semi-trailer (whether flat, rack or pole and hauled or pushed by truck or tractors), agitators or mixed trucks (up to 5 cubic yards), tank trucks (semi), monorail.

Group 4 - Low-boy trailers, winch trucks, fork truck, distributor trucks (front and back end), truck crane, agitators or mixer trucks (5 cubic yards & over), hydraulic tail gate, farm type tractors.

Group 5 - Euclids, dumpsters, turnarockers, ross carriers, athey wagons or similar equipment, A-frame, hydrolift, dual purpose trucks.

Group 6 - Mechanics.

TRUCK DRIVERS - AREA 3

Group 1 - Warehousemen, yardmen, truck helpers, pick-ups, station-wagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump trucks (up to 5 cubic yards)

Group 2 - Tank truck (straight)

Group 3 - Dump trucks (5 cubic yards and over), semi-dump trucks, semi trailers (whether flat rack or pole and hauled or pushed by truck or tractors), agitator or mixer trucks (UP to 5 cubic yards), tank truck (semi)

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TRUCK DRIVERS - AREA 3 CONT'D

Group 4 - Low-boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, moni-rail truck.

Group 5 - Material checker and receiver, mechanics helpers.

Group 6 - Agitator or mixer truck (5 cubic yards and over).

Group 7 - Mechanics, tri-axle dump trucks, hydraulic lift tailgate truck and farm type tractors, end dumpsters, turnarockers, ross carriers, athey wagon or similar equipment, A-frame, hydrolift, dual purpose trucks.

TRUCK DRIVERS - AREA 4

Group 1 - Warehouse, yardmen, truck helpers, pick-ups, station-wagons, panel trucks, team 2 - up.

Group 2 - Flatbody material trucks (straight jobs), dump trucks (up to 5 cubic yards), material checkers, material receivers, team 4 - up, greasers, tiremen and mechanic helpers (truck).

Group 3 - Semi-dump truck, semi-trailers (flat rack or pole), low-boy trucks, distributor trucks, agitators or mixer trucks (up to and including 5 yards) dump trucks and dumpster (5 to 12 yards).

Group 4 - Dump truck, agitator or mixer trucks and other hauling equipment (12 yards to 20 yards), mucker trucker, rubber-tired tractors (towing or pushing).

Group 5 - Dump truck, agitator or mixer trucks and other hauling equipment (20 yards and over)

Group 6 - "A" Frame operator, mechanics (truck).

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TRUCK DRIVERS - AREA 5

Group 1 - Flat bed material trucks, dump trucks, semi-dump trucks.

Group 2 - Tank trucks (straight & semi).

Group 3 - Semi-trailers, tractor trailers.

Group 4 - Pole trailer.

Group 5 - Agitator & mixer trucks (up to 5 cubic yards)

Group 6 - Euclids, dumpsters, turnarocker, ross carriers, athey wagons.

Group 7 - Agitator & mixer trucks (over 5 cubic yards)

Group 8 - Low-boy trailers, winch trucks, ford trucks (front and back end) truck crane.

Group 9 - A-Frame.

Group 10 - Mechanics.

TRUCK DRIVERS - AREA 6

Group 1 - Warheousemen, yardmen, truck helpers.

Group 2 - Greasers, washers, tiremen, gas pump attendants, mechanics helpers.

Group 3 - Flatboy material trucks, dump trucks, semi-trucks.

Group 4 - Tank trucks (straight & semi)

Group 5 - Semi-trailers & tractor trailers.

Group 6 - Euclids, dumpsters, turnarockers, ross carriers, athey wagons.

Group 7 - Low-boy trailers, winch trucks, A-frame, fork trucks, distributor (front & back end), truck crane.

Group 8 - Mechanics.

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TRUCK DRIVERS - AREA 7

Group 1 - Dumpmen & flagmen.

Group 2 - Pick-up trucks, dump tracks under 5 yard capacity, straight trucks.

Group 3 - Panel trucks, straight truck with multiple axle, dumpsters under 5 yard capacity, transit mix, dump trucks from 5 to 9 yards capacity, flat body material trucks (straight jobs), greasers, tiremen & mechanic helpers, rubber-tired (towing or pushing flatbody vehicles), & form trucks.

Group 4 - Dump trucks 10-15 yard capacity.

Group 5 - Dump trucks over 15 yard capacity, bottom and end dump euclids, all other euclid type trucks, turnarockers, ross carriers, athey wagons, A-frames, mechanics, semi-trailer or tractor trailers, low boy trucks, asphalt distributor trucks, agitator mixer, dumpcretes or batch trucks, specialized earth moving equipment, off highway tandem back-dump, twin engine equipment and double hitched equipment (where not self-loaded)

AREAS COVERED BY TRUCK DRIVERS

AREA 1 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, McDowell, Mercer, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers, Webster & Wyoming Counties.

AREA 2 - Calhoun, Gilmer, Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt & Wood Counties.

AREA 3 - Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties.

AREA 4 - Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Randolph, Taylor, Tucker & Upshur Counties.

AREA 5 - Marshall, Ohio & Wetzel Counties.

AREA 6 - Brooke & Hancock Counties.

AREA 7 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.

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Welders - Receive rate prescribed for craft performing operation to which welding is incidental

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Paid Holiday: Christmas Day.

b. Paid Holidays: A through F.

c. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. Employer contributes $93.17 per month per employee employed 30 days or more.

e. Employer contributes $21.50 per week per employee.

f. Employer contributes $41.16 per month per employee employed 30 days or more.

g. Employer contributes $34.67 per month per employee.

h. Employer contributes $93.17 per month per employee employed 30 days or more.

i. Employer contributes $26.00 per month per employee employed 30 days or more.

j. Employer contributes $60.67 per month per employee employed 30 days or more.

k. Employer contributes $28.50 per month per employee employed 30 days or more.

l. Employer contributes $6.30 per week per employee.

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FOOTNOTES CONT'D:

m. Employer contributes $6.00 per week per employee.

n. Employer contributes $26.00 per month per employee employed 30 days or more.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

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